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Office of Human Capital Management

**SUBJECT: APPROVE THE 2015-2016 COMPENSATION ADJUSTMENTS
FOR MANAGERIAL EXEMPT PERSONNEL**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to Board Policy 1120.01, Managerial Exempt Personnel (MEP) compensation adjustments must be approved by the Board. Recognizing the work of our MEP employees, it is recommended that salary adjustments be approved for MEP class employees, effective July 1, 2015, for an average distribution of 2.4%.

As required by Florida law up to an additional 0.4% will be set aside for distribution, based on performance, to eligible MEP upon completion of the 2014-2015 evaluations.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve a salary adjustment for eligible MEP class employees, effective July 1, 2015, for an average distribution of 2.4% and up to an additional 0.4% be set aside for distribution based on performance, upon completion of 2014-2015 evaluations.

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