

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL  
SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Franklyn J. Glasford	Senior Assistant Principal American Senior High School	AP	Interim Principal, Adult Education North Miami Adult Education Center	PR
Nelson L. Gonzalez	Middle Assistant Principal Hialeah Gardens Middle School	AP	Interim Middle Principal Hialeah Middle School	PR
Marcus L. Miller	Vice Principal Robert Morgan Education Center	VP	Interim Senior High Principal Miami MacArthur South Senior High School	PR

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Joe N. Baeza	Teacher Southwest Miami Senior High School	--	Temporary Middle Assistant Principal Hammocks Middle School	AP
Marieyola Baptiste	Teacher Miami Beach Senior High School	--	Senior Assistant Principal American Senior High School	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ivette Milian	Teacher Spanish Lake Elementary School	--	Temporary Elementary Assistant Principal Spanish Lake Elementary School (Effective 09/18/2015)	AP
Javier G. Nora	Teacher John A. Ferguson Senior High School	--	Temporary Middle Assistant Principal Richmond Heights Middle School (Effective 09/18/2015)	AP
Jennifer C. Rodriguez-Ledesma	Senior Assistant Principal Robert Morgan Educational Center	AP	Vice Principal Robert Morgan Educational Center	VP
Francisco R. Serio	Teacher Hialeah Senior High School	--	Middle Assistant Principal Hialeah Gardens Middle School	AP

ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gregory A. Beckford	Senior High Principal Miami MacArthur South Senior High School	PR	Middle Principal Redland Middle School (Effective 10/01/2015)	PR

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alicia M. Costa-DeVito	Temporary Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	PR	Elementary Principal Gertrude K. Edelman/Sabal Palm Elementary School	PR
Lourdes Diaz	Middle Principal Hialeah Middle School	PR	Principal, Vocational/Technical Miami Lakes Educational Center & Technical College	PR
Dalia Villar	Temporary Elementary Principal Treasure Island Elementary School	PR	Elementary Principal Treasure Island Elementary School	PR

} ADDED

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rita Mallett	Elementary Assistant Principal Ethel F. Beckford/Richmond Primary Learning Center	AP	Elementary Assistant Principal Early Childhood Programs (Grant Funded)	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rosa E. Carias-Lacayo	ERP Analyst Systems & Programming Services	17	SAP Functional Support Analyst Systems & Programming Services	18
Maibelys E. Carrazana	Secretary High School Westland Hialeah Senior High School	--	Staff Assistant Payroll Department	16
David Del Terzo	Senior Programmer Analyst II Assessment, Research & Data	38	Solutions Manager Systems & Programming	20
Rosa E. Ochoa-Yannazzo	Instructional Support Specialist Department of English Language Arts	20	Instructional Supervisor, Language Arts Department of English Language Arts	21
Nicole Robertson	Outside Candidate	--	Compliance Analyst Office of Civil Rights Compliance	18

ADDED

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Shannon A. Gottardi	Executive Director, Title I Education Transformation Office	22	Executive Director, Curriculum Psychological Services (Grant Funded)	22

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jonathan Carbone	Outside Candidate	--	Staff Specialist, Assessment, Research & Data Analysis	42
Steven J. Marquez	Network Infrastructure Support Technician Infrastructure & System Support	--	Network Analyst Data Security & Technical Services	41
Reynaldo H. Santiago	Network Infrastructure Support Technician Infrastructure & System Support	--	Senior Network Analyst Data Security & Technical Services	42

ADDED

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective October 15, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>	
<b>MEP</b>	<b>DCSAA</b>
PR Principal Differentiated Compensation Model (PDCM)	42 \$ 55,532 - \$ 98,200
22 \$ 81,666 - \$134,000	41 \$ 52,889 - \$ 93,525
VP \$ 78,902 - \$100,658	38 \$ 45,691 - \$ 80,798
21 \$ 75,669 - \$124,000	
20 \$ 70,133 - \$114,000	
AP \$ 71,854 - \$ 91,854	
18 \$ 60,633 - \$ 88,000	
17 \$ 54,858 - \$ 78,000	
16 \$ 51,809 - \$ 68,000	

<http://salary.dadeschools.net/>