

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JANNETT PUSEY, DOAH Case No. 14-5940TTS

On December 10, 2014, the School Board suspended Jannett Pusey ("Respondent"), a teacher, without pay and initiated dismissal proceedings against her for just cause including Misconduct in Office; violation of School Board Policies 3210, *Standards of Ethical Conduct*; 3210.01, *Code of Ethics*; and 3213, *Student Supervision and Welfare* and gross insubordination. Respondent timely requested an administrative hearing.

On April 14, 2015, Administrative Law Judge, Mary Li Creasy, of the Division of Administrative Hearings ("DOAH") presided over Respondent's administrative hearing. Judge Creasy issued her Recommended Order on June 26, 2015, recommending that the School Board sustain its decision to suspend Respondent without pay and dismiss her from further employment with the District.

Exceptions to the Recommended Order were filed by the Respondent. The Exceptions seek to have the Administrative Law Judge's Recommended Order rejected and thereby reinstate Respondent to her position as a teacher and issue Respondent back pay. Those Exceptions, along with the Recommended Order, the Superintendent's Response to Respondent's Exceptions and a complete record of the case, were forwarded to the School Board members under separate cover. The Superintendent seeks to have the School Board reject Respondent's Exceptions and adopt the Recommended Order in its entirety as its Final Order.

RECOMMENDED: That The School Board of Miami-Dade County, Florida take one of the following actions in the case of The School Board of Miami-Dade County, Florida v. Jannett Pusey, DOAH Case No. 14-5940TTS:

- (1) Adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order; or
- (2) Adopt the Exceptions to the Recommended Order filed by the Respondent and enter a Final Order consistent with those Exceptions.