

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL  
SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Jose L. Sirven	Senior Assistant Principal Terra Environmental Research Institute	AP	Interim Senior High Principal BioTECH@Richmond Heights 9-12 High School	PR
Tony G. Ullivarri	Senior Assistant Principal Miami Coral Park Senior High School	AP	Interim Elementary Principal Orchard Villa Elementary School	PR
Ania Marti	Elementary Assistant Principal Auburndale Elementary School	AP	Interim Elementary Principal Auburndale Elementary School	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Charles J. Abdella	Teacher Spanish Lake Elementary School	--	Temporary Elementary Assistant Principal Dr. Frederica S. Wilson/Skyway Elementary School (Effective 10/26/2015)	AP
Michelle M. Fernandez	Teacher John I. Smith K-8 Center	--	Elementary Assistant Principal Auburndale Elementary School	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Jacqueline Rodriguez	Teacher Pine Lake Elementary School	--	Elementary Assistant Principal Pine Lake Elementary School (Effective 10/27/2015)	AP
Lydia E. Sabatier	Teacher Southside Elementary School	--	Temporary Elementary Assistant Principal Ada Merritt K-8 Center (Effective 10/19/2015)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Ebony N. Dunn	Interim Middle Principal Brownsville Middle School	PR	Middle Principal Brownsville Middle School	PR
Ileana R. Sotolongo	Interim Elementary Principal Flamingo Elementary School	PR	Elementary Principal Flamingo Elementary School	PR
Cynara Suarez	Elementary Principal Dr. Edward L. Whigham Elementary School	PR	Senior High Principal Design & Architecture (DASH) Senior High School	PR

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Marchel D. Woods	Interim Elementary Principal Toussaint L'Ouverture Elementary School	PR	Elementary Principal Toussaint L'Ouverture Elementary School	PR

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lisette M. Alves	Executive Director, Curriculum Support Instructional Technology	22	Assistant Superintendent, Academics Office of Academics & Transformation (Effective 10/23/2015 Succession Management)	25
Collette N. Baglia	Coordinator, Enterprise Service Management Client & Business Services	19	Director, Enterprise Service Management Client & Business Services	21
Ana M. Gutierrez	Elementary Principal Auburndale Elementary School	PR	District Director, Bilingual/Foreign Bilingual Education and World Languages	23
David J. Richardson	ERP Analyst Data Security & Technical Services	17	Application Server Administrator Data Security & Technical Services	19

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Heather Rose	Procurement Specialist Procurement Management Services	33	Procurement Analyst Procurement Management Services	17

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective November 19, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

<b>SALARY RANGE</b>	
<b>MEP</b>	<b>DCSAA</b>
PR Principal Differentiated Compensation Model (PDCM)	33 \$ 35,787 - \$ 63,290
25 \$106,245 - \$164,000	
23 \$ 91,335 - \$144,000	
22 \$ 81,666 - \$134,000	
21 \$ 75,669 - \$124,000	
AP \$ 71,854 - \$ 91,854	
19 \$ 65,247 - \$ 98,000	
17 \$ 54,858 - \$ 78,000	

<http://salary.dadeschools.net/>