

Office of Superintendent of Schools  
Board Meeting of November 18, 2015

November 4, 2015

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. JAMAL D. JAMES, DOAH  
Case No. 15-5901**

On October 14, 2015, the School Board took action to suspend Respondent, Jamal D. James, a school security monitor, without pay and initiated dismissal proceedings against him for just cause based on misconduct in office and violations of School Board Policies 4210, *Standards of Ethical Conduct*, 4210.01, *Code of Ethics*, and 4221.01 *Employment Standards and Fingerprinting of All Employees*. These charges arose from Respondent's arrest for a disqualifying offense under section 435.06, Florida Statutes.

The charges that led to Respondent's suspension were subsequently dismissed by the State Attorney's Office in Broward County. Accordingly, the parties have entered into a tentative settlement agreement that provides for Respondent's reinstatement without back-pay. A copy of the settlement agreement will be provided to the School Board under separate cover.

Administration is in agreement with the disposition of this matter in the manner indicated herein. Acceptance of the proposed Agreement is in the best interests of the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the proposed Agreement in the case of The School Board of Miami-Dade County, Florida v. Jamal D. James, DOAH Case No. 15-5901, suspending Respondent without pay for the period of his suspension, already served, and reinstating him to his position as a school security monitor with the School Board, under the conditions specified in the Agreement.

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