

Ms. Lubby Navarro, Board Member

SUBJECT: DISTRICT EMPLOYEE RETIREMENT RECOGNITION PROGRAM

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

In keeping with the Mission, Vision and Values of Miami-Dade County Public Schools, the District values and appreciates dedicated service by its employees. In an effort to accomplish these goals, the establishment of a District Employee Retirement Recognition Program is important to ensure that employees who have dedicated 30 or more years of service to our District receive recognition. This recognition program would objectively administer and actively promote programs and services to enhance employee morale and celebrate employee loyalty, commitment and involvement.

This item seeks to direct the Superintendent to explore the implementation of a District Employee Retirement Recognition Program, recognizing District employees who are retiring after 30 or more years of service to the District.

**ACTION PROPOSED BY
LUBBY NAVARRO:**

That The School Board of Miami-Dade County, Florida, direct the Superintendent to explore the implementation of a District Employee Retirement Recognition Program, recognizing employees who are retiring after 30 or more years of service to the District.