

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	}
Philippe J. Napoleon	Elementary Assistant Principal Carrie P. Meek/Westview K-8 Center	AP	Temporary K-8 Center Principal Benjamin Franklin K-8 Center	PR	

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	}
Yamilka J. Galue	Teacher Hialeah Gardens Senior High School	--	Temporary Middle Assistant Principal Lake Stevens Middle School	AP	
Johnny Mauri	Teacher South Miami K-8 Center	--	Temporary Elementary Assistant Principal Carrie P. Meek/Westview K-8 Center	AP	
Nilda Rivero	Teacher David Lawrence K-8 Center	--	Temporary Elementary Assistant Principal David Lawrence K-8 Center	AP	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ariani Alen	Temporary Community School Assistant Principal Eugenia B. Thomas K-8 Center	AP	Community School Assistant Principal Eugenia B. Thomas K-8 Center	AP
Marie R. Dugas	Elementary Assistant Principal Bunche Park Elementary School	AP	Elementary Assistant Principal Biscayne Gardens Elementary School	AP
Meisha R. Griffith	Elementary Assistant Principal Biscayne Gardens Elementary School	AP	Elementary Assistant Principal Bunche Park Elementary School	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lianne Battle-Baez	Senior Assistant Principal Miami Killian Senior High School	AP	Student Funding Specialist Federal & State Compliance Office	18
Patricia M. Fernandez	Administrative Director, Professional Development Office of Professional Development & Evaluation	24	Assistant Superintendent, Human Capital Office of Human Capital Management (Succession Management)	25

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sasha Lopez	District Supervisor, Instructional Support Office of School Improvement	21	Executive Director, Human Resources Office of Human Capital Management	22
Ilia Molina	Middle Assistant Principal Lawton Chiles Middle School	AP	Executive Director, Curriculum Support Instructional Technology, Library Media & Textbooks	22
Yelenia Molina-Ulloa	ERP Team HR Information Services	19	ERP Team Leader HR Information Services	21
Robin J. Morrison	Instructional Supervisor, Exceptional Student Education Office of Psychological Services	21	Executive Director, Exceptional Student Education Department of Exceptional Student Education	22
Mary A. Paz	Instructional Supervisor, Exceptional Student Education Office of Psychological Services	21	Executive Director, Exceptional Student Education Department of Exceptional Student Education	22
Orfirio Sanchez	District Analyst Office of NCLB Parent Choice Options	17	Director, Technology Solutions Department of Exceptional Student Education	21

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michelle Toral	Curriculum Support Specialist Office of Early Childhood Programs	--	District Supervisor, Instructional Support Office of Early Childhood Programs	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Chuks O. Chinyere	Returning to the District	--	Senior Project Manager Facilities Operations & Maintenance	45
Alysia D. Marsh	Administrative Assistant to Cabinet Member Office of Financial Services	--	Manager III, Facilities Operations Facilities Operations & Maintenance	39
Kent J. Statler	Coordinator III, Facilities Operations Maintenance Service Center 1	42	Supervisor II, Facilities Operations Capital Task Force	44

} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective December 3, 2015, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
PR	Principal Differentiated Compensation Model (PDCM)		
25	\$106,245 - \$164,000	45	\$ 64,280 - \$113,662
24	\$101,335 - \$154,000	44	\$ 61,220 - \$108,255
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200
21	\$ 75,669 - \$124,000	39	\$ 47,970 - \$ 84,826
AP (12m)	\$ 76,792 - \$ 96,792		
AP (10m)	\$ 71,854 - \$ 91,854		
19	\$ 65,247 - \$ 98,000		
18	\$ 60,633 - \$ 88,000		
17	\$ 54,858 - \$ 78,000		

<http://salary.dadeschools.net/>