

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST TO APPROVE:**  
**1. CHANGE/UPDATE TO THE MINIMUM QUALIFICATIONS OF PROFESSIONAL AND TECHNICAL POSITION**  
**2. APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2015-2016**

**COMMITTEE:               PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT**

**LINK TO STRATEGIC BLUEPRINT:               HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Authorization of the Board is requested to change/update the minimum qualifications for a position pursuant to Florida Statutes 1001.42 and 1012.22 and in accordance with School Board Policy 1120.02, Professional and Technical Employees. The administrative assignment recommendation is made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

REVISED

Revised  
D-21

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                              | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>                                | <b><u>NEW PG</u></b> |
|--------------------|---|--------------------------|---|----------------------|
| Jorge Bulnes       | Vice Principal<br>Miami Norland Senior High School            | VP                       | Interim Middle Principal<br>Lake Stevens Middle School      | PR                   |
| Maria V. Kerr      | Elementary Assistant Principal<br>Crestview Elementary School | AP                       | Interim Elementary Principal<br>Crestview Elementary School | PR                   |

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                                 | <b><u>CURRENT PG</u></b> | <b><u>NEW ASSIGNMENT</u></b>                                   | <b><u>NEW PG</u></b> |
|--------------------|--|--------------------------|--|----------------------|
| Melissa M. Abela   | Teacher<br>Miami Southridge Senior High School                   | --                       | Senior Assistant Principal<br>Miami Killian Senior High School | AP                   |
| Wendy Forteza      | Curriculum Support Specialist<br>Education Transformation Office | --                       | Middle Assistant Principal<br>Lawton Chiles Middle School      | AP                   |
| Darlene Gonzalez   | Curriculum Support Specialist<br>Education Transformation Office | --                       | Elementary Assistant Principal<br>Crestview Elementary School  | AP                   |
| David T. Ladd      | Senior Assistant Principal<br>Miami Norland Senior High School   | AP                       | Vice Principal<br>Miami Norland Senior High School             | VP                   |

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**VICE/ASSISTANT PRINCIPALS**

| <u>NAME</u>       | <u>CURRENT ASSIGNMENT</u>                   | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|-------------------|---|-------------------|---|---------------|
| Diony Martinez    | Teacher<br>Felix Varela Senior High School  | --                | Senior Assistant Principal<br>TERRA Environmental Research Institute      | AP            |
| Jason S. Saunders | Teacher<br>William Lehman Elementary School | --                | Community School Assistant Principal<br>Wesley Matthews Elementary School | AP            |

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

| <u>NAME</u>             | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>  | <u>NEW PG</u> |
|-------------------------|--|-------------------|--|---------------|
| Gail M. Bryant-Williams | Retirement Analyst<br>Office of Leave/Retirement/<br>Unemployment Compensation | 40                | Coordinator, Retirement<br>Office of Leave/Retirement/<br>Unemployment Compensation          | 19            |
| Michelle Chaidez        | Curriculum Support Specialist<br>Department of English Language Arts           | --                | Instructional Support Specialist<br>Department of English Language Arts                      | 20            |
| Judith Gerena           | Lead Teacher Magnet Program<br>Miami Northwestern Senior High School           | --                | District Supervisor,<br>Instructional Support Office of School Improvement<br>(Grant Funded) | 21            |

ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**

| <u>NAME</u>            | <u>CURRENT ASSIGNMENT</u>  | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|------------------------|--|-------------------|---|---------------|
| Michelle Y. Hicks-Levy | Supervisor, Program Evaluation<br>Office of Economic Opportunity | 20                | Executive Director,<br>Economic Opportunity<br>Office of Economic Opportunity | 22            |

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL**

| <u>NAME</u>   | <u>CURRENT ASSIGNMENT</u>   | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u>   | <u>NEW PG</u> |
|---------------|---|-------------------|---|---------------|
| Luis M. Diaz  | Foreperson-<br>AC/Refrigeration<br>Maintenance Service<br>Center 4              | --                | Coordinator I, Facilities<br>Operations<br>Facilities Operations<br>and Maintenance | 40            |
| Kathy D. Lear | Senior Programmer<br>Analyst II<br>Systems &<br>Programming Services            | 38                | Systems Analyst I<br>Systems &<br>Programming Services                              | 39            |
| Lianet Lopez  | Outside Candidate   | --                | Senior Programmer<br>Analyst II<br>Assessment, Research<br>& Data<br>(Grant Funded) | 38            |
| Daniel Marple | Coordinator I, Facilities<br>Operations<br>Department of Asbestos<br>Management | 40                | Supervisor II, Facilities<br>Operations<br>Department of Asbestos<br>Management     | 44            |

ADDED

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL**

| <u>NAME</u>         | <u>CURRENT<br/>ASSIGNMENT</u>   | <u>CURRENT<br/>PG</u> | <u>NEW<br/>ASSIGNMENT</u>   | <u>NEW<br/>PG</u> |
|---------------------|---|-----------------------|---|-------------------|
| Greg R.<br>Burns    | Transportation<br>Operations Manager<br>South Transportation<br>Center        | 36                    | Transportation<br>Operations Manager<br>Central West<br>Transportation Center | 36                |
| Carmen F.<br>Watson | Transportation<br>Operations Manager<br>Central West<br>Transportation Center | 36                    | Transportation<br>Operations Manager<br>South Transportation<br>Center        | 36                |

ADDED

**RECOMMENDED:** That effective January 14, 2016, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida approve:

1. Change/update to the minimum qualifications for position: Staff Auditor, DCSAA, pay grade 40, Office of Management and Compliance Audits
2. Approve the recommendations as set forth above for appointments and lateral transfers to be effective January 14, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

REVISED

**SALARY RANGE**

| <b>MEP</b> |  | <b>DCSAA</b> |                       |
|------------|--|--------------|-----------------------|
| PR         | Principal Differentiated Compensation Model (PDCM) | 44           | \$ 61,220 - \$108,255 |
| 22         | \$ 81,666 - \$134,000                              | 40           | \$ 50,364 - \$ 89,065 |
| 21         | \$ 75,669 - \$124,000                              | 39           | \$ 47,970 - \$ 84,826 |
| VP         | \$ 78,902 - \$100,658                              | 38           | \$ 45,691 - \$ 80,798 |
| AP (12M)   | \$ 76,792 - \$ 96,792                              | 36           | \$ 41,432 - \$ 73,267 |
| AP (10M)   | \$ 71,854 - \$ 91,854                              |              |                       |
| 20         | \$ 70,133 - \$114,000                              |              |                       |
| 19         | \$ 65,247 - \$ 98,000                              |              |                       |
| 16         | \$ 51,809 - \$ 68,000                              |              |                       |

<http://salary.dadeschools.net/>