

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. RICHTER FLAMBERT,
DOAH Case No. 15-2800TTS**

On May 13, 2015, the School Board took action to suspend Respondent, Richter Flambert, a teacher, without pay for thirty (30) days for just cause, including, but not limited to: Misconduct in Office, violations of School Board Policies, 3210, *Standards of Ethical Conduct*, and 3210.01, *Code of Ethics*. Respondent timely requested an administrative hearing, which was held on September 17, 2015, before Administrative Law Judge ("ALJ"), Mary Li Creasy, of the Division of Administrative Hearings ("DOAH").

The ALJ issued her Recommended Order on December 11, 2015. The ALJ recommended that the School Board enter a Final Order finding Respondent guilty of Misconduct in Office, upholding his thirty (30) day suspension and placing him on probation for a period of one year.

We recommend that the School Board accept the Recommended Order as the School Board's Final Order. A copy of the Recommended Order is being furnished to the Board under separate cover with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Richter Flambert, DOAH Case No. 15-2800TTS, upholding his thirty (30) day suspension, without pay, and placing him on probation for a period of one year.