

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: **REQUEST FOR APPROVAL OF:**
 1. APPOINTMENTS AND LATERAL ASSIGNMENTS OF
 MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
 PERSONNEL FOR 2015-2016
 2. CHANGE/UPDATE THE TITLE AND MINIMUM
 QUALIFICATIONS OF MANAGERIAL EXEMPT PERSONNEL } ADDED
 (MEP) POSITION

COMMITTEE: **PERSONNEL SERVICES AND STUDENT AND SCHOOL**
 SUPPORT

LINK TO STRATEGIC
BLUEPRINT: **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendation is made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Furthermore, authorization of the Board is requested to change/update the title and minimum qualifications for a position pursuant to Florida Statutes 1001.42 and 1012.22 and in accordance with School Board Policy 1120.01, Managerial Exempt Personnel. } ADDED

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ana C. Alvarez-Armon	Senior Assistant Principal Design & Architecture Senior High School	AP	Interim Senior High Principal Design & Architecture Senior High School	PR
				} ADDED
Carlos Salcedo	Elementary Assistant Principal Miami Lakes K-8 Center	AP	Interim K-8 Center Principal Miami Lakes K-8 Center	PR

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Niurka Martinez-Madrigal	Teacher Miami Lakes K-8 Center	--	Elementary Assistant Principal Miami Lakes K-8 Center	AP
Freddie L. Robinson	Teacher Hialeah Gardens Senior High School	--	Adult Assistant Principal Miami Jackson Adult Education Center	AP
Christine M. Smith	Teacher Felix Varela Senior High School	--	Temporary Elementary Assistant Principal Jack D. Gordon Elementary School	AP
				} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Iyasell Arrieta	Curriculum Support Specialist Office of Exceptional Student Education	--	Instructional Support Specialist Office of Exceptional Student Education (Grant Funded)	20
Adenia Clark	Procurement Analyst Division of Procurement Management Services	17	Staff Specialist Division of Procurement Management Services	18
Nora Janvier	ESE Placement Specialist Office of Exceptional Student Education	--	Instructional Support Specialist Office of Exceptional Student Education (Grant Funded)	20
David B. Kandel	Coordinator I, Construction Office of Facilities Operations	40	Supervisor, Facilities Management Facilities Operations, Maintenance	20
Jayme Lam	Hourly School Choice & Parental Options	--	Application Server Administrator School Choice & Parental Options (Grant Funded)	19
Juan Madrigal	Outside Candidate	--	Application Support Specialist Systems & Programming Services	16

ADDED

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Susanne C. Meadows	ESE Placement Specialist Office of Exceptional Student Education	--	Instructional Support Specialist Office of Exceptional Student Education (Grant Funded)	20
Vivian Nunez	Teacher/Counselor Office of Exceptional Student Education	--	Instructional Support Specialist Office of Exceptional Student Education (Grant Funded)	20
Yenier Otero	Outside Candidate	--	Application Support Specialist Systems & Programming Services	16
Wililam C. Reaney	Teacher Highland Oaks Middle School	--	District Supervisor, Instructional Support Office of Life Skills Special Programs/Performing Arts	21

} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the:

1. recommendations as set forth above for appointments and lateral transfers to be effective February 4, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.
2. change/update the title and minimum qualifications for position: Instructional Supervisor, Life Skills, MEP, pay grade 21, Office of Life Skills and Special Programs. } **ADDED**

SALARY RANGE		
	MEP	DCSAA
PR	Principal Differentiated Compensation Model (PDCM)	40 \$ 50,364 - \$ 89,065
21	\$ 75,669 - \$124,000	
AP (12m)	\$ 76,792 - \$ 96,792	
AP (10m)	\$ 71,854 - \$ 91,854	
20	\$ 70,133 - \$114,000	
19	\$ 65,247 - \$ 98,000	
18	\$ 60,633 - \$ 88,000	
17	\$ 54,858 - \$ 78,000	
16	\$ 51,809 - \$ 68,000	

<http://salary.dadeschools.net/>