

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Viviana Bouza-Debs	Elementary Assistant Principal Blue Lakes Elementary School	AP	Interim Elementary Principal Tropical Elementary School	PR
Larhonda M. Donaldson	Elementary Assistant Principal Gateway Environmental K-8 Learning Center	AP	Temporary Middle Principal Richmond Heights Middle School	PR

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Richard Bellon	Teacher Miami Senior High School	--	Senior Assistant Principal Booker T. Washington Senior High School	AP
Janelle D. Bravo	Teacher Miami Senior High School	--	Senior Assistant Principal Southwest Miami Senior High School	AP
Vilaida Del Rio	Teacher Felix Varela Senior High School	--	Elementary Assistant Principal Blue Lakes Elementary School	AP
Kathiria Diaz	Reading Coach Gateway Environmental K-8 Learning Center	--	Temporary Elementary Assistant Principal Gateway Environmental K-8 Learning Center	AP

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Georgina T. Palomo	Teacher Henry S. West Laboratory School	--	Temporary Elementary Assistant Principal Springview Elementary School (Effective 02/22/2016)	AP
Nilda J. Rivero	Teacher David Lawrence K-8 Center	--	Temporary Elementary Assistant Principal Fulford Elementary School (Effective 02/26/2016)	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maritza M. Garcia	Elementary Principal Gulfstream Elementary School	PR	Elementary Principal Meadowlane Elementary School	PR
Jesus Gonzalez	Interim Middle Principal Palmetto Middle School	PR	Middle Principal Palmetto Middle School	PR
Yubeda Miah	Elementary Principal Tropical Elementary School	PR	Elementary Principal Gulfstream Elementary School	PR
Monefe M. Young	Temporary K-8 Center Principal Linda Lentin K-8 Center	PR	Interim K-8 Center Principal Linda Lentin K-8 Center	PR

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Benigna C. Montenegro	Senior Assistant Principal Booker T. Washington Senior High School	AP	Adult Assistant Principal Lindsey Hopkins Technical College	AP
William T. Smith	Senior Assistant Principal Westland Hialeah Senior High School	AP	Senior Assistant Principal Miami Norland Senior High School (Effective 02/26/2016)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Teresa A. Comesana-Alfau	Supervisor I, Facilities Operations Customer Service Maintenance Operations Administration	43	District Director, Maintenance Contract Management Capital Construction Budgets & Controls	23
Juan P. Machado	Hourly Infrastructure & System Support	--	Application Support Specialist Systems & Programming Services	16
Katherine L. Pina	Outside Candidate	--	Compliance Analyst Office of Civil Rights Compliance	18

} ADDED

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Thomas Olloqui	Senior Risk Benefits Specialist Risk & Benefits Management	--	District Analyst Risk & Benefits Management	17
Dejenaba D. Wedemier	Outside Candidate	--	Procurement Analyst Division of Procurement Management & Testing Services	17

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Arnold M. Velazquez	Supervisor I, Sourcing Contracts Maintenance Operations Administration	43	Supervisor II, Facilities Operations Facilities Operations- Maintenance	44
Michael D. Wertz	Water Treatment Specialist Maintenance Operations Administration	40	Coordinator III, Facilities Operations Facilities Operations- Maintenance	42

ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective March 10, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
PR	Principal Differentiated Compensation Model (PDCM)		44 \$ 61,220 - \$108,255
23	\$ 91,335 - \$144,000		43 \$ 58,300 - \$103,094
AP (10m)	\$ 71,854 - \$ 91,854		42 \$ 55,532 - \$ 98,200
20	\$ 70,133 - \$114,000		40 \$ 50,364 - \$ 89,065
18	\$ 60,633 - \$ 88,000		
17	\$ 54,858 - \$ 78,000		
16	\$ 51,809 - \$ 68,000		

<http://salary.dadeschools.net/>