

Office of the Superintendent of Schools
Board Meeting of April 13, 2016

April 11, 2016

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST BY THE INSPECTOR GENERAL TO CONTRACT
PERSONNEL FOR OPEN BUDGETED POSITION**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

This item is being presented to the Board at the request of the Office of the Inspector General (OIG). Authority for this item is based on the contractual agreement approved by The School Board of Miami-Dade County on October 17, 2007, for the purpose of securing the services of the County's Inspector General. Subsequently, on December 18, 2007, the Board of County Commissioners of Miami-Dade County approved the final execution of the Inter-Local Agreement (ILA) with the School Board; thus, authorizing the Inspector General to commence performance of the terms of the ILA.

Pursuant to the terms of ILA and in accordance with the Board's approval of Board Item H-2 at the October 15, 2008, School Board Meeting, the Inspector General was authorized to submit personnel recommendations to fill approved open positions.

The following personnel change is being recommended with this item:

Mr. Francisco M. Trujillo is recommended for appointment to the open, budgeted position of OIG Special Agent on a contractual basis. Mr. Trujillo was last employed as a Major of the Operations/Patrol Bureau with the Miami Gardens Police Department. Mr. Trujillo has had 31 years of service with Miami-Dade Police Operations with extensive experience in investigations, including eight years assigned to the Professional Compliance Bureau with the Criminal Conspiracy Section and the Internal Affairs Section. A copy of Mr. Trujillo's resume is being submitted to the Board along with this item.

This item does not appear on the published Agenda. Good cause exist to vary from the published agenda because the opportunity to employ the OIG Special Agent arose after publication.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, grant the request by the Inspector General to hire Mr. Francisco M. Trujillo as OIG Special Agent on a contractual basis.

**Good Cause
D-24**