

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary; to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised
D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gelsys M. Alvarez	ESE Placement Specialist District SPED Office	--	Temporary Elementary Assistant Principal Bel-Aire Elementary School	AP
Alberto F. Concepcion	Teacher Alonzo and Tracy Mourning Senior High Biscayne Bay	--	Senior Assistant Principal Westland Hialeah Senior High School	AP
Gino S. Kennedy	Teacher Ruben Dario Middle School	--	Temporary Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kimberly Y. Davis	Principal, Vocational/Technical High School Robert Morgan Educational Center & Technical College	PR	Administrative Director, Professional Development Office of Professional Development & Evaluation (Grant Funded) (Transition through June 2016)	24
Victor A. Pinto	ERP Team Systems & Programming Services	19	Director, Technology Solutions Data Security & Technical Services	21

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Joanna Sanchez	ERP Analyst Instructional Certification	17	ERP Team Instructional Certification	19
Yasmin Wong-Peraza	Procurement Analyst Division of Procurement Management & Testing Services	17	Procurement Director Division of Procurement Management & Testing Services	21

} ADDED

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Yvette Davila	Returning to District	--	Retirement Analyst Office of Leave, Retirement & Unemployment Compensation	40
Sandra Lainez	Outside Candidate	--	Staff Auditor II Office of Management & Compliance Audits	40
April Y. Truesdell	Field Operations Specialist Southwest Transportation Center	--	Transportation Operations Manager Southwest Transportation Center	36

} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective April 14, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

		SALARY RANGE	
		MEP	DCSAA
PR	Principal Differentiated Compensation Model (PDCM)		40 \$ 50,364 - \$ 89,065
24	\$101,335 - \$154,000		36 \$ 41,432 - \$ 73,267
21	\$ 75,669 - \$124,000		
AP	\$ 71,854 - \$ 91,854		
19	\$ 65,247 - \$ 98,000		
17	\$ 54,858 - \$ 78,000		

<http://salary.dadeschools.net/>