

Valtena G. Brown, Deputy Superintendent/Chief Operating Officer
School Operations

SUBJECT: FINAL READING: PROPOSED AMENDMENTS TO BOARD
POLICY 9142, DIVERSITY, EQUITY AND EXCELLENCE
ADVISORY COMMITTEE

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT

LINK TO STRATEGIC

BLUEPRINT: RELEVANT, RIGOROUS AND INNOVATIVE ACADEMICS

The School Board of Miami-Dade County, Florida Announced on March 9, 2016, its intention to amend School Board Policy 9142, *Diversity, Equity and Excellence Advisory Committee (DEEAC)*, at its meeting of April 13, 2016.

The *Diversity, Equity and Excellence Advisory Committee (DEEAC)*, is recommending the following:

- Establish an attendance policy for membership and appoint alternate members. Each Board Member and the Superintendent shall also appoint alternate members. A member shall be automatically removed if absent from three (3) consecutive meetings during the calendar year, or is absent from more than half of all the Committee meetings held during the year.
- Revise the description for terms of service. The term of service for each member shall be four (4) years and/or shall run concurrently with the term of service of the respective Board Member or the Superintendent. Members may be reappointed when their term is concluded.
- Establish a policy for when vacancies occur. If a vacancy occurs, the alternate shall serve unless and until the respective Board Member or Superintendent appoints a new member.

The notice of Intended Action was published in *Miami Daily Business Review* on March 14, 2016, posted in various places for public information and mailed to various organizations representing persons affected by the amended policy and to individuals requesting information.

D-46

Attached is the Notice of Intended Action and the policy proposed for amendment. Changes from the current policy are indicated by underscoring words to be added and ~~striking through~~ words to be deleted.

RECOMMENDED:

That The School Board of Miami-Dade County, Florida, adopt amended School Board Policy 9142, *Diversity, Equity and Excellence Advisory Committee*, and authorize the Superintendent to file the amended policy with The School Board of Miami-Dade County, Florida, to be effective April 13, 2016.

VGB/tap

NOTICE OF INTENDED ACTION

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, announced on March 9, 2016, its intention to amend Board Policy 9142, *Diversity Equity and Excellence Advisory Committee*, at its meeting of April 13, 2016.

PURPOSE AND EFFECT: The amendments propose to introduce procedures and policies for the establishment and achievement of committee quorum. The core purpose and objective of the DEEAC is to assist the District with creating and maintaining a multicultural school system and on occasion, the committee has not reached quorum. The committee has proposed changes and endorsed recommendations to appoint alternate members and to add an attendance policy. The revised policy clarifies membership requirements and other terms of service.

SUMMARY: The amendments propose to establish a process to consistently achieve committee quorum through the appointment of alternate members and the addition of an attendance policy.

SPECIFIC LEGAL AUTHORITY UNDER WHICH RULEMAKING IS AUTHORIZED: 1001.41(1) (2), 1001.43(10), F.S.

LAW IMPLEMENTED, INTERPRETED, OR MADE SPECIFIC: 1001.41(1) (2), 1001.43(10), F.S.

IF REQUESTED, A HEARING WILL BE HELD DURING THE BOARD MEETING OF April 13, 2016, which begins at 1:00 p.m., in the School Board Auditorium, 1450 N.E. Second Avenue, Miami, Florida 33132. Persons requesting such a hearing or who wish to provide information regarding the statement of estimated regulatory costs, or provide a proposal for a lower cost regulatory alternative as provided by Section 120.541(1), F.S., must do so, in writing by April 4, 2016, to the Superintendent of Schools, Room 912 at the same address.

ANY PERSON WHO DECIDES TO APPEAL THE DECISION MADE BY The School Board of Miami-Dade County, Florida, with respect to the action will need to ensure the preparation of a verbatim record of the proceedings, including the testimony and evidence upon which the appeal is to be based (Section 286.0105, Florida Statute).

A COPY OF THE PROPOSED AMENDED POLICY is available at cost to the public for inspection and copying, in the Citizen Information Center, Room 102, 1450 N.E. Second Avenue, Miami, Florida 33132.

Originator: Mrs. Valtena G. Brown
Date: January 22, 2016

1 DIVERSITY EQUITY AND EXCELLENCE ADVISORY COMMITTEE

2 The purpose of the Diversity, Equity and Excellence Advisory Committee ("DEEAC")
3 is to review issues and make recommendations to the School Board and
4 Superintendent with the goal of eliminating disparities and educational barriers and
5 continue progressing toward racial parity and diversity. The core purpose and
6 objective of the DEEAC is to assist the District with creating and maintaining a
7 multicultural school system.

8 Pursuant to the United States District Court order, issued by Judge William
9 Dimitrouleas issued on June 21, 2001, and modified on August 16, 2001, which
10 declared the District unitary, the Diversity Equity and Excellence Advisory
11 Committee was established.

12 Nationally known experts consulted by the Board during the desegregation process
13 concluded that disparities remained in Black, White, and Hispanic student
14 participation in the areas of special education, advanced academics, and in the
15 frequency these students encountered educational barriers such as suspension,
16 expulsion, and retention.

17 **Responsibilities**

18 A. The DEEAC's responsibilities include reviewing and making
19 recommendations regarding the:

- 20 1. implementation of Board rules which relate to the District's
21 unitary status and diversity;
- 22 2. student enrollment;
- 23 3. attendance boundary zones;
- 24 4. regional administrative centers;
- 25 5. recruitment and diversity of personnel;
- 26 6. transportation of students;
- 27 7. selection of school sites;
- 28 8. equitable distribution of educational resources and services;

- 1 9. annual District diversity compliance reports; and
2 10. other matters as may be assigned by Board and/or the
3 Superintendent.

4 B. DEEAC reviews and recommendations shall be reported on an
5 annual basis to the Board by November 30th of each school year.
6 This annual report shall assess the implementation of Board policies
7 to ensure that the District maintains its commitment to provide a
8 high-quality education to all students --a commitment that was
9 made to the Court and the community upon receiving unitary
10 status.

11 C. DEEAC members shall also:

- 12 1. facilitate and/or attend public meetings and Board
13 conference sessions and meetings related to DEEAC's
14 purpose; and
15 2. serve on other District advisory committees to represent
16 DEEAC's purpose.

17 **Membership**

18 A. Membership shall be comprised of eleven members, one to be
19 appointed by each Board member and two (2) to be appointed by
20 the Superintendent, consistent with the requirements of Policy
21 9140, Citizens' Advisory Committees. Each Board member and the
22 Superintendent shall also appoint alternate members. A member
23 shall be automatically removed if the member is absent from three
24 (3) consecutive meetings during the calendar year or is absent from
25 more than half of all the Committee meetings held during the year.
26

27 B. The term of service for each member shall be four (4) years and/or
28 shall run concurrently with the term of service of the respective
29 Board member or Superintendent. Members may be reappointed
30 when their term is concluded.
31

32 ~~B.C.~~ If a vacancy occurs, the alternate shall serve unless and until
33 the respective Board member or Superintendent shall appoints or
34 ~~reappoint~~ a new member to the committee which may be the
35 alternate.

36 E.D. Newly elected or appointed Board members and/or Superintendent
37 shall have the discretion to reappoint the former Board member's or

**THE SCHOOL BOARD OF
MIAMI-DADE COUNTY**

COMMUNITY RELATIONS
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1 Superintendent's appointee or to appoint a new member. An
2 incumbent member may remain on the DEEAC until a new member
3 is appointed.

4 | D-E. The Miami-Dade County Council of PTAs/PTSAs may appoint a
5 member and an alternate.

6 | E-F. The DEEAC shall elect a chair and vice-chair. The term of office is
7 two (2) years.

8 **Meetings**

9 A. The DEEAC shall meet at least six (6) times throughout the school
10 year and shall meet all of the requirements of the Sunshine and
11 Public Records laws, F.S. Chapter 119 and 286.011.

12 B. Meeting dates and times shall be determined by the DEEAC at the
13 first meeting of every school year.

14 C. Six (6) members shall constitute a quorum for the DEEAC to
15 conduct business.

16 D. The DEEAC shall conduct its meetings pursuant to Robert's Rules of
17 Parliamentary Procedure.

18 E. District staff, as assigned by the Superintendent, shall provide
19 administrative support to the DEEAC, including arranging and
20 scheduling meetings per DEEAC direction, publishing meeting
21 notices, establishing the agenda in collaboration with the chair,
22 keeping the minutes, and gathering relevant documentation for
23 distribution to members.

24 F.S. 1001.41(1)(2), 1001.42(26), 1001.43(10)
25 *Pate v. The School Board of Miami-Dade County, Florida*, Case No. 69-1020-CIV-
26 Dimitrouleas, Order of June 21, 2001 as modified by order of August 16, 2001.

27 Revised 4/18/12

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