

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST FOR APPROVAL OF THE MEMORANDUM OF UNDERSTANDING AUTHORIZING SCHOOL IMPROVEMENT PLAN WAIVERS AND SECONDARY SCHOOL REFORM INITIATIVES**

**COMMITTEE:               PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT**

**LINK TO STRATEGIC BLUEPRINT:               HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the 2016-2017 waiver requests submitted by schools in support of their School Improvement Plans and their Secondary School Reform Initiatives.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiatives. Copies of the aforementioned documents will be forwarded to School Board Members under separate cover, and will be placed on file in the Citizen Information Center and in the Office of Board Recording Secretary.

**RECOMMENDED:**       That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiatives on May 11, 2016, effective for the 2016-2017 School Year.

**MEMORANDUM OF UNDERSTANDING  
Contract Clarification/Implementation**

Pursuant to Article XXVI, Section 4(D) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the labor contract waivers on May 11, 2016, effective for the 2016-2017 School Year.

The Superintendent of Schools and the UTD support the School Improvement Plan waivers and Secondary School Reform Initiatives and agree to their implementation.

Dated this 11<sup>th</sup> day of May, 2016.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

**UNITED TEACHERS OF DADE**

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Ms. Perla Tabares Hantman      Date  
Chair

\_\_\_\_\_  
Mr. Fedrick C. Ingram      Date  
President

\_\_\_\_\_  
Dr. Dorothy Bendross-Mindingall      Date  
Vice Chair

\_\_\_\_\_  
Mr. Alberto M. Carvalho      Date  
Superintendent of Schools

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY

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Mr. Walter J. Harvey      Date  
School Board Attorney