

May 31, 2016

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:**

1. **PERSONNEL ACTION LISTING OF INSTRUCTIONAL AND NON-INSTRUCTIONAL APPOINTMENTS, REASSIGNMENTS, LEAVES AND SEPARATIONS FROM APRIL 15, 2016 THROUGH MAY 12, 2016**
2. **INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD FROM APRIL 26, 2016 THROUGH MAY 23, 2016**

**COMMITTEE:** **PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT**

**LINK TO STRATEGIC BLUEPRINT:** **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

1. The Personnel Action Listing numbered 1084 consisting of 324 pages, includes the following items:

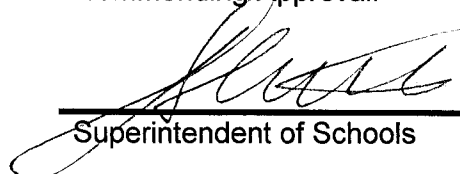
<b>INSTRUCTIONAL</b>		<b>NON-INSTRUCTIONAL</b>	
Full Time Appointments	45	Full Time Appointments	73
Part Time Appointments	174	Part Time Appointments	143
Reassignments & Change of Status	755	Reassignments & Change of Status	442
Leaves	48	Leaves	29
Temporary Assignment Ended	1,908	Temporary Assignment Ended	271
Resignations	94	Resignations	140
Separations	1	Separations	5

Submitted Requesting Approval:

  
\_\_\_\_\_  
Chief Human Capital Officer

\_\_\_\_\_  
May 31, 2016  
Date

Recommending Approval:

  
\_\_\_\_\_  
Superintendent of Schools

\_\_\_\_\_  
May 31, 2016  
Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions. "Separations" include terminations for cause, retirements, and contracted endings for full-time employees.

A copy of Personnel Action Listing 1084, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of June 22, 2016.

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## **2. Instructional Personnel Assigned to Teach Out-of-Field:**

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida approve:

1. Personnel Action Listing 1084 for Instructional and Non-Instructional appointments, reassignments, leaves and separations from April 15, 2016 through May 12, 2016.
2. Instructional personnel assigned to teach out-of-field from April 26, 2016 through May 23, 2016



LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2015-2016  
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 15163

**PECIALIZED CENTERS**

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
9732 BRUCIE BALL EDUCATIONAL CENTER	ALT EDU			
		250546	12 LIB ARTS MATH 2	M
		311148	77 Access Math Grade 1	M
		319301	17 M/J Crit Thinking	M

**SENIOR HIGH SCHOOLS**

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
7011 AMERICAN SENIOR	NORTH REGION			
		215432	20 Physics 1	J K L P V W
7351 ARTHUR AND POLLY MAYS CONSERVA	SOUTH REGION			
		258026	10 English 1 Cred Recvr	J K V
			12 ALG 1 CR	K L
			20 Biology Cred Recov	K
			21 M/J US History CCR	
7071 CORAL GABLES SENIOR HIGH	CENTRAL REGION			
		277652	20 Biology 1	K L V
7121 JOHN A FERGUSON SENIOR HIGH	SOUTH REGION			
		293992	21 ECON FIN LIT HON	J K L P
		304954	10 English 4	J K L
		319285	12 Algebra 2	K L V
7511 MIAMI SPRINGS SENIOR HIGH	CENTRAL REGION			
		305969	21 ECON FIN LIT	K L
7541 NORTH MIAMI BEACH SENIOR HIGH	NORTH REGION			
		201838	85 Pers & Fam Fin	L
7701 SOUTH DADE SENIOR HIGH	SOUTH REGION			
		319446	10 Eng Hon 1	K L
		319556	08 Health 1-Lf Mgmt Skl	K L V
			13 Music of the World	L
			14 Peer Coun 1	K L
			17 Car Res & Dec Mkg	K L
		946264	13 Music of the World	



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**MIDDLE SCHOOLS**

	WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
6031	BROWNSVILLE MIDDLE	CENTRAL REGION			
			302815	10 M/J Creative Writ 1	L
			316220	20 M/J Comp Sci 3	C K
6071	GEORGE WASHINGTON CARVER	CENTRAL REGION			
			279162	12 M/J Grade 6 Math Adv	J K L V
			312291	10 M/J Dev LA Thru ESOL	L
6361	JOSE DE DIEGO MIDDLE SCHOOL	CENTRAL REGION			
			215423	01 M/J Art World Cultrs	F G I J K L V
6052	MIAMI ARTS STUDIO 6-12 @ZELDA	SOUTH REGION			
			297962	10 M/J Lang Arts 3	L
6521	MIAMI SPRINGS MIDDLE	CENTRAL REGION			
			149136	10 M/J Lang Arts 1 Adv	J L
6591	NORTH DADE MIDDLE	NORTH REGION			
			172579	10 M/J Dev LA Thru ESOL	F K
			260775	10 M/J Dev LA Thru ESOL	K
6861	SOUTHWOOD MIDDLE	SOUTH REGION			
			235001	20 M/J Comp Sci 3	H K V

**K-8 CENTERS**

	WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
0651	CAMPBELL DRIVE K-8 CENTER	SOUTH REGION			
			170513	50 Elem Lang Arts	K P T V
3621	COCONUT PALM K-8 ACADEMY	SOUTH REGION			
			316225	50 Fun Bas Skl Read E	P W
1121	CORAL WAY K-8 CENTER	CENTRAL REGION			
			311575	12 M/J Grade 6 Math Adv	L
5861	DR H W MACK/W LITTLE RIVER K8	CENTRAL REGION			
			319293	10 M/J L A 1 Thru ESOL	
5141	HUBERT O. SIBLEY K-8 ACADEMY	NORTH REGION			
			316257	10 M/J IntensRead(MC)G6	K
0073	MANDARIN LAKES K-8 CENTER	SOUTH REGION			
			301943	12 M/J Intensv Math	J K V W



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**ELEMENTARY SCHOOLS**

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
0041 AIR BASE K-8 CTR INT'L EDUC	SOUTH REGION	286384	10 M/J IntensRead(MC)G8	K L V
5021 BEN SHEPPARD ELEMENTARY	NORTH REGION	264641	50 ESOL	
		317388	77 ESE Art: Gr 5	J P
0441 BLUE LAKES K-8	SOUTH REGION	298595	50 Span for Elem Studen	G P V
0861 COLONIAL DRIVE ELEMENTARY	SOUTH REGION	312980	50 Math Grade Five	K V
2281 GREYNOLDS PARK ELEMENTARY	NORTH REGION	310711	50 ESOL	F
2541 HOWARD DRIVE ELEMENTARY	SOUTH REGION	313297	77 Access Sci Grade 2	W
4401 KELSEY L. PHARR ELEMENTARY	CENTRAL REGION	283012	50 Lang Arts Reading	K V
2801 LAKE STEVENS ELEMENTARY	NORTH REGION	319088	50 Music - Grade 2	F G K L P V
2981 LIBERTY CITY ELEMENTARY	CENTRAL REGION	298134	50 ESOL	
111 MAYA ANGELOU ELEMENTARY	CENTRAL REGION	135383	50 Fun Bas Skl Read E	K
		213609	50 Fun Bas Skl Read E	L
		242331	50 Fun Bas Skl Read E	
3181 MELROSE ELEMENTARY	CENTRAL REGION	307242	50 Language Arts-Gifted	L
3861 NORTH GLADE ELEMENTARY	NORTH REGION	036634	51 Dist Ti 1 Pre-K	
		76	PK Disab: 3-5	P
5931 PHILLIS WHEATLEY ELEMENTARY	CENTRAL REGION	317624	50 Elem Lang Arts	
5421 SUNSET PARK ELEMENTARY	SOUTH REGION	201392	50 ESOL	
3051 TOUSSAINT L'OUVERTURE ELEM	CENTRAL REGION	259756	77 Access Sci Grade 5	W



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**ALTERNATIVE EDUCATION SCHOOLS**

WL NAME	REG	EMP #	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
8017 ALTERNATIVE OUTREACH PROGRAM	ALT EDU			
		200698 21	M/J US History	K
		204595 10	M/J L A 1 Thru ESOL	
		291638 10	M/J Lang Arts 2	J K L
		314969 50	Art - Intermedia 2	
8014 ALTERNATIVE OUTREACH-EXT. YR	ALT EDU			
		944270 10	M/J Lang Arts 1	J K L V
		944524 17	Crit Think St Skls	J K
8101 JAN MANN OPPORTUNITY SCHOOL	NORTH REGION			
		142142 01	M/J Intro Art Hist	
7631 MIAMI MACARTHUR SOUTH	ALT EDU			
		120662 20	Biology Cred Recov	

**SUMMARY**

SUBJECT AREA	Total
01 ART-VISUAL ARTS	2
50 ELEMENTARY EDUCATION	16
51 ELEMENTARY EDUCATION-GRADED SELF-CONTAINED	1
76 ESE PREK DISABILITIES	1
77 ESE PREK-5	4
85 FAMILY CONSUMER SCIENCES	1
08 HEALTH	1
10 LANGUAGE ARTS	15
12 MATHEMATICS	6
13 MUSIC	2
14 PEER COUNSELING	1
17 RESEARCH AND CRITICAL THINKING	3
20 SCIENCE	6
21 SOCIAL STUDIES	4
<b>SUBJECT AREA TOTAL</b>	<b>63</b>
<b>TOTAL OF INSTRUCTIONAL PERSONNEL</b>	<b>56</b>

**EXCEPTIONALITY CODES DESCRIPTION**

C ORTHOPEDICALLY IMPAIRED	L GIFTED
D OCCUPATIONAL THERAPY	M HOSPITAL / HOMEBOUND
E PHYSICAL THERAPY	O DUAL-SENSORY IMPAIRED
F SPEECH IMPAIRED	P AUTISTIC SPECTRUM DISORDER
G LANGUAGE IMPAIRED	S TRAUMATIC BRAIN INJURED
H DEAF OR HARD OF HEARING	T DEVELOPMENTALLY DELAYED
I VISUALLY IMPAIRED	U ESTABLISHED CONDITIONS
J EMOTIONALLY HANDICAPPED	V OTHER HEALTH IMPAIRED
K SPECIFIC LEARNING DISABLED	W INTELLECTUAL DISABILITY