

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2015-2016**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia M. Prado	Senior Assistant Principal Hialeah-Miami Lakes Senior High School	AP	Interim Middle Principal Country Club Middle School	PR
Susana Suarez	Elementary Assistant Principal Kensington Park Elementary School	AP	Interim Elementary Principal Kensington Park Elementary School	PR
Octavia H. Williams	Vice Principal Lindsey Hopkins Technical College	VP	Interim Principal, Adult Education Miami Palmetto Adult Education (Effective 06/13/2016)	PR

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rachel B. Autler	Interim Elementary Principal Hialeah Gardens Elementary School	PR	Elementary Principal Hialeah Gardens Elementary School	PR
Cadian Collman	Interim K-8 Center Principal Mandarin Lakes K-8 Academy	PR	K-8 Center Principal Mandarin Lakes K-8 Academy	PR

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Jose R. Fernandez	Middle Principal Country Club Middle School	PR	Elementary Principal North Twin Lakes Elementary School	PR	} ADDED
Reginald J. Fox	Elementary Principal Kendale Elementary School	PR	Principal, Vocational/Technical Robert Morgan Educational Center & Technical College	PR	
Kisa D. Humphrey	Interim Elementary Principal Kinloch Park Elementary School	PR	Elementary Principal Kinloch Park Elementary School	PR	} ADDED
Deborah P. Johnson-Brinson	Interim Elementary Principal Madie Ives Community Elementary School	PR	Elementary Principal Madie Ives Community Elementary School	PR	
Richelle Lumpkin	Elementary Principal North Twin Lakes Elementary School	PR	Elementary Principal PLC@MacArthur North	PR	
Adrian Montes	Elementary Principal Agenoria S. Pachal/Olinda Elementary School	PR	Elementary Principal Redland Elementary School	PR	} ADDED
Alonza Pendergrass	Interim Elementary Principal Goulds Elementary School	PR	Elementary Principal Goulds Elementary School	PR	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Jorge A. Rivas	Elementary Principal Miami Heights Elementary School	PR	Middle Principal Riviera Middle School	PR	} ADDED
Cecilia C. Sanchez	Elementary Principal Dr. Carlos J. Finlay Elementary School	PR	Elementary Principal Ethel Koger Beckham Elementary School	PR	
Jordana C. Schneider	Interim K-8 Center Principal Morningside K-8 Academy	PR	K-8 Center Principal Morningside K-8 Academy	PR	
Crystal Spence	Elementary Principal Golden Glades Elementary School	PR	Elementary Principal Parkview Elementary School	PR	
Bisleixis Tejeiro	Interim Elementary Principal Gratigny Elementary School	PR	Elementary Principal Gratigny Elementary School	PR	
Aileen Vega	Elementary Principal Flagami Elementary School	PR	Elementary Principal Coral Park Elementary School	PR	
Lynn M. Zaldua	Interim Elementary Principal Pinecrest Elementary School	PR	Elementary Principal Pinecrest Elementary School	PR	

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ana M. Varona	Assistant Principal, Vocational/Technical Miami Lakes Center & Technical College	AP	Adult Assistant Principal The English Center	AP

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mahati Acharya Tonk	Outside Candidate	--	Executive Director Office of Charter Schools (BROAD Resident) (Grant Funded)	22
Luis O. Baluja	Supervisor, IT Audits Office of Management & Compliance Audits	20	Executive Director Office of Civilian Investigative Unit	22
Jorge A. Bombino	ERP Team Office of Procurement Management Services	19	Supervisor, Facilities Management Facilities Operations, Maintenance (Effective 07/01/2016)	20
Ariadna D. Bu	Outside Candidate	--	Staff Assistant Payroll Department	16
Yolanda D. Busquest	School Social Worker Central Region Office	--	Coordinator, Student Transfers Federal & State Compliance Office	19

} ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Josue Ceballos	ERP Analyst Office of Financial Operations	17	ERP Team Leader Division of Early Childhood Programs (Grant Funded)	21	} ADDED
Reagan Chalmers	Curriculum Support Specialist Office of Exceptional Student Education (ESE)	--	Instructional Supervisor, ESE Office of Exceptional Student Education (Grant Funded)	21	
Stephen G. Dalis	Vocational Teacher Lindsey Hopkins Technical College	--	Staff Specialist, Facilities Management Office of Graphics & Materials Production	18	} ADDED
Darlene Fox	Outside Candidate	--	ERP Analyst Systems & Programming Services	17	
Donice M. Green	Fiscal Specialist Office of Compensation Administration	--	Staff Assistant Office of Compensation Administration	16	} ADDED
Jeff James	Assistant School Board Attorney Office of the School Board Attorney	--	(Temporary) Economic Development Officer Office of Economic Opportunity (Effective 07/11/2016)	24	

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Adam Lechnir	Outside Candidate	--	Executive Director Office of School Operations (BROAD Resident) (Grant Funded)	22
Julio C. Navarrete	Department Administrative Assistant Facilities Compliance & Quality Control	--	Staff Assistant Office of Educational Facilities Code Compliance	16
Sergio Nieves	Curriculum Support Specialist Office of Professional Development & Evaluation	--	Compliance Analyst Office of Civil Rights Compliance	18
Vivian Nunez	Instructional Support Specialist Office of Exceptional Student Education (ESE)	20	Instructional Supervisor, ESE Office of Exceptional Student Education (Grant Funded)	21
Lissett C. Robayna	Elementary Assistant Principal Miami Lakes K-8 Center	AP	Supervisor, Region Center Office of Exceptional Student Education (Grant Funded)	21

ADDED

ADDED

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jacquelyn M. White	District Supervisor, Instructional Support Life Skills & Special Programs (Grant Funded)	21	Instructional Supervisor, Life Skills Life Skills & Special Programs	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Desiree R. Burch Gibson	Temporary Instructor	--	Procurement Specialist Division of Procurement Management & Testing Services	33
Ricardo R. Garcia	Project Supervisor I Data Security & Technical Services	41	Senior Network Analyst Data Security & Technical Services	42
Patrick Hazzard	Foreperson-Project Specialist (Structural) Maintenance Service Center 2	--	Coordinator I, Construction Maintenance Facilities Operations, Maintenance	40
Angelique D. Mozone	Field Operations Specialist Northwest Transportation Center	--	Transportation Operations Manager Department of Transportation	36

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Juanita Rosales	Returning to District	--	Procurement Specialist Division of Procurement Management & Testing Services	33
Lisa A. Zuozo	Payroll/Personnel Assistant II Transportation Vehicle Maintenance	--	Systems Implementation Assistant Department of Transportation	35

} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective June 23, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE	
MEP	DCSAA
PR Principal Differentiated Compensation Model (PDCM)	42 \$ 55,532 - \$ 98,200
24 \$101,335 - \$154,000	41 \$ 52,889 - \$ 93,525
22 \$ 81,666 - \$134,000	40 \$ 50,364 - \$ 89,065
VP \$ 78,902 - \$100,658	36 \$ 41,432 - \$ 73,267
21 \$ 75,669 - \$124,000	35 \$ 39,464 - \$ 69,790
AP (12M) \$ 76,792 - \$ 96,792	33 \$ 35,787 - \$ 63,290
AP (10M) \$ 71,854 - \$ 91,854	
20 \$ 70,133 - \$114,000	
19 \$ 65,247 - \$ 98,000	
18 \$ 60,633 - \$ 88,000	
17 \$ 54,858 - \$ 78,000	
16 \$ 51,809 - \$ 68,000	

<http://salary.dadeschools.net/>