

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: APPOINTMENT OF PERSONNEL FOR 2016-2017

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Florida Statute 1012.22 requires that the Board act upon the nominations, for the ensuing year, of supervisors, principals and instructional staff members no later than three weeks after the receipt of statewide standardized assessment scores or June 30th, whichever is later.

The forthcoming appointment lists reflect the names of all personnel who are subject to the reappointment process and recommended for reappointment. The lists include personnel nominated for reappointment pursuant to Florida statutes and/or the provisions of their respective collective bargaining or other applicable agreements as follows:

- Instructional personnel to Annual Contract
- Non-Instructional personnel and administrators to Annual Contract

The lists include the names of personnel who have open performance or investigative issues and who are nominated for reappointment on a provisional basis.

The reappointment of certain employees listed herein may be rescinded as a result of future Board action, recommending a Layoff/Reduction-in-Force. Should the Layoff/Reduction-in-Force be implemented, the reappointment for these employees will not take effect, and will be considered null and void.

Pursuant to Section 1012.22, the School Board may reject for good cause any nominated employee.

A copy of this listing will be on file in the School Board Members' Office, and will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 158, 1450 NE Second Avenue, Miami, Florida, 33132.

This Board item creates no additional costs to the District.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, pursuant to Florida Statute 1012.22, approve nominations of personnel for 2016-2017, subject to the provisions set forth in their respective collective bargaining agreements or other applicable agreements and in accordance with state statutes and policies of The School Board of Miami-Dade County, Florida.