

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

- SUBJECT:**
1. PERSONNEL ACTION LISTING OF INSTRUCTIONAL AND NON-INSTRUCTIONAL APPOINTMENTS, REASSIGNMENTS, LEAVES AND SEPARATIONS FROM MAY 13, 2016 THROUGH JUNE 23, 2016
 2. INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD FROM MAY 24, 2016 THROUGH JUNE 27, 2016
 3. ACCEPTANCE OF RESIGNATION – DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 36

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

1. The Personnel Action Listing numbered 1085 consisting of 387 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	67	Full Time Appointments	38
Part Time Appointments	153	Part Time Appointments	156
Reassignments & Change of Status	957	Reassignments & Change of Status	843
Leaves	37	Leaves	23
Temporary Assignment Ended	1,697	Temporary Assignment Ended	204
Resignations	513	Resignations	272
Separations	4	Separations	6

Submitted Requesting Approval:

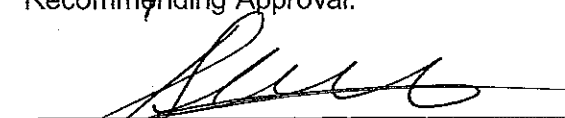


Chief Human Capital Officer

June 29, 2016

Date

Recommending Approval:



Superintendent of Schools

June 29, 2016

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions. "Separations" include terminations for cause, retirements, and contracted endings for full-time employees.

A copy of Personnel Action Listing 1085, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of July 13, 2016.

2. Instructional Personnel Assigned to Teach Out-of-Field:

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

3. Acceptance of Resignations – Deferred Retirement Option Program (DROP) Listing 36:

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 36 will be forwarded to the School Board members under separate cover.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. Approve Personnel Action Listing 1085 for Instructional and Non-Instructional appointments, reassignments, leaves and separations from May 13, 2016 through June 23, 2016.
2. Approve instructional personnel assigned to teach out-of-field from May 24, 2016 through June 27, 2016.
3. Accept the resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 36, as of the dates indicated.



**LIST OF INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF FIELD FOR THE 2016-2017
SCHOOL YEAR, FULL TIME EQUIVALENT (FTE) SURVEY 16171**

SPECIALIZED CENTERS

WLN#	WLN NAME	REG	EMP#	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
9732	BRUCIE BALL EDUCATIONAL CENTER	ALT EDU			
			307236	77 U Sk Vision PK-5	M

MIDDLE SCHOOLS

WLN#	WLN NAME	REG	EMP#	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
6361	JOSE DE DIEGO MIDDLE SCHOOL	CENTRAL REGION			
			247981	21 M/J World Hist	K L V

K-8 CENTERS

WLN#	WLN NAME	REG	EMP#	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
5901	CARRIE P MEEK/WESTVIEW K-8 CTR	CENTRAL REGION			
			248120	21 M/J US History CCR	K
1681	LILLIE C. EVANS K-8 CENTER	CENTRAL REGION			
			297422	20 M/J Comp Sci 1	K V

ALTERNATIVE EDUCATION SCHOOLS

WLN#	WLN NAME	REG	EMP#	SUBJECT AREA/COURSE	EXCEPTIONALITY CODES
8017	ALTERNATIVE OUTREACH PROGRAM	ALT EDU			
			156358	10 M/J Lang Arts 1 RC	V
8014	ALTERNATIVE OUTREACH-EXT. YR	ALT EDU			
			318176	01 2-D Studio Art 1	
				21 U.S. History	J K V
			944270	01 2-D Studio Art 1	J
			948370	12 M/J Grade 7 Math	
			950248	01 2-D Studio Art 1	

SUMMARY

SUBJECT AREA	Total
01 ART-VISUAL ARTS	3
77 ESE PREK-5	1
10 LANGUAGE ARTS	1
12 MATHEMATICS	1
20 SCIENCE	1
21 SOCIAL STUDIES	3
SUBJECT AREA TOTAL	10
TOTAL OF INSTRUCTIONAL PERSONNEL	9

EXCEPTIONALITY CODES DESCRIPTION

C ORTHOPEDICALLY IMPAIRED	L GIFTED
D OCCUPATIONAL THERAPY	M HOSPITAL / HOMEBOUND
E PHYSICAL THERAPY	O DUAL-SENSORY IMPAIRED
F SPEECH IMPAIRED	P AUTISTIC SPECTRUM DISORDER
G LANGUAGE IMPAIRED	S TRAUMATIC BRAIN INJURED
H DEAF OR HARD OF HEARING	T DEVELOPMENTALLY DELAYED
I VISUALLY IMPAIRED	U ESTABLISHED CONDITIONS
J EMOTIONALLY HANDICAPPED	V OTHER HEALTH IMPAIRED
K SPECIFIC LEARNING DISABLED	W INTELLECTUAL DISABILITY