

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF APPOINTMENTS AND LATERAL
ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL
AND TECHNICAL PERSONNEL FOR 2016-2017**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|--|--------------------------|---|----------------------|
| Shawntai K. Dalton | Senior Assistant Principal Miami Jackson Senior High School | AP | Interim Elementary Principal Lenora B. Smith Elementary School (Effective 07/29/2016) | PR |
| Ciro R. Hidalgo | Senior Assistant Principal Miami Killian Senior High School | AP | Interim Principal, Adult Education G.T. Baker Aviation Technical College | PR |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------|--|--------------------------|--|----------------------|
| Jean Garry Florestal | Adult Assistant Principal Lindsey Hopkins Technical College | AP | Vice Principal Lindsey Hopkins Technical College | VP |
| Veronica J. Williams | Curriculum Support Specialist Education Transformation Office | -- | Senior Assistant Principal Miami Jackson Senior High School (Effective 07/29/2016) | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------------|--|-------------------|--|---------------|
| Maritza Correa | Interim Elementary Principal Dr. Manuel C. Barreiro Elementary School | PR | Elementary Principal Dr. Manuel C. Barreiro Elementary School | PR |
| Layda M. Nasr | Temporary Senior High Principal iTech@Thomas A. Edison Educational Center | PR | Senior High Principal iTech@Thomas A. Edison Educational Center | PR |
| Karen D. Villalba-Belusic | Interim Elementary Principal Biscayne Elementary School | PR | Elementary Principal Biscayne Elementary School | PR |
| Ron A. Butler | Senior Assistant Principal Hialeah Miami Lakes Senior High School | AP | Elementary Assistant Principal Gertrude K. Edelman/Sabal Palm Elementary School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|-------------------|--|---------------|
| Saimara Q. Costero | Elementary Assistant Principal Hialeah Gardens Elementary School | AP | Elementary Assistant Principal Scott Lake Elementary School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------------|--|-------------------|--|---------------|
| Myriam Delisma-Pierre | Elementary Assistant Principal North Dade Center for Modern Language Elementary School | AP | Elementary Assistant Principal Gratigny Elementary School | AP |
| Wendy Forteza | Middle Assistant Principal Lawton Chiles Middle School | AP | Senior Assistant Principal Miami Carol City Senior High School | AP |
| Idaniel Gonzalez | Elementary Assistant Principal Scott Lake Elementary School | AP | Elementary Assistant Principal Hialeah Gardens Elementary School | AP |
| Carol S. Jeffrey | Middle Assistant Principal Country Club Middle School | AP | Elementary Assistant Principal Virginia A. Boone/Highland Oaks Elementary School | AP |
| Peter Jenkins | Elementary Assistant Principal Greynolds Park Elementary School | AP | Middle Assistant Principal John F. Kennedy Middle School | AP |
| Donna S. Lee | Elementary Assistant Principal Gertrude K. Edelman/Sabal Palm Elementary School | AP | Elementary Assistant Principal Greynolds Park Elementary School | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|--|-------------------|---|---------------|
| Natalie S. Mack | Middle Assistant Principal Hialeah Middle School | AP | Elementary Assistant Principal Aventura Waterways K-8 Center | AP |
| Javier G. Nora | Temporary Middle Assistant Principal Richmond Heights Middle School | AP | Middle Assistant Principal Richmond Heights Middle School | AP |
| Donna Pieze | Elementary Assistant Principal Gratigny Elementary School | AP | Elementary Assistant Principal North Dade Center for Modern Language Elementary School | AP |
| Clyde Stephens, Jr. | Senior Assistant Principal Miami Carol City Senior High School | AP | Adult Assistant Principal Lindsey Hopkins Technical College | AP |

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------|---|-------------------|--|---------------|
| Rene Mantilla | Principal, Adult Education G.T. Baker Aviation Technical College | PR | District Director, Career Education Adult & Community Education | 23 |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective August 11, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| <i>SALARY RANGE</i> | |
|--|--------------|
| <i>MEP</i> | <i>DCSAA</i> |
| PR Principal Differentiated Compensation Model (PDCM) | |
| 23 \$ 91,335 - \$144,000 | |
| VP \$ 78,902 - \$100,658 | |
| AP (12m) \$ 76,792 - \$ 96,792 | |
| AP (10m) \$ 71,854 - \$ 91,854 | |

<http://salary.dadeschools.net/>