

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2016-2017

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | |
|----------------------|--|--------------------------|---|----------------------|---------|
| Earl Burth | Vice Principal Miami Jackson Senior High School | VP | K-8 Center Principal West Homestead K-8 Center | PR | } ADDED |
| Shawntai K. Dalton | Senior Assistant Principal Miami Jackson Senior High School | AP | Interim Elementary Principal Lenora B. Smith Elementary School (Effective 07/29/2016) | PR | |
| Ciro R. Hidalgo | Senior Assistant Principal Miami Killian Senior High School | AP | Interim Principal, Adult Education G.T. Baker Aviation Technical College | PR | |
| Fabiola V. Izaguirre | Middle Assistant Principal Ruben Dario Middle School | AP | Interim Middle Principal South Miami Community Middle School | PR | } ADDED |
| David T. Ladd | Vice Principal Miami Norland Senior High School | VP | Interim Senior High Principal Law Enforcement Officers Memorial High School | PR | |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|-----------------------|---|--------------------------|---|----------------------|
| Joe N. Baeza | Teacher Southwest Miami Senior High School | -- | Elementary Assistant Principal Coconut Palm K-8 Center | AP |
| Fatima R. Balderramos | Curriculum Support Specialist Education Transformation Office | -- | Elementary Assistant Principal Scott Lake Elementary School | AP |
| Shandra G. Colzie | Teacher Snapper Creek Elementary School | -- | Elementary Assistant Principal Dr. Edward L. Whigham Elementary School | AP |
| Denise Formoso | Curriculum Support Specialist Language Arts/Reading | -- | Temporary Elementary Assistant Principal Ludlam Elementary | AP |
| Yamilka J. Galue | Teacher Hialeah Gardens Senior High School | -- | Senior Assistant Principal Miami Carol City Senior High School | AP |
| Jean Garry Florestal | Adult Assistant Principal Lindsey Hopkins Technical College | AP | Vice Principal Lindsey Hopkins Technical College | VP |
| Andrija A. Harrison | Senior Assistant Principal Miami Carol City Senior High School | AP | Vice Principal Miami Carol City Senior High School | VP |

ADDED

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------|--|--------------------------|--|----------------------|
| Adalys Homma | Vice Principal Miami Carol City Senior High School | VP | Middle Assistant Principal Lawton Chiles Middle School | AP |
| Felicia S. Robinson | Teacher Miami Carol City Senior High School | -- | Senior Assistant Principal Hialeah Miami Lakes Senior High School | AP |
| Allen J. Russell | Teacher Madison Middle School | -- | Temporary Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center | AP |
| Christian Saavedra | Senior Assistant Principal Miami Jackson Senior High School | AP | Vice Principal Miami Jackson Senior High School | VP |
| Veronica J. Williams | Curriculum Support Specialist Education Transformation Office | -- | Senior Assistant Principal Miami Jackson Senior High School (Effective 07/29/2016) | AP |

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | |
|---------------------------|---|--------------------------|---|----------------------|---------|
| Juan C. Boue | Middle Principal South Miami Community Middle School | PR | Senior High Principal Ronald W. Reagan/Doral Senior High School | PR | } ADDED |
| Maritza Correa | Interim Elementary Principal Dr. Manuel C. Barreiro Elementary School | PR | Elementary Principal Dr. Manuel C. Barreiro Elementary School | PR | |
| Lisa B. Garcia | Senior High Principal Alonzo & Tracy Mourning Senior High School | PR | Senior High Principal Hialeah-Miami Lakes Senior High School | PR | } ADDED |
| Layda M. Nasr | Temporary Senior High Principal iTech@Thomas A. Edison Educational Center | PR | Senior High Principal iTech@Thomas A. Edison Educational Center | PR | |
| Christopher J. Shinn | Senior High Principal Law Enforcement Officers Memorial High School | PR | Senior High Principal Alonzo & Tracy Mourning Senior High School | PR | } ADDED |
| Karen D. Villalba-Belusic | Interim Elementary Principal Biscayne Elementary School | PR | Elementary Principal Biscayne Elementary School | PR | |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | |
|-----------------------|---|--------------------------|--|----------------------|-----------|
| Michele A. Bush | Elementary Assistant Principal Coconut Palm K-8 Center | AP | Senior Assistant Principal Center for International Education: A Cambridge Associate School | AP | } ADDED |
| Ron A. Butler | Senior Assistant Principal Hialeah Miami Lakes Senior High School | AP | Elementary Assistant Principal Gertrude K. Edelman/Sabal Palm Elementary School | AP | |
| | | | | | } DELETED |
| Myriam Delisma-Pierre | Elementary Assistant Principal North Dade Center for Modern Language Elementary School | AP | Elementary Assistant Principal Gratigny Elementary School | AP | |
| Wendy Forteza | Middle Assistant Principal Lawton Chiles Middle School | AP | Senior Assistant Principal Miami Carol City Senior High School | AP | |
| Idaniel Gonzalez | Elementary Assistant Principal Scott Lake Elementary School | AP | Elementary Assistant Principal Hialeah Gardens Elementary School | AP | |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | |
|--------------------|---|--------------------------|---|----------------------|---------|
| Irene Hernandez | Elementary Assistant Principal Virginia A. Boone/Highland Oaks Elementary School | AP | Elementary Assistant Principal Rainbow Park Elementary School | AP | } ADDED |
| Carol S. Jeffrey | Middle Assistant Principal Country Club Middle School | AP | Elementary Assistant Principal Virginia A. Boone/Highland Oaks Elementary School | AP | |
| Peter Jenkins | Elementary Assistant Principal Greynolds Park Elementary School | AP | Middle Assistant Principal John F. Kennedy Middle School | AP | |
| Donna S. Lee | Elementary Assistant Principal Gertrude K. Edelman/Sabal Palm Elementary School | AP | Elementary Assistant Principal Greynolds Park Elementary School | AP | |
| Natalie S. Mack | Middle Assistant Principal Hialeah Middle School | AP | Elementary Assistant Principal Aventura Waterways K-8 Center | AP | |
| Javier G. Nora | Temporary Middle Assistant Principal Richmond Heights Middle School | AP | Middle Assistant Principal Richmond Heights Middle School | AP | |

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|---------------------|---|--------------------------|---|----------------------|
| Donna Pieze | Elementary Assistant Principal Gratigny Elementary School | AP | Elementary Assistant Principal North Dade Center for Modern Language Elementary School | AP |
| Clyde Stephens, Jr. | Senior Assistant Principal Miami Carol City Senior High School | AP | Adult Assistant Principal Lindsey Hopkins Technical College | AP |

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|---|----------------------|
| Eric Acosta | Senior High Principal Hialeah-Miami Lakes Senior High School | PR | Region Administrative Director Central Region Office | 24 |
| Jennifer D. Andreu | Returning to the District | -- | Administrative Director, Attendance Services Federal & State Compliance Office (Succession Management) | 24 |
| Michelle Denis | Budget Supervisor School Choice & Parental Options | 44 | Fiscal Supervisor, Charter Schools School Choice & Parental Options | 20 |

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | |
|-----------------------|---|--------------------------|---|----------------------|---------|
| Margaret S. Fernandez | Fiscal Specialist Financial Operations/Budget | -- | ERP Analyst Office of Budget Management | 17 | } ADDED |
| Toni Gibbs | Coordinator, Office of the Controller General Accounting | 19 | Accounts Receivable Supervisor General Accounting | 20 | |
| Rene Mantilla | Principal, Adult Education G.T. Baker Aviation Technical College | PR | District Director, Career Education Adult & Community Education | 23 | |
| Alec Nunez | Outside Candidate | -- | Application Support Specialist Systems & Programming Services | 16 | } ADDED |
| Marco A. Perez | Senior Imaging System Technician Personnel Operations & Records | -- | Staff Assistant Personnel Operations & Records | 16 | |
| Alina M. Pernus | Outside Candidate | -- | .NET Web Application Developer Systems & Programming Services | 17 | |
| Steven Wise | Curriculum Support Specialist Education Transformation Office | -- | District Supervisor, Instructional Support Education Transformation Office (Grant Funded) | 21 | } ADDED |

NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------|---|--------------------------|--|----------------------|
| Jorge A. Bombino | Supervisor, Facilities Operations Facilities Operations-Maintenance | 20 | Fiscal Supervisor Procurement Management Services | 20 |
| Contessa S. Bryant | Elementary Principal Lenora B. Smith Elementary School | PR | Executive Director, Community Services 5000 Role Models | 22 |
| Dung T. Nguyen | Instructional Support Specialist Athletics, Activities & Accreditation | 20 | Instructional Support Specialist (GMAC) Athletics, Activities & Accreditation (Effective 08/01/2016) | 20 |
| Anamarie G. Moreiras | Region Administrative Director Central Region Office | 24 | Region Administrative Director North Region Office | 24 |
| Brenda L. Wilder | Instructional Supervisor, Health Division of Career & Technical Education | 21 | Director, Comprehensive Student Services Comprehensive Health Services (Succession Management) | 21 |

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|--------------------|---|--------------------------|--|----------------------|
| Henry Broden | Senior Programmer Analyst Systems & Programming Services | 38 | Systems Analyst I Systems & Programming Services | 39 |
| Lyset Diaz | Outside Candidate | -- | Systems Analyst I Systems & Programming Services | 39 |
| Miriam Diaz | Communication Analyst Infrastructure & System Support | 39 | Network Analyst Infrastructure & System Support | 41 |
| Joseph Evans | Outside Candidate | -- | Senior Systems Analyst I Data Security & Technical Services | 41 |
| Lisa M. Felix | System Analyst I Systems & Programming Services | 39 | Project Supervisor I Systems & Programming Services | 41 |
| Nahid Ferdous | Outside Candidate | -- | Systems Analyst I Systems & Programming Services | 39 |
| Jesus R. Franco | Network Infrastructure Infrastructure & System Support | -- | Network Analyst Infrastructure & System Support | 41 |

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> | |
|--------------------|---|--------------------------|---|----------------------|---|
| Thomas Hale | Outside Candidate | -- | Systems Analyst I Systems & Programming Services | 39 | } |
| Alfonso Hernandez | Outside Candidate | -- | Project Supervisor I Systems & Programming Services | 41 | |
| Gary L. Hingerton | Leadperson-Vehicle Repair Department of Transportation-Vehicle Maintenance | -- | Manager, Transportation Maintenance Department of Transportation-Vehicle Maintenance | 38 | |
| Bozena Pentzke | System Analyst I Systems & Programming Services | 39 | Project Supervisor I Systems & Programming Services | 41 | |
| Roy R. Perez | Manager, Transportation Maintenance Department of Transportation-Vehicle Maintenance | 38 | Coordinator III, Transportation Fleet Maintenance Department of Transportation-Vehicle Maintenance | 42 | |
| Marilyn Pireto | Communications Office Specialist Infrastructure & System Support | -- | Communication Analyst I Infrastructure & System Support | 39 | |

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>NEW ASSIGNMENT</u> | <u>NEW PG</u> |
|----------------------------|--|-------------------|---|---------------|
| Jorge R. Rodriguez | System Analyst I Systems & Programming Services | 39 | Project Supervisor I Systems & Programming Services | 41 |
| Lilibeth Rodriguez Fidalgo | Outside Candidate | -- | Project Supervisor I Systems & Programming Services | 41 |
| James Valentine | Environmental Project Inspector Department of Asbestos Management | -- | Coordinator I, Facilities Operations Department of Asbestos Management | 40 |
| Scott M. Zimmert | Senior Programmer Analyst Systems & Programming Services | 37 | Systems Analyst I Systems & Programming Services | 39 |

} ADDED

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations for appointments and lateral transfers to be effective August 11, 2016, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

| SALARY RANGE | |
|---|-------------------------|
| MEP | DCSAA |
| PR Principal Differentiated Compensation Model (PDCM) | 44 \$61,220 - \$108,255 |
| 24 \$101,335 - \$154,000 | 42 \$55,532 - \$ 98,200 |
| 23 \$ 91,335 - \$144,000 | 41 \$52,889 - \$ 93,525 |
| 22 \$ 81,666 - \$134,000 | 40 \$50,364 - \$ 89,065 |
| VP \$ 78,902 - \$100,658 | 39 \$47,970 - \$ 84,826 |
| 21 \$ 75,669 - \$124,000 | 38 \$45,691 - \$ 80,798 |
| AP (12m) \$ 76,792 - \$ 96,792 | 37 \$43,507 - \$ 76,937 |
| AP (10m) \$ 71,854 - \$ 91,854 | |
| 20 \$ 70,133 - \$114,000 | |
| 19 \$ 65,247 - \$ 98,000 | |
| 17 \$ 54,858 - \$ 78,000 | |
| 16 \$ 51,809 - \$ 68,000 | |

<http://salary.dadeschools.net/>