

Office of Superintendent of Schools
Board Meeting of August 10, 2016

July 29, 2016

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPROVE THE 2016-2017 COMPENSATION ADJUSTMENTS
FOR COFIDENTIAL EXEMPT PERSONNEL**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

LINK TO STRATEGIC

BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Pursuant to Board Policy 4120.01 Confidential Exempt Personnel (CEP), compensation adjustments must be approved by the Board.

Recognizing the work of our CEP employees, it is recommended that eligible CEP receive compensation adjustments of 2.4% effective July 1, 2016.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve a compensation adjustment of 2.4% for eligible Confidential Exempt Personnel (CEP) employees, and adjust the salary range accordingly.

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