

Office of Superintendent of Schools
Board Meeting of August 10, 2016

July 29, 2016

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: APPROVE THE 2016-2017 COMPENSATION ADJUSTMENTS
FOR MANAGERIAL EXEMPT PERSONNEL**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

LINK TO STRATEGIC

BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

Pursuant to Board Policy 1120.01, Managerial Exempt Personnel (MEP) compensation adjustments must be approved by the Board.

Recognizing the work of our MEP employees, it is recommended that salary adjustments be approved for MEP class employees, effective July 1, 2016, for an average distribution of 2.4%, inclusive of, as required by Florida law, up to .4%, based on performance to eligible MEP upon completion of the 2015-2016 evaluations.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve salary adjustments for eligible MEP class employees, effective July 1, 2016 for an average distribution of 2.4%, inclusive of up to .4%, based on performance upon completion of 2015-2016 evaluations.

D-23