

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST APPROVAL OF APPOINTMENTS, LATERAL  
ASSIGNMENTS AND ADJUSTMENT OF COMPENSATION OF  
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL  
PERSONNEL FOR 2016-2017**

**COMMITTEE:               PERSONNEL SERVICES AND STUDENT AND SCHOOL  
SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT:               HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Constantin Chery	Temporary Community School Assistant Principal Charles R. Drew K-8 Center	AP	Community School Assistant Principal Charles R. Drew K-8 Center	AP

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ilene Childs	Coordinator III, Transportation Operations South Transportation Center	42	Director I, Regional Transportation Department of Transportation (Effective 01/09/2017)	45
Gwendolyn S. Cone	Coordinator III, Transportation Operations Northeast Transportation Center	42	Director I, Regional Transportation Department of Transportation (Effective 01/09/2017)	45
Lawshawn Holliman-McClean	Coordinator III, Transportation Operations Southwest Transportation Center	42	Director I, Regional Transportation Department of Transportation (Effective 01/09/2017)	45
Luis A. Perera Lopez	Programmer Assistant/Intern Systems & Programming Services	--	Senior Programmer Analyst I Systems & Programming	37

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective January 26, 2017, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

**SALARY RANGE**

<i>*MEP</i>	<i>DCSAA</i>
AP (12m) \$ 76,792 - \$ 96,792	45 \$64,280 - \$113,662
	42 \$55,532 - \$ 98,200
	37 \$43,507 - \$ 76,937

<http://salary.dadeschools.net/>

\*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.