

Office of Superintendent of Schools
Board Meeting of January 25, 2017

January 11, 2017

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. RICHTER FLAMBERT - DOAH CASE NO. 16-2679TTS

On May 11, 2016, the School Board took action to suspend Richter Flambert ("Respondent") without pay and to initiate dismissal proceedings against him for just cause, including, but not limited to: misconduct in office, Gross Insubordination and violation of School Board Policies 3210, *Standards of Ethical Conduct*, and 3210.01, *Code of Ethics*. Respondent timely requested an administrative hearing which was held on September 12, 2016, before Administrative Law Judge, Robert E. Meale, of the Division of Administrative Hearings ("DOAH").

On December 2, 2016, the Administrative Law Judge ("ALJ") issued his Recommended Order, recommending that the School Board dismiss the charges against Respondent, reinstate Respondent to his employment as a teacher, and award him back pay for the period of his suspension.

We recommend that the School Board accept the ALJ's Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover along with a copy of the proposed Final Order for the Board's consideration.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Richter Flambert, DOAH Case No. 16-2679TTS, thereby dismissing the charges against Respondent and reinstating Respondent's employment as a teacher, and award Respondent back pay for the period of his suspension.

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