

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

- SUBJECT:**
1. **PERSONNEL ACTION LISTING OF INSTRUCTIONAL AND NON-INSTRUCTIONAL APPOINTMENTS, REASSIGNMENTS, LEAVES AND SEPARATIONS FROM DECEMBER 16, 2016 THROUGH JANUARY 26, 2017**
 2. **INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD FROM OCTOBER 15, 2016 THROUGH FEBRUARY 10, 2017**

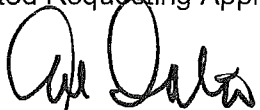
COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

1. The Personnel Action Listing numbered 1092 consisting of 267 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	139	Full Time Appointments	77
Part Time Appointments	177	Part Time Appointments	171
Reassignments & Change of Status	640	Reassignments & Change of Status	471
Leaves	63	Leaves	21
Temporary Assignment Ended	1,138	Temporary Assignment Ended	415
Resignations	35	Resignations	37
Separations	8	Separations	9

Submitted Requesting Approval:

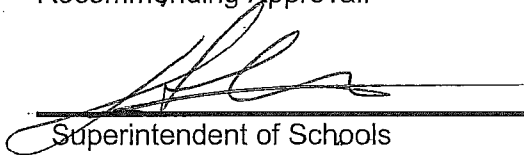


Chief Human Capital Officer

February 1, 2017

Date

Recommending Approval:


Superintendent of Schools

February 1, 2017

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions. "Separations" include terminations for cause, retirements, and contracted endings for full-time employees.

A copy of Personnel Action Listing 1092, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of February 15, 2017.

2. Instructional Personnel Assigned to Teach Out-of-Field:

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

The aforementioned State Board of Education Administrative Rule states that the Board must approve out-of-field teaching assignments prior to the end of the Full-Time Equivalent (FTE) student survey-period for which FEFP funding will be claimed. The February School Board meeting is after the FTE Survey period which is February 6, 2017 through February 10, 2017. Therefore, the list of instructional personnel assigned to teach out-of-field for the period from October 15, 2016 through February 10, 2017, will be presented under separate cover on or before the February 15, 2017, Board Meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve:

1. The Personnel Action Listing 1092 for Instructional and Non-Instructional appointments, reassignments, leaves and separations from December 16, 2016 through January 26, 2017.
2. Instructional personnel assigned to teach out-of-field from October 15, 2016 through February 10, 2017.