

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF APPOINTMENTS, LATERAL
ASSIGNMENTS AND ADJUSTMENT OF COMPENSATION OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2016-2017**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michelle L. Coto	Elementary Assistant Principal Shenandoah Elementary School	AP	Interim Elementary Principal Shenandoah Elementary School	PR

} ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tequila S. Clayton	Reading Coach Carrie P. Meek/Westview K-8 Center	--	Temporary Elementary Assistant Principal Miami Park Elementary School (Effective 02/03/2017)	AP
Cristina Dibiasse-Ugalde	Teacher Miami Lakes Educational Center	--	Adult Assistant Principal American Adult Education Center (Effective 02/03/2017)	AP
Nikeyta C. Jackson	Curriculum Support Specialist North Region Office	--	Temporary Elementary Assistant Principal Fienberg-Fisher K-8 Center	AP
Barbara E. Raposo-Rodriguez	Teacher Everglades K-8 Center	--	Elementary Assistant Principal Southside Elementary School (Effective 02/03/2017)	AP

} ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Kelly B. Cabrera	Temporary Elementary Assistant Principal Joella C. Good Elementary School	AP	Temporary Elementary Assistant Principal North Hialeah Elementary School	AP	} REVISIED
Victoria Carballo-McBath	Temporary Senior Assistant Principal BioTech@Richmond Heights 9-12 High School	AP	Temporary ESE Assistant Principal Ruth Owens Kruse Educational Center (Effective 02/10/2017)	AP	

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>	
Berny Blanco	Director, Facilities Services Maintenance Service Center 2	21	Executive Director, Capital Construction Compliance Facilities Operations, Maintenance	22	} ADDED
Simone S. Degraff	Media Relations Specialist Office of Public Relations	36	Director, Community Outreach Office of Communications	21	
Raiza Diaz	ERP Analyst Office of Assessment, Research & Data	17	Lead Systems Analyst Office of Assessment, Research & Data	19	
Maidilyn Falcon	Administrative Assistant I School Operations (Grant Funded)	34	ERP Analyst Office of Non-Instructional Staffing	17	

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sharon Joyner	Outside Candidate	--	Instructional Supervisor, Health Science Office of Career & Technical Education	21
Richard Morera	Department Head, Science Coral Reef Senior High School	--	District Supervisor, Instructional Support Office of Math, Science & Advanced Academics	21
Diana Sakur	Outside Candidate	--	Staff Assistant Office of Accounts Payable	16
Maria E. Sanchez	Senior Project Manager Central Maintenance	45	Director, Facilities Services Maintenance Service Center 3	21
Thomas E. Quigley, Jr.	Supervisor II, Facilities Operations Central Maintenance	44	Director, Facilities Services Maintenance Service Center 2	21

ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sherrill J. Ashley	Software Systems Specialist Maintenance Operations	--	Manager III, Facilities Operations Facilities Operations, Maintenance	39

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mohammed S. Dodo	Returning to the District	--	Coordinator I, Construction Maintenance Facilities Operations, Maintenance	40
Oswaldo Gonzalez	Property Audit Office of Management & Compliance Audits	--	Property Audit Specialist Office of Management & Compliance Audits	33
Louis B. Robinson	Coordinator III, Facilities Operations Maintenance Service Center 2	42	Supervisor II, Facilities Operations Facilities Operations, Maintenance	44

ADDED

**SCHOOL BOARD ATTORNEY
CONTRACT**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jeanette Guerrero Edwards	Outside Attorney	--	Assistant School Board Attorney, Risk/Management/ Litigation Supervisor	2

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective February 16, 2017, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

SALARY RANGES

<i>*MEP</i>		<i>DCSAA</i>	<i>School Board Attorney</i>	
PR	PDCM	45	\$ 64,280 - \$113,662	
22	\$ 81,666 - \$134,000	44	\$ 61,220 - \$108,255	
21	\$ 75,669 - \$124,000	42	\$ 55,532 - \$ 98,200	
AP 12m	\$ 76,792 - \$ 96,792	40	\$ 50,364 - \$ 89,065	
AP 10m	\$ 71,854 - \$ 91,854	39	\$ 47,970 - \$ 84,826	
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267	
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476	
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290	
			2	\$130,000 - \$179,000

<http://salary.dadeschools.net/>

*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.