

Office of Superintendent of Schools
Board Meeting of April 5, 2017

March 22, 2017

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. STEPHANY TOLEDO,
DOAH Case No. 16-7151TTS**

On November 23, 2016, the School Board took action to suspend without pay and initiate dismissal proceedings against Respondent Stephany Toledo, a teacher, for just cause, including but not limited to, misconduct in office and violation of School Board Policies 3210, *Standards of Ethical Conduct*; 3210.01, *Code of Ethics*; and 3121.01, *Employment Standards and Fingerprinting* in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 434.04, 435.06 and 447.209, Florida Statutes; and State Board Rules 6A-5.056, and 6A-10.081, FAC.

The charges that led to Respondent's suspension have now been resolved in accordance with section 435.06, Florida Statutes. Accordingly, the parties have entered into a tentative settlement agreement that provides for Respondent's reinstatement without back-pay. A copy of the settlement agreement will be provided to the School Board under separate cover.

Administration is in agreement with the disposition of this matter in the manner indicated herein. Acceptance of the proposed Agreement is in the best interests of the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed Agreement in the case of The School Board of Miami-Dade County, Florida v. Stephany Toledo, DOAH Case No. 16-7151TTS, suspending Respondent without pay for the period of her suspension already served and reinstating her to her position as a teacher with the School Board, under the conditions specified in the Agreement.