

June 5, 2017

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

- SUBJECT:**
1. **PERSONNEL ACTION LISTING OF INSTRUCTIONAL AND NON-INSTRUCTIONAL APPOINTMENTS, REASSIGNMENTS, LEAVES AND SEPARATIONS FROM APRIL 7, 2017 THROUGH MAY 25, 2017**
 2. **INSTRUCTIONAL PERSONNEL ASSIGNED TO TEACH OUT-OF-FIELD FROM FEBRUARY 11, 2017 THROUGH JUNE 5, 2017**
 3. **APPOINTMENT OF PERSONNEL FOR 2017-2018**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

1. The Personnel Action Listing numbered 1096 consisting of 468 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	56	Full Time Appointments	78
Part Time Appointments	237	Part Time Appointments	141
Reassignments & Change of Status	1,439	Reassignments & Change of Status	678
Leaves	55	Leaves	35
Temporary Assignment Ended	2,720	Temporary Assignment Ended	232
Resignations	92	Resignations	129
Separations	83	Separations	17

Submitted Requesting Approval:

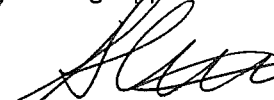


Chief Human Capital Officer

June 5, 2017

Date

Recommending Approval:



Superintendent of Schools

June 5, 2017

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions. "Separations" include terminations for cause, retirements, and contracted endings for full-time employees.

A copy of Personnel Action Listing 1096, will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of June 21, 2017.

2. Instructional Personnel Assigned to Teach Out-of-Field

Florida State Board Rule 6A-1.0503(4), authorizes the School Board to approve those teachers assigned to teach out-of-field. To ensure that the District receives the highest levels of Florida Education Finance Program (FEFP) funding possible, instructional personnel requiring School Board approval to teach out-of-field is submitted to the Board.

The District, with support from region offices, schools and Information Technology Services, closely monitors out-of-field assignments, as well as teachers on such assignments, to insure compliance with appropriate certification requirements and timelines. Said requirements and timelines are as follows:

- Individuals assigned to teach out-of field must complete at least 6 semester hours of college credit or 120 inservice points toward in-field compliance each year. For Bachelor's degree level subjects, achievement of a passing score on the appropriate subject area examination earned since July 1, 2002, meets all requirements toward in-field compliance. All requirements toward in-field certification must be completed within three years.
- Out-of-field teachers assigned to teach English to Speakers of Other Languages (ESOL) must complete at least three semester hours of college credit or the equivalent toward the ESOL requirements within the first two calendar years from the date of the initial assignment. Additionally, three semester hours or the equivalent must be completed during each year thereafter until all requirements are completed.

A copy of this listing will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of June 21, 2017.

3. Appointment of Personnel for 2017-2018

Florida Statute 1012.22 requires that the Board act upon the nominations, for the ensuing year, of supervisors, principals and instructional staff members no later than three weeks after the receipt of statewide standardized assessment scores or June 30th, whichever is later.

The forthcoming appointment lists reflect the names of all personnel who are subject to the reappointment process and recommended for reappointment. The lists include personnel nominated for reappointment pursuant to Florida statutes and/or the provisions of their respective collective bargaining or other applicable agreements as follows:

- Instructional personnel to Annual Contract
- Non-Instructional personnel and administrators to Annual Contract

The lists include the names of personnel who have open performance or investigative issues and who are nominated for reappointment on a provisional basis.

The reappointment of certain employees listed herein may be rescinded as a result of future Board action, recommending a Layoff/Reduction-in-Force. Should the Layoff/Reduction-in-Force be implemented, the reappointment for these employees will not take effect, and will be considered null and void.

Pursuant to Section 1012.22, the School Board may reject for good cause any nominated employee.

A copy of this listing will be on file in the School Board Members' Office, and will be available for inspection, by the public, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 102, 1450 NE Second Avenue, Miami, Florida, 33132.

This Board item creates no additional costs to the District.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve:

1. Personnel Action Listing 1096 for Instructional and Non-Instructional appointments, reassignments, leaves and separations from April 7, 2017 through May 25, 2017.
2. Instructional personnel assigned to teach out-of-field from February 11, 2017 through June 5, 2017.
3. Pursuant to Florida Statute 1012.22, nominations of personnel for 2017-2018, subject to the provisions set forth in their respective collective bargaining agreements or other applicable agreements and in accordance with state statutes and policies of The School Board of Miami-Dade County, Florida.