

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: 1) **RECOMMENDED ACCEPTANCE OF AGREED UPON
DISCIPLINARY ACTION**

 2) **RECOMMENDED ACCEPTANCE OF DISCIPLINARY ACTION
PENDING APPEAL**

**LINK TO STRATEGIC
BLUEPRINT:** **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The employees listed herein were provided written notice of the recommended disciplinary action in their respective cases.

1) **RECOMMENDED ACCEPTANCE OF AGREED UPON DISCIPLINARY ACTION**

It is recommended that the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to by the employees in the following manner:

Willie B. Carr: suspension without pay from his position as Trades Helper at Maintenance Service Center 1, for three (3) calendar days, effective June 22, 2017, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles IV and XI, Section 4 of the **Contract between the Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC)**.

REVISED

Gina S. Ferrandiz: suspension without pay from her position as Secretary/Treasurer at Ada Merritt K-8 Center, for two (2) workdays, effective June 22, 2017, for just cause, including, but not limited to: violation of School Board Policies 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

2) **RECOMMENDED ACCEPTANCE OF DISCIPLINARY ACTION PENDING APPEAL**

It is recommended that the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested, in the following manner:

Ileana Cordero: suspension without pay and initiation of dismissal proceedings from her position as Part-Time Food Service Worker I at Charles R. Hadley Elementary School, effective June 22, 2017, for just cause, including, but not limited to: violation of School Board Policies 4121.01, Employment Standards and Fingerprinting of All Employees; 4210, Standards of Ethical Conduct; and 4210.01, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32, 1012.40, and 435.04, 435.06, and 447.209, Florida Statutes; and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees (AFSCME)**.

- RECOMMENDED:**
- 1) That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, which has been agreed to in the following manner:
 - A) Mr. Willie B. Carr, Trades Helper, Maintenance Service Center 1, suspension without pay for three (3) calendar days, effective June 22, 2017.
 - B) Ms. Gina S. Ferrandiz, Secretary/Treasurer, Ada Merritt K-8 Center, suspension without pay for two (2) workdays, effective June 22, 2017.
 - 2) That the School Board of Miami-Dade County, Florida, approve the Superintendent's recommendation for disciplinary action, pending the outcome of an administrative hearing or grievance/arbitration proceeding, if requested, in the following manner:
 - A) Ms. Ileana Cordero, Part-Time Food Service Worker I, Charles R. Hadley Elementary School, suspension without pay and initiation of dismissal proceedings, effective June 22, 2017.

REVISED