

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF APPOINTMENTS, LATERAL
ASSIGNMENTS AND ADJUSTMENT OF COMPENSATION OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2017-2018**

**COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria D. DeArmas	Elementary Assistant Principal Paul L. Dunbar K-8 Center	AP	Interim K-8 Center Principal Paul L. Dunbar K-8 Center	PR

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ann M. Lewis	K-8 Center Principal Paul L. Dunbar K-8 Center	PR	Elementary Principal North Glade Elementary School	PR
Raymond J. Sands	Elementary Principal North Glade Elementary School	PR	K-8 Center Principal Charles R. Drew K-8 Center	PR

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Nikeyta C. Jackson	Temporary Elementary Assistant Principal Fienberg/Fisher K-8 Center	AP	Elementary Assistant Principal Fienberg/Fisher K-8 Center	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Stacey Y. Adderly	Business Management Assistant School Operations/ABC	--	Transportation Operations Manager Department of Transportation	36
Marta Larrasquito	Field Operations Specialist Department of Transportation	--	Transportation Operations Manager Department of Transportation	36
Sylvia R. Walthour	School Bus Route Manager Department of Transportation	--	Transportation Operations Manager Department of Transportation	36

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective July 13, 2017, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

SALARY RANGE	
*MEP	DCSAA
PR PDCM AP 10m \$ 71,854 - \$ 91,854	36 \$ 41,432 - \$ 73,267
http://salary.dadeschools.net/	
PR – Principal Differentiated Compensation Model (PDCM)	
*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.	