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Office of Human Capital Management

**SUBJECT: REQUEST FOR APPROVAL OF SUPERINTENDENT'S
REALIGNMENT, RESTRUCTURING, AND REORGANIZATION**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES**

Authorization of the Board is requested to approve the Superintendent's realignment, restructuring, and reorganization. In accordance with Florida Statute Sections 1001.49 and 1012.27; School Board Policies 1120, 1120.01, 1121, 1130.01, and 4120.01; and the District's collective bargaining agreements, it is within the Superintendent's authority to recommend to the Board for approval, a realignment, restructuring, and reorganization within the District.

Miami-Dade County Public Schools is at the forefront of the national and state educational landscape through its commitment to investing in innovation, infrastructures, and human capital. This investment ensures rigor, access, and efficiency in educational programs, initiatives, business practices, and operations. The Vision 20/20 Strategic Blueprint positions Miami-Dade County Public Schools to realize its ultimate vision of providing a world class education for every student by directly linking key bureau and department functions to a singular goal: student achievement. Throughout the 2016-2017 school year, the District has met and exceeded objectives delineated in the Strategic Blueprint priorities. Significant milestones aligned to the Blueprint have been accomplished as follows:

- Miami-Dade school grades mark a milestone: the elimination of all F-rated district schools; 94% of schools were graded an "A," "B," or "C,"; 66% were rated an "A" or "B";
- A record 80.4% graduation rate, exceeding the average of other large Florida school districts;
- National Academic Foundation (NAF) Academies received more distinguished awards than any other school district in the nation;
- The receipt of a record 42 National Magnet Merit Awards, outperforming all other school districts for a sixth consecutive year and adding 59 new choice/magnet programs, bringing the total to nearly 600;
- The distribution of 35,000 additional digital devices to students, bringing the total number to 140,000 since the initial launch of the Digital Convergence initiative;
- The installation of an additional 900 interactive boards in classrooms across the District as well as over 8,000 desktop computers for teachers;

- More than 500 Pre-K students at 20 elementary schools received laptops to use at home with free internet access;
- The recipient of the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the U.S. and Canada for the thirty-second consecutive year;
- Awarded the coveted Trusted Learning Environment Seal for implementing student data privacy protections;
- Total General Obligation Bond (GOB) expenditures and contracted work to date have school year.

M-DCPS continues to improve efficiencies and business practices and reduce operating costs while maintaining current service levels to all stakeholders and meeting the demands of an evolving educational landscape, competitive global economy, and diverse workforce.

In an effort to meet these demands, several District Bureaus/Departments are realigning personnel functions and streamlining business practices to maximize efficiencies and eliminate redundancies, while preserving an exceptional customer service experience for students and stakeholders of Miami-Dade County Public Schools.

The specifics of this agenda board item are in the process of being finalized and will be submitted in accordance with School Board Policy 1130.01.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the realignment, restructuring, and reorganization to be effective July 13, 2017.