

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF APPOINTMENTS, LATERAL ASSIGNMENTS AND ADJUSTMENT OF COMPENSATION OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2017-2018

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Leonardo Mourino	Elementary Assistant Principal Poinciana Park Elementary School	AP	Interim Elementary Principal Emerson Elementary School (Effective 07/28/2017)	PR

SCHOOL-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tashimba L. Andrews	Curriculum Support Specialist Department of Language Arts/Reading	--	Senior Assistant Principal Miami Northwestern Senior High School	AP
Leroy Axem, II	Teacher Miami Central Senior High School	--	Senior Assistant Principal Booker T. Washington Senior High School	AP
Catina C. Boynton	Teacher Homestead Senior High School	--	Senior Assistant Principal Homestead Senior High School	AP
Tequila S. Clayton	Teacher Carrie P. Meek/Westview K-8 Center	--	Elementary Assistant Principal Earlington Heights Elementary School	AP

SCHOOL-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Vivian Del Valle	Teacher Blue Lakes Elementary School	--	Senior Assistant Principal Miami Palmetto Senior High School	AP
Zakia T. Garner	Returning to the District	--	Middle Assistant Principal Brownsville Middle School	AP
Candida Gil	District Supervisor, Instructional Support Education Transformation Office	21	Elementary Assistant Principal Dr. Frederica S. Wilson/Skyway Elementary School	AP
Marsha Hoover Rogers	Teacher Joe Hall Elementary School	--	Temporary Elementary Assistant Principal Dante B. Fascell Elementary School	AP
Vivian I. Loriga	Teacher Air Base K-8 Center	--	Temporary Middle Assistant Principal Hammocks Middle School	AP
Lena R. McArthur	Senior Assistant Principal Booker T. Washington Senior High School	AP	Vice Principal Booker T. Washington Senior High School	VP

SCHOOL-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
VICE/ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ashley M. Miller	Educational Specialist Student Services	--	Elementary Assistant Principal Treasure Island Elementary School	AP
Charity Paredes	Teacher Jose de Diego Middle School	--	Middle Assistant Principal Jose de Diego Middle School	AP
Gladys M. Pico	Curriculum Support Specialist South Region Office	--	Middle Assistant Principal Hammocks Middle School	AP
Mavel Rodriguez-Cibran	Teacher Jorge Mas Canosa Middle School	--	Middle Assistant Principal Jorge Mas Canosa Middle School	AP
Alfred V. Torrossian	Senior Assistant Principal Miami Springs Senior High School	AP	Vice Principal Miami Northwestern Senior High School	VP

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jason H. Allen	Interim Elementary Principal Golden Glades Elementary School	PR	Elementary Principal Golden Glades Elementary School	PR
Kharim Armand	Interim Middle Principal North Dade Middle School	PR	Middle Principal North Dade Middle School	PR
Nicole Berge-Macinnnes	Interim Exceptional Education Principal Ruth Owens Kruse Education Center	PR	Exceptional Education Principal Ruth Owens Kruse Education Center	PR
Shawntai K. Dalton	Interim Elementary Principal Lenora B. Smith Elementary School	PR	Elementary Principal Lenora B. Smith Elementary School	PR
Lilia A. Dobao	K-8 Center Principal Everglades K-8 Center	PR	Elementary Principal Toussaint L'Ouverture Elementary School (Effective 07/28/2017)	PR
LaRhonda M. Donaldson	Interim Middle Principal Richmond Heights Middle School	PR	Middle Principal Richmond Heights Middle School	PR
John A. Galardi	Interim Middle Principal South Dade Middle School	PR	Middle Principal South Dade Middle School	PR

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ramon J. Garrigo	Elementary Principal Emerson Elementary School	PR	K-8 Center Principal Everglades K-8 Center (Effective 07/28/2017)	PR
Ciro R. Hidalgo	Interim Adult Principal George T. Baker Aviation Technical College	PR	Adult Principal George T. Baker Aviation Technical College	PR
Fabiola V. Izaguirre	Interim Middle Principal South Miami Community Middle School	PR	Middle Principal South Miami Community Middle School	PR
Barbara M. Martin	Interim K-8 Center Principal Coral Way K-8 Center	PR	K-8 Center Principal Coral Way K-8 Center	PR
Daniel M. Mateo	Interim Senior High Principal BioTech @ Richmond Heights 9-12 High School	PR	Senior High Principal BioTech @ Richmond Heights 9-12 High School	PR
Jackson J. Nicolas	Interim Elementary Principal Earlington Heights Elementary School	PR	Elementary Principal Earlington Heights Elementary School	PR

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PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marie H. Orth-Sanchez	Interim Elementary Principal Dr. Carlos J. Finlay Elementary School	PR	Elementary Principal Dr. Carlos J. Finlay Elementary School	PR
Christina M. Ravelo	Interim Elementary Principal Norland Elementary School	PR	Elementary Principal Norland Elementary School	PR
Jennifer D. Savigne	Interim Elementary Principal Agenoria S. Paschal/Olinda Elementary School	PR	Elementary Principal Agenoria S. Paschal/Olinda Elementary School	PR
Octavia H. Williams	Interim Adult Principal Miami Palmetto Senior Adult Education Center	PR	Adult Principal Miami Palmetto Senior Adult Education Center	PR
Monefe M. Young	Interim K-8 Center Principal Linda Lentin K-8 Center	PR	K-8 Center Principal Linda Lentin K-8 Center	PR

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Angela D. Almaguer	Elementary Assistant Principal Earlington Heights Elementary School	AP	Elementary Assistant Principal Melrose Elementary School	AP
Kenyetta L. Black	Senior Assistant Principal William H. Turner Technical Arts High School	AP	Elementary Assistant Principal Silver Bluff Elementary School	AP
Marie R. Bleus	Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP	Elementary Assistant Principal Paul L. Dunbar K-8 Center	AP
Robin E. Boclair	Senior Assistant Principal Westland Hialeah Senior High School	AP	Elementary Assistant Principal Carol City Elementary School	AP
Potria C. Burch	Elementary Assistant Principal Parkview Elementary School	AP	Elementary Assistant Principal Arch Creek Elementary School	AP
Kelly B. Cabrera	Temporary Elementary Assistant Principal North Hialeah Elementary School	AP	Elementary Assistant Principal Miami Lakes K-8 Center	AP

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tracy Cartwright-Rind	Elementary Assistant Principal Dr. Frederica S. Wilson/Skyway Elementary School	AP	Elementary Assistant Principal South Pointe Elementary School	AP
Fabienne J. D'Pierre	Elementary Assistant Principal Hubert O. Sibley K-8 Academy	AP	Elementary Assistant Principal Natural Bridge Elementary School	AP
Joseph P. Eberhard	Elementary Assistant Principal Edison Park K-8 Center	AP	Middle Assistant Principal Ruben Dario Middle School	AP
Leticia L. Figueroa	Temporary Elementary Assistant Principal Miami Lakes K-8 Center	AP	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8	AP
Wendy Forteza	Senior Assistant Principal Miami Carol City Senior High School	AP	Elementary Assistant Principal Hubert O. Sibley K-8 Academy	AP
Jessica M. Fortich	Middle Assistant Principal Ruben Dario Middle School	AP	Middle Assistant Principal Ponce de Leon Middle School	AP

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maritza C. Galceran	Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP	Elementary Assistant Principal Broadmoor Elementary School	AP
Lisa Gonsky	Elementary Assistant Principal South Pointe Elementary School	AP	Elementary Assistant Principal Norwood Elementary School	AP
Daisy Li-Morell	Elementary Assistant Principal Melrose Elementary School	AP	Elementary Assistant Principal Poinciana Park Elementary School	AP
Christina B. Lloyd	Senior Assistant Principal Miami Northwestern Senior High School	AP	Senior Assistant Principal William H. Turner Technical Arts High School	AP
Regina P. Lowe-Smith	Senior Assistant Principal Dr. Michael Krop Senior High School	AP	Senior Assistant Principal Westland Hialeah Senior High School	AP
Anailene Marban	Temporary Elementary Assistant Principal Silver Bluff Elementary School	AP	Temporary Senior Assistant Principal Design & Architecture Senior High School	AP

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Giselle Mendieta	Elementary Assistant Principal Treasure Island Elementary School	AP	Senior Assistant Principal North Miami Beach Senior High School	AP
Yolanda G. Olu	Elementary Assistant Principal Avocado Elementary School	AP	Elementary Assistant Principal Florida City Elementary School	AP
Georgina T. Palomo	Senior Assistant Principal Design & Architecture Senior High School	AP	Middle Assistant Principal Rockway Middle School	AP
Daniel T. Ponkey	Senior Assistant Principal Dr. Michael Krop Senior High School	AP	Senior Assistant Principal Miami Beach Senior High School	AP
Maggie M. Rodriguez	Senior Assistant Principal Maritime & Science Technology Academy, Key Biscayne	AP	Senior Assistant Principal Miami Springs Senior High School	AP
Maria Y. Rodriguez	Elementary Assistant Principal Broadmoor Elementary School	AP	Elementary Assistant Principal Citrus Grove Elementary School	AP

SCHOOL-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Roberto E. Sarmiento	Senior Assistant Principal Hialeah Senior High School	AP	Elementary Assistant Principal Spanish Lake Elementary School	AP
Griselda M. Stanfield	Elementary Assistant Principal E.W.F Stirrup Elementary School	AP	Elementary Assistant Principal Coral Park Elementary School	AP
Liliana D. Suarez	Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center	AP	Senior Assistant Principal Maritime & Science Technology Academy, Key Biscayne	AP
Amy M. Wurst	Senior Assistant Principal Miami Southridge Senior High School	AP	Middle Assistant Principal Howard D. McMillan Middle School	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jesus M. Aviles, Jr.	Elementary Assistant Principal Spanish Lake Elementary School	AP	Instructional Supervisor, ESE Office of Psychological Services	21

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Vanessa Baker	Curriculum Support Specialist Department of Mathematics & Science	--	District Supervisor, Instructional Support Department of Mathematics & Science	21

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Stephanie D. Marcos	Treasurer Education Centers Miami Beach Adult & Community Education Center	--	Business Manager Robert Morgan Center & Technical College	38

NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kathryn A. Beasley	Coordinator III, Transportation Operations Northwest Transportation	42	Coordinator III, Transportation Operations Department of Transportation	42
Marable A. Gabriel	Coordinator III, Transportation Operations Central West Transportation	42	Coordinator III, Transportation Operations Department of Transportation	42

NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gerris D. Martin	Director I, Regional Transportation Northwest Transportation	45	Director I, Regional Transportation Department of Transportation	45
Angelique D. Mozone	Transportation Operations Manager John Schee Transportation	36	Transportation Operations Manager Department of Transportation	36
Alfredo Roche	Director I, Regional Transportation Southwest Transportation	45	Director I, Regional Transportation Department of Transportation	45
April Y. Truesdell	Transportation Operations Manager Southwest Transportation	36	Transportation Operations Manager Department of Transportation	36
Portia M. Walden	Coordinator III, Transportation Operations North Transportation	42	Coordinator III, Transportation Operations Department of Transportation	42
Gloria C. Weathersby	Director I, Regional Transportation John Schee Transportation	45	Director I, Regional Transportation Department of Transportation	45

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective August 10, 2017, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

SALARY RANGE

	<i>*MEP</i>		<i>DCSAA</i>
PR	PDCM	45	\$ 64,280 - \$113,662
21	\$ 75,669 - \$124,000	42	\$ 55,532 - \$ 98,200
VP	\$ 78,902 - \$100,658	38	\$ 45,691 - \$ 80,798
AP 10m	\$ 71,854 - \$ 91,854	36	\$ 41,432 - \$ 73,267

<http://salary.dadeschools.net/>

PDCM – Principal Differentiated-Compensation Model

*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.