Jose L. Dotres, Chief Human Capital Officer Office of Human Capital Management

SUBJECT:

REQUEST APPROVAL OF APPOINTMENTS, LATERAL ASSIGNMENTS AND ADJUSTMENT OF COMPENSATION OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL

**PERSONNEL FOR 2017-2018** 

COMMITTEE:

PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

LINK TO STRATEGIC

BLUEPRINT:

HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

Revised D-21

## $\frac{\texttt{SCHOOL\text{-}SCHOOL\ SITE\ ADMINISTRATIVE\ ASSIGNMENTS}}{\texttt{PRINCIPALS}}$

NAME	CURRENT <u>ASSIGNMENT</u>	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Pedro R. Cedeno	Middle Assistant Principal West Miami Middle School	AP	Temporary Elementary Principal Van E. Blanton Elementary School (Effective 08/03/2017)	PR <sup>~</sup>	
Patricia D. Fairclough	Elementary Assistant Principal Pine Lake Elementary School	AP	Interim Elementary Principal George Washington Carver Elementary School (Effective 08/03/2017)	PR	<b>⊢</b> ADDED
Kathryn B. Guerra	Senior Assistant Principal John A. Ferguson Senior High School	AP	Temporary Elementary Principal Dr. Edward L. Whigham Elementary School (Effective 08/07/2017)	PR	
Tania L. Jones	Elementary Assistant Principal Henry E.S. Reeves Elementary School	AP	Interim Elementary Principal Poinciana Park Elementary School (Effective 08/03/2017)	PR	
Leonardo Mourino	Elementary Assistant Principal Poinciana Park Elementary School	AP	Interim Elementary Principal Emerson Elementary School (Effective 07/28/2017)	PR	
Kenneth L. Williams	Senior Assistant Principal Hialeah Senior High School	AP	Interim Middle Principal Andover Middle School (Effective 08/03/2017)	PR	-ADDED

## $\frac{\texttt{SCHOOL\text{-}SCHOOL\ SITE\ ADMINISTRATIVE\ ASSIGNMENTS}}{\texttt{VICE/ASSISTANT\ PRINCIPALS}}$

<u>NAME</u>	CURRENT <u>ASSIGNMENT</u>	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Daniel A. Alvarez	Teacher West Homestead K-8 Center		Middle Assistant Principal Southwood Middle School	AP	-ADDED
Tashimba L. Andrews	Curriculum Support Specialist Department of Language Arts/Reading		Senior Assistant Principal Miami Northwestern Senior High School	AP	
Leroy Axem, II	Teacher Miami Central Senior High School		Senior Assistant Principal Booker T. Washington Senior High School	AP	
Daniel E. Barreras	Teacher Miami Arts Studio 6-12@Zelda Glazer		Senior Assistant Principal Miami Palmetto Senior High School	AP	-ADDED
Kim M. Berkey	Teacher South Dade Senior High School		Senior Assistant Principal Miami Southridge Senior High School	AP	
Catina C. Boynton	Teacher Homestead Senior High School		Senior Assistant Principal Homestead Senior High School	AP	

## $\frac{\texttt{SCHOOL}\text{-}\texttt{SCHOOL} \texttt{SITE} \texttt{ ADMINISTRATIVE} \texttt{ ASSIGNMENTS}}{\texttt{VICE}/\texttt{ASSISTANT} \texttt{ PRINCIPALS}}$

NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Tequila S. Clayton	Teacher Carrie P. Meek/Westview K-8 Center		Elementary Assistant Principal Earlington Heights Elementary School	AP	
Vivian Del Valle	Teacher Blue Lakes Elementary School	<b></b>	Senior Assistant Principal Miami Palmetto Senior High School	AP	
Nicole Dorvily	Teacher Jose de Diego Middle School		Elementary Assistant Principal Morningside K-8 Academy	AP	-ADDED
Zakia T. Garner	Returning to the District		Middle Assistant Principal Brownsville Middle School	AP	
Candida Gil	District Supervisor, Instructional Support Education Transformation Office	21	Elementary Assistant Principal Dr. Frederica S. Wilson/Skyway Elementary School	AP	
Constantino Hernandez	Curriculum Support Specialist Education Transformation Office		Middle Assistant Principal Miami Springs Middle School	АР	-ADDED

## $\frac{\texttt{SCHOOL\text{-}SCHOOL\ SITE\ ADMINISTRATIVE\ ASSIGNMENTS}}{\texttt{VICE/ASSISTANT\ PRINCIPALS}}$

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Marsha Hoover Rogers	Teacher Joe Hall Elementary School		Temporary Elementary Assistant Principal Dante B. Fascell Elementary School	AP	
Andrell C. Howell	Curriculum Support Specialist Education Transformation Office	<del></del>	Elementary Assistant Principal Henry S. Reeves Elementary School	AP	-ADDED
Vivian I. Loriga	Teacher Air Base K-8 Center		Temporary Middle Assistant Principal Hammocks Middle School	AP	
Lena R. McArthur	Senior Assistant Principal Booker T. Washington Senior High School	AP	Vice Principal Booker T. Washington Senior High School	VP	
Ines Meras	Student Activities Director Alonzo & Tracy Mourning Senior High School		Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP	-ADDED
Ashley M. Miller	Educational Specialist Student Services		Elementary Assistant Principal Treasure Island Elementary School	AP	

NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Charity Paredes	Teacher Jose de Diego Middle School		Middle Assistant Principal Jose de Diego Middle School	AP	
Gladys M. Pico	Curriculum Support Specialist South Region Office		Middle Assistant Principal Hammocks Middle School	AP	
Ernest J. Roberts	Teacher Miami Norland Senior High School		Senior Assistant Principal Miami Norland Senior High School	AP	ADDED
Rosalyn Rodriguez	Teacher John A. Ferguson Senior High School		Temporary Senior Assistant Principal John A. Ferguson Senior High School	AP	
Mavel Rodriguez-Cibran	Teacher Jorge Mas Canosa Middle School		Middle Assistant Principal Jorge Mas Canosa Middle School	AP	
Carlos A. Sala	Teacher W.R. Thomas Middle School		Middle Assistant Principal W.R. Thomas Middle School	AP	ADDED
Alfred V. Torrossian	Senior Assistant Principal Miami Springs Senior High School	AP	Vice Principal Miami Northwestern Senior High School	VP	

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Jason H. Allen	Interim Elementary Principal Golden Glades Elementary School	PR	Elementary Principal Golden Glades Elementary School	PR
Kharim Armand	Interim Middle Principal North Dade Middle School	PR	Middle Principal North Dade Middle School	PR
Nicole Berge-Macinnes	Interim Exceptional Education Principal Ruth Owens Kruse Education Center	PR	Exceptional Education Principal Ruth Owens Kruse Education Center	PR
Shawntai K. Dalton	Interim Elementary Principal Lenora B. Smith Elementary School	PR	Elementary Principal Lenora B. Smith Elementary School	PR
Lilia A. Dobao	K-8 Center Principal Everglades K-8 Center	PR	Elementary Principal Toussaint L'Ouverture Elementary School (Effective 07/28/2017)	PR
LaRhonda M. Donaldson	Interim Middle Principal Richmond Heights Middle School	PR	Middle Principal Richmond Heights Middle School	PR
John A. Galardi	Interim Middle Principal South Dade Middle School	PR	Middle Principal South Dade Middle School	PR

## $\frac{\texttt{SCHOOL\text{-}SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS}}{\texttt{PRINCIPALS}}$

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW PG
Ramon J. Garrigo	Elementary Principal Emerson Elementary School	PR	K-8 Center Principal Everglades K-8 Center (Effective 07/28/2017)	PR
Ciro R. Hidalgo	Interim Adult Principal George T. Baker Aviation Technical College	PR	Adult Principal George T. Baker Aviation Technical College	PR
Fabiola V. Izaguirre	Interim Middle Principal South Miami Community Middle School	PR	Middle Principal South Miami Community Middle School	PR
Barbara M. Martin	Interim K-8 Center Principal Coral Way K-8 Center	PR	K-8 Center Principal Coral Way K-8 Center	PR
Daniel M. Mateo	Interim Senior High Principal BioTech @ Richmond Heights 9-12 High School	PR	Senior High Principal BioTech @ Richmond Heights 9-12 High School	PR
Jackson J. Nicolas	Interim Elementary Principal Earlington Heights Elementary School	PR	Elementary Principal Earlington Heights Elementary School	PR

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Marie H. Orth-Sanchez	Interim Elementary Principal Dr. Carlos J. Finlay Elementary School	PR	Elementary Principal Dr. Carlos J. Finlay Elementary School	PR
Trellany M. Parrish-Gay	Temporary Elementary Principal Van E. Blanton Elementary School	PR	Interim Elementary Principal Jesse J. McCrary, Jr. Elementary School (Effective 08/03/2017)	PR ADDED
Christina M. Ravelo	Interim Elementary Principal Norland Elementary School	PR	Elementary Principal Norland Elementary School	PR
Jennifer D. Savigne	Interim Elementary Principal Agenoria S. Paschal/Olinda Elementary School	PR	Elementary Principal Agenoria S. Paschal/Olinda Elementary School	PR
Octavia H. Williams	Interim Adult Principal Miami Palmetto Senior Adult Education Center	PR	Adult Principal Miami Palmetto Senior Adult Education Center	PR
Monefe M. Young	Interim K-8 Center Principal Linda Lentin K-8 Center	PR	K-8 Center Principal Linda Lentin K-8 Center	PR

NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Angela D. Almaguer	Elementary Assistant Principal Earlington Heights Elementary School	AP	Elementary Assistant Principal Melrose Elementary School	AP
Kenyetta L. Black	Senior Assistant Principal William H. Turner Technical Arts High School	ΑP	Elementary Assistant Principal Silver Bluff Elementary School	AP
Marie R. Bleus	Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP	Elementary Assistant Principal Paul L. Dunbar K-8 Center	AP
Robin E. Boclair	Senior Assistant Principal Westland Hialeah Senior High School	AP	Elementary Assistant Principal Carol City Elementary School	AP
Potria C. Burch	Elementary Assistant Principal Parkview Elementary School	AP	Elementary Assistant Principal Arch Creek Elementary School	AP
Kelly B. Cabrera	Temporary Elementary Assistant Principal North Hialeah Elementary School	AP	Elementary Assistant Principal Miami Lakes K-8 Center	AP

NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Teandra E. Calixte	Senior Assistant Principal Miami Norland Senior High School	AP	Senior Assistant Principal Dr. Michael M. Krop Senior High School	AP	-ADDED
Tracy Cartwright-Rind	Elementary Assistant Principal Dr. Frederica S. Wilson/Skyway Elementary School	AP	Elementary Assistant Principal South Pointe Elementary School	AΡ	
Sandra B. Cue	Elementary Assistant Principal Morningside K-8 Academy	AP	Elementary Assistant Principal Pine Lake Elementary School	AP	-ADDED
Fabienne J. D'Pierre	Elementary Assistant Principal Hubert O. Sibley K-8 Academy	AP	Elementary Assistant Principal Natural Bridge Elementary School	AP	
Michael DeArmas	Middle Assistant Principal Miami Springs Middle School	AP	Senior Assistant Principal Booker T. Washington Senior High School	AP	
Joseph P. Eberhard	Elementary Assistant Principal Edison Park K-8 Center	AP	Middle Assistant Principal Ruben Dario Middle School	AP	

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Leticia L. Figueroa	Temporary Elementary Assistant Principal Miami Lakes K-8 Center	AP	Elementary Assistant Principal Norman S. Edelcup/Sunny Isles Beach K-8	AP
Wendy Forteza	Senior Assistant Principal Miami Carol City Senior High School	AP	Elementary Assistant Principal Hubert O. Sibley K-8 Academy	AP
Jessica M. Fortich	Middle Assistant Principal Ruben Dario Middle School	AP	Middle Assistant Principal Ponce de Leon Middle School	AP
Maritza C. Galceran	Elementary Assistant Principal Dr. Henry W. Mack/West Little River K-8 Center	AP	Elementary Assistant Principal Broadmoor Elementary School	AP
Lisa Gonsky	Elementary Assistant Principal South Pointe Elementary School	AP	Elementary Assistant Principal Norwood Elementary School	AP
Daisy Li-Morell	Elementary Assistant Principal Melrose Elementary School	AP	Elementary Assistant Principal Poinciana Park Elementary School	AP

## $\frac{\texttt{SCHOOL\text{-}SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS}}{\texttt{ASSISTANT PRINCIPALS}}$

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Christina B. Lloyd	Senior Assistant Principal Miami Northwestern Senior High School	AP	Senior Assistant Principal William H. Turner Technical Arts High School	AP
Regina P. Lowe-Smith	Senior Assistant Principal Dr. Michael Krop Senior High School	AP	Senior Assistant Principal Westland Hialeah Senior High School	AP
Anailene Marban	Temporary Elementary Assistant Principal Silver Bluff Elementary School	AP	Temporary Senior Assistant Principal Design & Architecture Senior High School	АР
Giselle Mendieta	Elementary Assistant Principal Treasure Island Elementary School	AP	Senior Assistant Principal North Miami Beach Senior High School	AP
Yolanda G. Oliu	Elementary Assistant Principal Avocado Elementary School	AP	Elementary Assistant Principal Florida City Elementary School	AP
Georgina T. Palomo	Senior Assistant Principal Design & Architecture Senior High School	АР	Middle Assistant Principal Rockway Middle School	AP

NAME	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Daniel T. Ponkey	Senior Assistant Principal Dr. Michael Krop Senior High School	AP	Senior Assistant Principal Miami Beach Senior High School	AP
Maggie M. Rodriguez	Senior Assistant Principal Maritime & Science Technology Academy, Key Biscayne	AP	Senior Assistant Principal Miami Springs Senior High School	AP
Maria Y. Rodriguez	Elementary Assistant Principal Broadmoor Elementary School	AP	Elementary Assistant Principal Citrus Grove Elementary School	AP
Roberto E. Sarmiento	Senior Assistant Principal Hialeah Senior High School	AP	Elementary Assistant Principal Spanish Lake Elementary School	AP
Griselda M. Stanfield	Elementary Assistant Principal E.W.F Stirrup Elementary School	AP	Elementary Assistant Principal Coral Park Elementary School	AP
Liliana D. Suarez	Elementary Assistant Principal Dr. Rolando Espinosa K-8 Center	АР	Senior Assistant Principal Maritime & Science Technology Academy, Key Biscayne	AP

<u>NAME</u>	CURRENT	CURRENT	NEW	NEW
	ASSIGNMENT	<u>PG</u>	<u>ASSIGNMENT</u>	<u>PG</u>
Amy M. Wurst	Senior Assistant Principal Miami Southridge Senior High School	AP	Middle Assistant Principal Howard D. McMillan Middle School	AP

#### NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW <u>PG</u>	
Jesus M. Aviles, Jr.	Elementary Assistant Principal Spanish Lake Elementary School	AP	Instructional Supervisor, ESE Office of Psychological Services	21	
Vanessa Baker	Curriculum Support Specialist Department of Mathematics & Science		District Supervisor, Instructional Support Department of Mathematics & Science	21	
Lynn Carrier	Curriculum Support Specialist Education Transformation Office		District Supervisor, Instructional Support Education Transformation Office	21	
Yvonne T. Leon	Curriculum Support Specialist Bilingual Programs		Instructional Supervisor, ESE Office of ESE (Grant Funded)	21	ADDED
Consuelo A. Perello	CAP Advisor Office of Community Engagement		District Analyst Office of Community Engagement	17	

#### NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

NAME	CURRENT ASSIGNMENT	CURRENT PG	NEW ASSIGNMENT	NEW <u>PG</u>
Kiran Sheikh	Psychologist Department of Early Childhood		District Analyst Department of Early Childhood (Grant Funded)	17
Mara Zapata	Returning to the District		Instructional Supervisor, Teacher Incentive/Retention Office of Human Capital Management	21

#### NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT <u>ASSIGNMENT</u>	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW PG	ADDED
Pedro Acosta	Outside Candidate		Director, Hospitality Services Department of Hospitality Services	45	
Steve Lijing Dai	Outside Candidate		Systems Analyst I Systems & Programming Services	39	
Marcos A. Egea	Hourly Administrator Office of Management & Compliance Audits	<b></b>	Property Auditor Specialist Office of Management & Compliance Audits	33	

#### NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT ASSIGNMENT	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>	
Shaheed P. Haniff	Sound & Communication Tech (Journeyperson) Maintenance Service Center		Coordinator, Construction Facilities Operations Maintenance	40	
					ADDED
Fritz Leon, Jr.	Graphic Arts Specialist Data Security & Technical Services		Systems Analyst I Data Security & Technical Services	39	
Stephanie D. Marcos	Treasurer Education Centers Miami Beach Adult & Community Education Center		Business Manager Robert Morgan Center & Technical College	38	
Oscar Yannelli	Outside Candidate		Senior Systems Analyst I Data Security & Technical Services	41	ADDED

#### NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

NAME	CURRENT	CURRENT	NEW	NEW
	<u>ASSIGNMENT</u>	<u>PG</u>	<u>ASSIGNMENT</u>	<u>PG</u>
Kathryn A. Beasley	Coordinator III, Transportation Operations Northwest Transportation	42	Coordinator III, Transportation Operations Department of Transportation	42

## NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

NAME	CURRENT <u>ASSIGNMENT</u>	CURRENT <u>PG</u>	NEW <u>ASSIGNMENT</u>	NEW <u>PG</u>
Marable A. Gabriel	Coordinator III, Transportation Operations Central West Transportation	42	Coordinator III, Transportation Operations Department of Transportation	42
Gerris D. Martin	Director I, Regional Transportation Northwest Transportation	45	Director I, Regional Transportation Department of Transportation	45
Angelique D. Mozone	Transportation Operations Manager John Schee Transportation	36	Transportation Operations Manager Department of Transportation	36
Alfredo Roche	Director I, Regional Transportation Southwest Transportation	45	Director I, Regional Transportation Department of Transportation	45
Aprel Y. Truesdell	Transportation Operations Manager Southwest Transportation	36	Transportation Operations Manager Department of Transportation	36
Portia M. Walden	Coordinator III, Transportation Operations North Transportation	42	Coordinator III, Transportation Operations Department of Transportation	42

#### NON-SCHOOL SITE LATERAL ADMINISTRATIVE ASSIGNMENTS PROFESSIONAL AND TECHNICAL

<u>NAME</u>	CURRENT	CURRENT	NEW	NEW
	<u>ASSIGNMENT</u>	<u>PG</u>	<u>ASSIGNMENT</u>	PG
Gloria C. Weathersby	Director I, Regional Transportation John Schee Transportation	45	Director I, Regional Transportation Department of Transportation	45

#### RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective August

10, 2017, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

	SALARY RANGE			
	*MEP		DCSAA	
PR	PDCM	45	\$ 64,280 - \$113,662	
21	\$ 75,669 - \$124,000	42	\$ 55,532 - \$ 98,200	
VP	\$ 78,902 - \$100,658	41	\$ 52,889 - \$ 93,525	
AP 10m	\$ 71,854 - \$ 91,854	40	\$ 50,364 - \$ 89,065	
17	\$ 54,858 - \$ 78,000	39	\$ 47,970 - \$ 84,826	
		38	\$ 45,691 - \$ 80,798	
		36	\$ 41,432 - \$ 73,267	
		33	\$ 35,787 - \$ 63,290	

#### http://salary.dadeschools.net/

PDCM - Principal Differentiated Compensation Model

<sup>\*</sup>The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.