

Office of Superintendent of Schools  
Board Meeting of August 9, 2017

July 26, 2017

Office of School Board Attorney  
Walter J. Harvey, School Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. CHEVAS CLEMENTS - DOAH CASE NO. 17-0663TTS**

On January 25, 2017, the School Board took action to suspend Chevas Clements ("Respondent") for thirty (30) work days without pay for just cause, including, but not limited to: misconduct in office, gross insubordination and violation of School Board Policies 3210, *Standards of Ethical Conduct*, and 3210.01, *Code of Ethics*, and 3213, *Student Supervision and Welfare*. Respondent timely requested an administrative hearing which was held on May 9, 2017, before Administrative Law Judge, Robert E. Meale, of the Division of Administrative Hearings ("DOAH").

On July 7, 2017, the Administrative Law Judge ("ALJ") issued his Recommended Order, recommending that the School Board award Mr. Clements back pay for his thirty (30) work day suspension.

We recommend that the School Board accept the ALJ's Recommended Order as the School Board's Final Order. Administration is in agreement with this recommendation. A copy of the Recommended Order is being furnished to the Board under separate cover along with a copy of the proposed Final Order for the Board's consideration.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, adopt the Recommended Order of the Administrative Law Judge in its entirety as its Final Order in the case of The School Board of Miami-Dade County, Florida v. Chevas Clements, DOAH Case No. 17-0663TTS, and awarding Respondent back pay for his thirty (30) workday suspension.

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