

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST BY THE INSPECTOR GENERAL TO CONTRACT
PERSONNEL FOR OPEN BUDGETED POSITION**

COMMITTEE: PERSONNEL SERVICES AND STUDENT AND SCHOOL SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

This item is being presented to the Board at the request of the Office of the Inspector General (OIG). Authority for this item is based on the contractual agreement approved by The School Board of Miami-Dade County on October 17, 2007, for the purpose of securing the services of the County's Inspector General. Subsequently, on December 18, 2007, the Board of County Commissioners of Miami-Dade County approved the final execution of the Inter-Local Agreement (ILA) with the School Board; thus, authorizing the Inspector General to commence performance of the terms of the ILA. At its October 5, 2016 meeting, The School Board approved the extension of this Agreement until December 18, 2019.

Pursuant to the terms of ILA and in accordance with the Board's approval of Board Item H-2 at the October 15, 2008, School Board Meeting, the Inspector General was authorized to submit personnel recommendations to fill approved open positions.

The following personnel change is being recommended with this item:

Mr. David Hernandez is recommended for appointment to the open, budgeted position of OIG Special Agent on a contractual basis. Mr. Hernandez was last employed as a Police Lieutenant, Patrol Division, with The Miami Beach Police Department, and where he has had 28-years of service with The Miami Beach Police Department. A copy of Mr. Hernandez's resume is being submitted to the Board along with this item.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, grant the request by the Inspector General to hire Mr. David Hernandez as OIG Special Agent on a contractual basis.

David Hernandez

Employment Experience

June 1989 – Present

Miami Beach Police

Miami Beach, FL

(Retired from DROP June 30, 2017 – Remain Attached as a Reserve Officer)

Varied Assignments During Tenure

- **Police Lieutenant (April 2008 – June 30, 2017)**
 - Patrol Division
 - Shift Commander, Manage Administrative Issues, Staffing and Training for Shift
 - Managed Incidents, Events, Complaints, Investigations and Major Scenes
 - Criminal Investigations Division
 - Managed Investigations/Investigators (including Fraud, Theft, Burglary, and Corruption)
 - Managed Crime Analysis and Crime Scene Units and Staff
 - Technical Services Division
 - Managed Multiple IT & Tech Projects, Budget, Hardware/Software/Apps and Staff
 - Revised and Created Police Department Policies & Procedures
 - Proofs, Mock and On-Site CALEA/FL-CFA Accreditation Process
 - Managed Equipment, Vehicles, and Supplies (Procure, Assign, Repair and Replace)
 - Assisted Investigative Units (Fraud, Internal Affairs, etc.) with Tech Investigations
- **Police Sergeant and Field Training Sergeant (October 2002 – April 2008)**
 - Patrol Division
 - Supervised Squads of Officers and Areas of Responsibility
 - Technical Services Division
 - Managed Multiple IT & Technology Projects, Hardware/Software/Apps and Tech Staff
 - Records Manager/Custodian, Managed FBI/Florida UCR and Staff
 - Chief's Office / Internal Affairs Unit
 - Complaints Intake, Investigate Misconduct Allegations, Prepare Findings Reports
 - Research, Controlled Calls, Interviews, Sworn Statements and Surveillance
 - Subpoenaed Bank Records, Contracts, Audited Financial and Database Records
 - Managed the IA Unit (Case Assignments/Due Dates, and Investigative Reports)
 - Completed Fraud, Theft, and Corruption Investigations along with the SAO
- **Police Officer and Field Training Officer (October 1989 – October 2002)**
 - Technical Services Division
 - IT & Technology Projects, Computers, and Radios
 - Support Services Division / Training Unit
 - Trained and Evaluated New Officers via the Field Training Program
 - Managed Department Wide Training Needs, Taught In-Service and New Trainees
 - Patrol Division
 - Trained and Evaluated New Officers via the Field Training Program
 - Conducted Traffic Homicide Investigations, Interviews, and Filed Charges via SAO

Prior to Miami Beach PD:

- **Loss Prevention Auditor/Manager and Security Internal Investigator (1985 – June 1989)**
 - Saks Fifth Avenue; Dadeland Mall – Miami, FL
 - Responsible for Inventory Control, Loss Prevention and Conduct Audits
 - Supervise Loss Prevention Employees, Conduct Internal Investigations
 - Determine Where Internal Loss Originated, Identify Subjects and Conduct Surveillance
 - Install Temporary Surveillance Cameras Where Needed for Investigative Purposes

David Hernandez

Education / Specialized Training Record

- FDLE Florida Basic Law Enforcement Certification / Miami-Dade College (Graduation -- October 1989)
- FDLE Florida Law Enforcement Instructor (ITW) and Field Training Program
 - General Topics; also Ethics, Advanced Report Writing and Review
- UNF-IPTM Traffic Homicide Investigations / Crash Reconstruction
- UNF-IPTM Internal Affairs Investigations and Investigative Interviews
- BCC Investigative Interviews and Interrogations
- BCC Advanced Report Writing and Review
- Miami-Dade PD Deadly Force Investigations
- Miami-Dade PD Computers and Software for Criminal Justice Investigations
- Florida Notary Public
- Association of Certified Fraud Examiners – Associate Member (pending certification)

Skills / Experiences

- Language
 - Fluent English
 - Fluent Spanish
- Technical
 - Information Technology and Related Support Projects Implementation and Management
 - Windows, Office, Apple, and Multiple Other Software/Applications/Systems
 - Investigations and Research Using Data/Database/Data Mining and/or Computers/Systems
 - Report Writing and Incident or Investigative Documentation
- Investigative
 - Criminal, Loss Prevention, Audit, Fraud, and Internal/Ethics/Corruption/Administrative
 - Financial, Contractual, Procurement, Banking, Employment (Attendance/Overtime)
 - Traffic Homicide Investigations
 - Interviews and Interrogations
 - Physical and/or Video Surveillance Review for Investigative Purposes
 - CJIS, FCIC/NCIC, DAVID, DHSMV, Lexis-Nexis and Other Research/Investigative Resources

Awards Record

- Multiple
 - Commendations
 - Unit Citations
 - Thank You Letters/Memos/Emails (Internal and External Customers)
 - Certificates of Appreciation
 - Special Presentations
 - Outstanding Service Awards
 - Customer Service Awards
 - Community Service Awards
- –1999 City of Miami Beach – “City Achievement” Award Recipient
- 2017 Miami Beach Police – “Blue Knight” Award Recipient

References

Available upon request