

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2017-2018 TENTATIVE AGREEMENT
ADDENDUM TO THE 2015-2018 LABOR CONTRACT BETWEEN
MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE DADE
COUNTY SCHOOL MAINTENANCE EMPLOYEE COMMITTEE**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY
SUPPORT**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Dade County School Maintenance Employee Committee (DCSMEC), the parties commenced 2017-2018 reopener contract negotiations on October 5, 2017 and reached a Tentative Agreement on November 21, 2017.

The major highlights of the Tentative Agreement are as follows:

- Provides salary adjustments effective July 1, 2017.
- Increases in Health Insurance costs will be absorbed by the District and a free option continues to be available for all employees.

The Tentative Agreement was ratified by DCSMEC unit members on December 5, 2017.

Copies of the Tentative Agreement and the 2018 Employee Benefit Program MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

This item does not appear on the published Agenda. There exists good cause to vary from the published Agenda as the agreement with M-DCPS and DCSMEC had not been finalized prior to the publication of the Agenda.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2017-2018 Tentative Agreement Addendum to the DCSMEC labor contract effective July 1, 2015 through June 30, 2018.

**Good Cause
D-23**