

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT:                   REQUEST   APPROVAL   OF   APPOINTMENTS,   LATERAL  
ASSIGNMENTS   AND   ADJUSTMENT   OF   COMPENSATION   OF  
MANAGERIAL   EXEMPT,   PROFESSIONAL   AND   TECHNICAL  
PERSONNEL   FOR   2017-2018**

**COMMITTEE:               PERSONNEL,   STUDENT,   SCHOOL,   AND   COMMUNITY   SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT:               HIGHLY   EFFECTIVE   TEACHERS,   LEADERS   AND   STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Tahya S. Daly-Barnes	Senior Assistant Principal Juvenile Justice Center School	AP	Temporary K-8 Center Principal Carrie P. Meek/Westview K-8 Center (Effective 02-07-2018)	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Andrea V. Abrantes	Teacher Coral Gables Preparatory Academy	--	Elementary Assistant Principal Coral Gables Preparatory Academy (Effective 01/26/2018)	AP
Daniel J. Gangeri	Teacher Palm Springs Middle School	--	Temporary Elementary Assistant Principal Miami Lakes K-8 Center (Effective 01/23/2018)	AP
Jennifer M. Gonzalez	Teacher Flamingo Elementary School	--	Temporary Elementary Assistant Principal Hialeah Gardens Elementary School	AP
Raydelin Munoz	Student Activities Director Miami Sunset Senior High School	--	Senior Assistant Principal Miami Sunset Senior High School (Effective 01/23/2018)	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Latonya D. Nair-Shackelford	Teacher Juvenile Justice Center School	--	Temporary Senior Assistant Principal Juvenile Justice Center School (Effective 02/08/2018)	AP
Adam B. Pascual	Reading Coach Bowman Ashe/Doolin K-8 Academy	--	Temporary Elementary Assistant Principal Caribbean K-8 Center (Effective 02/12/2018)	AP
Yashyawa L. Teague	Teacher Norwood Elementary School	--	Temporary Elementary Assistant Principal Golden Glades Elementary School (Effective 01/23/2018)	AP
Lucy P. Trillas	Transformation Reading Coach Hialeah Senior High School	--	Senior Assistant Principal Alonzo & Tracy Mourning Senior High School, Biscayne Bay (Effective 01/23/2018)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Madelyn Almeida-Fernandez	Elementary Assistant Principal Miami Park Elementary School	AP	Elementary Assistant Principal Hialeah Elementary School (Effective 02/08/2018)	AP

**SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Miriam C. Arthur	Elementary Assistant Principal Hialeah Elementary School	AP	Elementary Assistant Principal Santa Clara Elementary School (Effective 02/08/2018)	AP
Rameisha S. Ferguson	Elementary Assistant Principal Santa Clara Elementary School	AP	Elementary Assistant Principal Miami Park Elementary School (Effective 02/08/2018)	AP
Zuyin C. Companioni	Return from Leave	AP	Senior Assistant Principal Design & Architecture Senior High School	AP

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Darma M. Rodriguez	Curriculum Support Specialist Assessment, Research & Data Analysis	--	District Coordinator Assessment, Research & Data Analysis	19

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Madelyn De La Nuez	Senior Administrative Assistant Controller	--	Procurement Specialist Procurement Management Services	33

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments, lateral transfers to be effective February 22, 2018, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

**SALARY RANGE**

<b>*MEP</b>		<b>DCSAA</b>
PR	PDCM	33 \$ 35,787 - \$ 63,290
AP 10m	\$ 71,854 - \$ 91,854	
19	\$ 65,247 - \$ 98,000	

<http://salary.dadeschools.net/>

PDCM – Principal Differentiated Compensation Model

\*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.

