

Office of Superintendent of Schools
Special Board Meeting of January 14, 2019

January 7, 2019

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2018-2021 TENTATIVE AGREEMENT
SUCCESSOR CONTRACT BETWEEN MIAMI-DADE COUNTY
PUBLIC SCHOOLS AND THE FRATERNAL ORDER OF POLICE**

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the Fraternal Order of Police (FOP), the parties commenced successor contract negotiations on October 16, 2018 and reached a Tentative Agreement on December 17, 2018.

FOP bargaining unit members ratified the Tentative Agreement on December 21, 2018.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2018-2021 Tentative Agreement Successor Contract with FOP effective July 1, 2018 through June 30, 2021.

SP-2