

Ms. Lubby Navarro, Board Member

**SUBJECT: PROPOSED AMENDMENT OF SCHOOL BOARD POLICY 9140,  
CITIZENS' ADVISORY COMMITTEES**

**COMMITTEE: FISCAL ACCOUNTABILITY & GOVERNMENT RELATIONS**

**LINK TO STRATEGIC**

**BLUEPRINT: INFORMED, ENGAGED AND EMPOWERED STAKEHOLDERS**

School Board Policy 9140, *Citizens' Advisory Committees*, provides that: "Appointees shall not serve on a committee that regulates or monitors their livelihood." While this prohibition has been interpreted as a limitation or prohibition on District employees serving on advisory committees, no such specific preclusion is included in the Policy.

Nonetheless, employees are also citizens and they do not relinquish their ability to participate in an advisory capacity solely because of their employment with the District. Moreover, the participation of our employees in advisory committees should also be encouraged as it is essential to ensuring that employees have a role in the decision-making process.

This item is presented for the Board's consideration to request that the Superintendent initiate rulemaking proceedings to amend School Board Policy 9140 to clearly express that District employees appointed by School Board members may serve on advisory committees. Such an amendment will provide School Board members with additional flexibility in appointing individuals to advisory committees. Any issues involving perceived or actual conflicts of interest can be resolved by adding provisions to Policy 9140 that would specifically require abstention from voting or resignation from a committee in cases involving a continuing conflict of interest.

This Item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY  
LUBBY NAVARRO:**

That The School Board of Miami-Dade County, Florida, authorize the Superintendent to initiate rulemaking proceedings to amend School Board Policy 9140, *Citizens' Advisory Committees*, to indicate that School Board members may appoint District employees to serve on citizens' advisory committees.

