

Ms. Perla Tabares Hantman, Chair

Co-sponsors:      Dr. Martin Karp, Vice Chair  
                          Dr. Dorothy Bendross-Mindingall, Board Member  
                          Ms. Susie V. Castillo, Board Member  
                          Dr. Lawrence S. Feldman, Board Member  
                          Dr. Steve Gallon III, Board Member  
                          Dr. Marta Pérez, Board Member  
                          Ms. Mari Tere Rojas, Board Member

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**SUBJECT:                    CALENDAR ADJUSTMENT FOR SELECT POSITIONS**

**COMMITTEE:              PERSONNEL, STUDENT, SCHOOL, & COMMUNITY SUPPORT**

**LINK TO STRATEGIC**

**BLUEPRINT:              EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES**

At its regular School Board meetings of June 18, 2008 and June 17, 2009, the School Board approved Agenda Items A-3 and D-26, respectively. These items enacted various budgetary measures aimed to mitigate districtwide revenue shortfalls faced by the school district during the 2008 global economic recession. Among those budgetary measures, the School Board imposed mandatory furlough days, defined as days off without pay, on some 12-month employees.

This item is meant to authorize the Superintendent to review the feasibility to reinstate the 260-day work year for select 12-month employees affected by the mandatory furlough days enacted as a result of Agenda Item A-3 of the June 18, 2008, and D-26 of June 17, 2009 School Board Meetings. This item recognizes the fact that the affected employees had their work year reduced as a mitigating measure during a financial emergency that took place more than ten years ago.

This item has been reviewed and approved by the School Board Attorney's Office as to form and legal sufficiency.

**ACTION PROPOSED BY**

**MS. PERLA TABARES HANTMAN:**

That The School Board of Miami-Dade County, Florida, authorize the Superintendent of Schools to review the feasibility to reinstate the 260-day work year for select 12-month employees affected by the mandatory furlough days enacted as a result of Agenda Item A-3 of the June 18, 2008 and D-26 of June 17, 2009 School Board Meetings, and compensate them appropriately, effective July 1, 2019; and report to the Board by March 13, 2019.

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