

Office of Superintendent of Schools
Special Board Meeting of March 13, 2019

February 25, 2019

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: RATIFICATION OF THE 2018-2021 TENTATIVE AGREEMENT
SUCCESSOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC
SCHOOLS AND THE AMERICAN FEDERATION OF STATE, COUNTY,
AND MUNICIPAL EMPLOYEES, LOCAL 1184**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools (M-DCPS) and the American Federation of State, County, and Municipal Employees, Local 1184 (AFSCME), the parties commenced contract negotiations on September 13, 2018, and reached a Tentative Agreement on February 11, 2019. AFSCME bargaining unit members ratified the Tentative Agreement on February 20, 2019.

Copies of the Tentative Agreement have been forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's Office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, ratify the 2018-2021 Tentative Agreement Successor Contract with AFSCME effective July 1, 2018 through June 30, 2021.