

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: REQUEST APPROVAL OF:
1. PERSONNEL ACTION LISTING
2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF

1. The Personnel Action Listing numbered 1119 consisting of 281 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	45	Full Time Appointments	101
Part Time Appointments	145	Part Time Appointments	130
Reassignments & Change of Status	1,195	Reassignments & Change of Status	499
Temporary Assignment Ended	949	Temporary Assignment Ended	225
Leaves	49	Leaves	29
Separations	14	Separations	7
Retirements	15	Retirements	37
Full Time Resignations	18	Full Time Resignations	25
Part Time Resignations	26	Part Time Resignations	48

Submitted Requesting Approval:



Chief Human Capital Officer

April 22, 2019
Date

Recommending Approval:



Superintendent of Schools

April 22, 2019
Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1119 will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of May 8, 2019.

2. The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 42 will be forwarded to the School Board members under separate cover.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. Approve the Personnel Action Listing 1119 for Instructional and Non-Instructional appointments, reassignments, leaves, separations, retirements and resignations from March 15, 2019 through April 18, 2019.
2. Accept the resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 42, as of the dates indicated.