

Financial Services
Mr. Ron Y. Steiger, Chief Financial Officer

**SUBJECT: MONTHLY FINANCIAL REPORT FOR THE PERIOD ENDING
APRIL 2019**

COMMITTEE: FISCAL ACCOUNTABILITY & GOVERNMENT RELATIONS

**LINK TO STRATEGIC
BLUEPRINT: EFFECTIVE AND SUSTAINABLE BUSINESS PRACTICES**

The Monthly Financial Report for the period ending April 2019 is presented to the Board.

The report contains the Statement of Operations for the General, Food Service, and Capital Projects Funds. Copies of the attached Monthly Financial Report for the period ending April 2019 will be placed on file in the Office of the Recording Secretary to the School Board and in the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, receive and file the Monthly Financial Report for the period ending April 2019.

Monthly Financial Report - Unaudited For the Period Ending April 2019

MIAMI-DADE COUNTY PUBLIC SCHOOLS



**Financial Services
Office of the Controller**

Board Meeting of June 19, 2019

Miami-Dade County Public Schools

The School Board of Miami-Dade County, Florida

Ms. Perla Tabares Hantman, Chair

Dr. Martin Karp, Vice Chair

Dr. Dorothy Bendross-Mindingall

Ms. Susie V. Castillo

Dr. Lawrence S. Feldman

Dr. Steve Gallon III

Ms. Lubby Navarro

Dr. Marta Pérez

Ms. Mari Tere Rojas

Superintendent of Schools

Mr. Alberto M. Carvalho

Student Advisor

Mr. Josh Rios



THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

Unaudited
Monthly Financial Report for the Period Ending
April 2019

The Superintendent of Schools

Presents: The Monthly Financial Report for the period ending April and the forty-three weeks ending April 30, 2019 indicating appropriations in the 2018-19 budget, revenues and expenditures to date by funds and other related financial data.

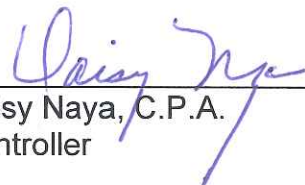
Recommends: The report be accepted and placed on file.

Respectfully submitted,



Alberto M. Carvalho
Superintendent

Prepared by:



Daisy Naya, C.P.A.
Controller

Reviewed by:



Ron Y. Steiger
Chief Financial Officer

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Monthly Financial Report for the Period Ending
April 2019**

TABLE OF CONTENTS

Statement of Operations – General Fund..... 1

Statement of Operations – Capital Projects Funds 2

Statement of Operations – Food Service Fund 3

Notes to the Monthly Financial Report 4-5

Explanation of Variances to the Monthly Financial Report 6

Glossary of Terms 7

The School Board of Miami-Dade County, Florida
Statement of Operations (Unaudited)
GENERAL FUND (\$000)
Forty-three Weeks Ended April 30, 2019

Description	Adopted Budget	Amended Budget ⁽¹⁾	Current Month Actual	YTD Actual	% of YTD Actual to Amended Budget	Prior YTD Actual	Difference Increase/ (Decrease)	% Increase/ (Decrease)
REVENUES								
STATE SOURCES	\$ 1,211,519	\$ 1,186,320	\$ 89,805	\$ 1,002,918	85%	\$ 1,011,375	\$ (8,457)	(1)%
FEDERAL SOURCES	28,648	38,061	1,570	10,033	26%	8,805	1,228	14%
LOCAL SOURCES	1,617,083	1,624,564	77,115	1,520,182	94%	1,505,792	14,390	1%
TRANSFERS IN	190,992	195,483	4,613	164,591	84%	145,390	19,201	13%
TOTAL REVENUES	\$ 3,048,242	\$ 3,044,428	\$ 173,103	\$ 2,697,724	89%	\$ 2,671,362	\$ 26,362	1%
EXPENDITURES								
SCHOOL LEVEL SERVICES								
TEACHING (includes salaries, fringe benefits & other direct expenditures)	\$ 2,162,807	\$ 2,129,958	\$ 197,495	\$ 1,749,140	82%	\$ 1,689,727	\$ 59,413	4%
STUDENT SERVICES (includes counselors, psychologists & visiting teachers)	138,259	126,936	11,016	103,166	81%	101,326	1,840	2%
TRANSPORTATION	68,122	79,292	6,509	62,737	79%	61,400	1,337	2%
TOTAL DIRECT SERVICES TO STUDENTS	\$ 2,369,188	\$ 2,336,186	\$ 215,020	\$ 1,915,043	82%	\$ 1,852,453	\$ 62,590	3%
CUSTODIAL & MAINTENANCE SERVICES (includes utilities)	359,305	379,429	32,385	309,382	82%	310,621	(1,239)	(0)%
SCHOOL ADMINISTRATION	183,483	168,346	17,031	139,588	83%	138,833	755	1%
COMMUNITY SERVICES	28,369	30,431	3,779	25,575	84%	23,326	2,249	10%
TOTAL SCHOOL LEVEL SERVICES	\$ 2,940,345	\$ 2,914,392	\$ 268,215	\$ 2,389,588	82%	\$ 2,325,233	\$ 64,355	3%
INSTRUCTIONAL SUPPORT SERVICES								
INSTRUCTION & CURRICULUM DEVELOPMENT	\$ 23,233	\$ 44,325	\$ 2,725	\$ 33,058	75%	\$ 30,745	\$ 2,313	8%
INSTRUCTIONAL STAFF TRAINING	2,025	3,431	590	2,985	87%	2,656	329	12%
INSTRUCTION RELATED TECHNOLOGY	39,492	38,260	5,302	31,829	83%	27,857	3,972	14%
TOTAL INSTRUCTIONAL SUPPORT SERVICES	\$ 64,750	\$ 86,016	\$ 8,617	\$ 67,872	79%	\$ 61,258	\$ 6,614	11%
TOTAL SCHOOL LEVEL & INSTRUCTIONAL EXPENDITURES	\$ 3,005,095	\$ 3,000,408	\$ 276,832	\$ 2,457,460	82%	\$ 2,386,491	\$ 70,969	3%
BUSINESS SERVICES								
FISCAL SERVICES (includes accounting, budget, payroll, accounts payable & cash management)	\$ 10,660	\$ 10,952	\$ 1,312	\$ 9,091	83%	\$ 9,536	\$ (445)	(5)%
CENTRAL SERVICES (includes purchasing, personnel, risk management & warehouse services)	53,532	53,933	4,460	41,458	77%	41,339	119	0%
ADMINISTRATIVE TECHNOLOGY SERVICES	1,450	2,367	110	1,828	77%	2,471	(643)	(26)%
TOTAL BUSINESS SERVICES	\$ 65,642	\$ 67,252	\$ 5,882	\$ 52,377	78%	\$ 53,346	\$ (969)	(2)%
CENTRAL ADMINISTRATION								
SCHOOL BOARD								
BOARD OFFICE	\$ 3,282	\$ 3,282	\$ 340	\$ 2,842	87%	\$ 2,752	\$ 90	3%
BOARD ATTORNEY	3,201	3,226	327	2,568	80%	2,455	113	5%
OTHER (includes inspector general & independent auditors)	1,266	1,650	141	1,450	88%	1,238	212	17%
GENERAL ADMINISTRATION								
SUPERINTENDENT'S OFFICE	1,782	1,782	104	880	49%	1,111	(231)	(21)%
OTHER GENERAL ADMINISTRATION	3,523	3,735	382	3,341	89%	3,513	(172)	(5)%
TOTAL CENTRAL ADMINISTRATION	\$ 13,054	\$ 13,675	\$ 1,294	\$ 11,081	81%	\$ 11,069	\$ 12	0%
SUB-TOTAL EXPENDITURES	\$ 3,083,791	\$ 3,081,335	\$ 284,008	\$ 2,520,918	82%	\$ 2,450,906	\$ 70,012	3%
FACILITIES & CAPITALIZED EQUIPMENT	-	1,504	-	-	0%	-	-	-
DEBT SERVICE (includes interest expense)	5,800	5,800	-	117	2%	1,539	(1,422)	(92)%
TOTAL EXPENDITURES	\$ 3,089,591	\$ 3,088,639	\$ 284,008	\$ 2,521,035	82%	\$ 2,452,445	\$ 68,590	3%
Excess (Deficiency) of Revenues Over Expenditures	\$ (41,349)	\$ (44,211)	\$ (110,905)	\$ 176,689		\$ 218,917	\$ (42,228)	
Beginning Fund Balance	249,164	249,164						
Less: Rebudgets, Reserves, Encumbrances & Commitments	(82,888)	(82,888)						
Unappropriated Fund Balance	\$ 124,927	\$ 122,065						

(1) This represents the budget as amended at the School Board meeting on May 8, 2019.
Sources: Offices of the Controller and Budget Management

**The School Board of Miami-Dade County, Florida
Statement of Operations
Unaudited (\$000)**

**CAPITAL PROJECTS FUNDS
Forty-three Weeks Ended April 30, 2019**

Description	Adopted Budget 2018-19 ⁽³⁾	Amended Budget ⁽⁵⁾	Current Month Actual	Year-To-Date Actual 2018-19	%	Commitment and Encumbrance	Actual vs Amended Budget	%	Year-To-Date Actual 2017-18 ⁽⁴⁾	Difference Increase/ (Decrease)	% Increase/ (Decrease)	
REVENUES												
Local Optional Millage	\$ 463,958	\$ 463,958	\$ 20,331	\$ 430,976	(1)	93%	N/A	\$ (32,982)	(7%)	\$ 412,938	\$ 18,038	4%
PECO Revenues	39,171	40,464	2,915	34,608		86%	N/A	(5,856)	(14%)	16,053	18,555	116%
Interest	5,184	5,184	1,661	6,298		121%	N/A	1,114	21%	5,900	398	7%
Transfers-in (Interfund)	-	-	-	-		-	N/A	-	-	-	-	-
Sale of Bonds and Other Revenues	255,316	230,616	-	-		0%	N/A	(230,616)	(100%)	-	-	-
Misc Revenue	45,740	70,223	24,932	45,805		65%	N/A	(24,418)	(35%)	22,819	22,986	101%
Total	\$ 809,369	\$ 810,445	\$ 49,839	\$ 517,687		64%	N/A	\$ (292,758)	(36%)	\$ 457,710	\$ 59,977	13%
Beginning Fund Balance	548,501	548,363										
Total Beginning Fund Balance & Budgeted Revenues	\$ 1,357,870	\$ 1,358,808										
EXPENDITURES												
Sites/Site Improvements	\$ 15,639	\$ 25,707	\$ 604	\$ 5,928	(2)	23%	\$ 3,330	\$ 16,449	64%	\$ 7,066	\$ (1,138)	(16%)
Buildings & Additions	258,255	256,827	3,745	44,037	(2)	17%	52,000	160,790	63%	41,075	2,962	7%
Renovations	613,818	622,648	8,721	80,397	(2)	13%	61,268	480,983	77%	89,595	(9,198)	(10%)
Original & Additional Equipment	48,254	29,970	2,188	10,107	(2)	34%	9,613	10,250	34%	13,354	(3,247)	(24%)
Other	4,329	4,064	6	1,547		38%	513	2,004	49%	17,237	(15,690)	(91%)
Transfers-out	413,115	414,606	59,052	350,668		85%	-	63,938	15%	338,786	11,882	4%
Total	\$ 1,353,410	\$ 1,353,822	\$ 74,316	\$ 492,684		36%	\$ 126,724	\$ 734,414	54%	\$ 507,113	\$ (14,429)	(3%)
Excess (Deficiency) of Revenues Over Expenditures	(544,041)	(543,377)	\$ (24,477)	\$ 25,003						\$ (49,403)	\$ 74,406	
Projected Ending Balance	\$ 4,460	\$ 4,986										

(1)-(2) Refer to accompanying "Notes to Monthly Financial Report."

(3) This represents the adopted budget approved by the School Board on September 5, 2018.

(4) The Statement of Operations is shown with comparative totals for fiscal year 2017-18.

(5) This represents the budget as amended at the School Board meeting on May 8, 2019.

Sources: Offices of the Controller and Budget Management

**The School Board of Miami-Dade County, Florida
Statement of Operations
Unaudited (\$000)**

**FOOD SERVICE FUND
Forty-three Weeks Ended April 30, 2019**

Description	Adopted 2018-19 Budget ⁽⁵⁾	Amended 2018-19 Budget ⁽⁶⁾	Current Month Actual	Year-To-Date Actual 2018-19	Projected Annual ⁽⁶⁾ %	Variance Favorable (Unfavorable) %	Year-To-Date Actual ⁽⁴⁾ 2017-18	Difference Increase/ (Decrease)	%	Increase/ (Decrease)
REVENUES										
Local Sources:										
Food Sales	\$ 14,500	\$ 15,575	\$ 1,700	\$ 13,558	87%	\$ 15,575 100%	\$ - 0%	\$ 10,413	\$ 3,145	30%
Interest	112	112	15	93	83%	112 100%	-	130	(37)	(28%)
Other	-	-	-	-	-	-	-	-	-	-
Total Local Sources	14,612	15,687	1,715	13,651	87%	15,687 100%	- 0%	10,543	3,108	29%
State Sources:										
State Reimbursements	1,882	2,054	171	1,711	83%	2,054 100%	-	1,568	143	9%
Other	-	-	-	-	-	-	-	-	-	-
Total State Sources	1,882	2,054	171	1,711	83%	2,054 100%	- 0%	1,568	143	9%
Federal Sources:										
Federal Reimbursement	137,572	131,808	15,607	113,144 (1)	86%	131,808 100%	-	131,988	(18,844)	(14%)
Value of Fed. Commodities Received	10,500	10,500	951	9,397 (3)	89%	10,500 100%	-	10,463	(1,066)	(10%)
Cash in Lieu of Donated Foods	1,050	1,079	139	956	89%	1,079 100%	-	922	34	4%
Commodity Rebate	25	25	8	16	64%	25 100%	-	5	11	220%
Total Federal Sources	149,147	143,412	16,705	123,513	86%	143,412 100%	- 0%	143,378	(19,865)	(14%)
Total Revenues	\$ 165,641	\$ 161,153	\$ 18,591	\$ 138,875	86%	\$ 161,153 100%	\$ - 0%	\$ 155,489	\$ (16,614)	(11%)
Beginning Fund Balance	42,649	42,649				42,649 100%				
Beginning Fund Balance & Budgeted/Projected Revenue	208,290	203,802				203,802 100%				
EXPENDITURES										
Cost of Goods Used:										
Purchased Foods	\$ 62,500	\$ 62,500	\$ 7,024	\$ 53,191 (2)	85%	\$ 62,500 100%	\$ - 0%	\$ 50,873	\$ 2,318	5%
Federal Commodities	10,500	10,500	1,554	9,162 (2) (3)	87%	10,500 100%	-	8,835	327	4%
Other Nonfood Supplies	3,000	3,000	418	2,638 (2)	88%	3,000 100%	-	2,297	341	15%
Salaries	52,300	52,300	4,387	42,905 (8) (7)	82%	52,300 100%	-	41,689	1,216	3%
Fringes	26,355	25,855	1,996	20,732 (8) (7)	80%	25,855 100%	-	20,704	28	0%
Energy Services	5,999	5,999	504	4,995	83%	5,999 100%	-	4,986	9	0%
Purchased Services	7,375	6,725	342	5,260 (8)	78%	6,725 100%	-	5,335	(75)	(1%)
Material & Supplies	1,038	750	65	586	78%	750 100%	-	888	(302)	(34%)
Capital Outlay	3,450	4,400	250	3,928	89%	4,400 100%	-	3,732	196	5%
Indirect Cost	2,823	2,784	240	2,200	79%	2,784 100%	-	3,079	(879)	(29%)
Total Expenditures	\$ 175,340	\$ 174,813	\$ 16,780	\$ 145,597	83%	\$ 174,813 100%	\$ - 0%	\$ 142,418	\$ 3,179	2%
Excess (Deficiency) of Revenues Over Expenditures	\$ (9,699)	\$ (13,660)	\$ 1,811	\$ (6,722)		\$ (13,660)		\$ 13,071	\$ (19,793)	
Ending Restricted Fund Balance	\$ 32,950	\$ 28,989				\$ 28,989				

For (1-3): Refer to accompanying "Notes to Monthly Financial Report".

(4) The Statement of Operations is shown with comparative totals for fiscal year 2017-18.

(5) This represents the adopted budget approved by the School Board on September 5, 2018.

(6) This represents the budget as amended at the School Board meeting on May 8, 2019.

(7) In accordance with the Budget Executive Summary, included in these categories is \$7,000,000 of custodial expenditures transfers from the General Fund, allocated \$4,572,260 to salaries and \$2,427,740 to fringes.

(8) Included in these categories is \$1,200,693 of maintenance chargebacks allocated \$395,764 to salaries, \$75,512 to fringes and \$729,417 to purchased services.

Sources: Offices of the Controller, Budget Management and Food & Nutrition.

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Notes to the Monthly Financial Report
for the Period Ending April 2019**

General Fund

The General Fund is the primary operating fund of the School Board. General ad valorem tax revenues, revenues from the Florida Education Finance Program and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund.

1. Local property tax revenue is recorded on a cash basis. Comparison of the cash receipt figure to the budgeted annual total will enable the reader to determine the status of collections.
2. The following is a breakdown of commitments and encumbrances by expenditure type in the General Fund for the period ending April 30, 2019:

	Commitments	Encumbrances	Totals
Employee Benefits	\$ 150,000	\$ 252,667	\$ 402,667
Purchased Services	9,056,000	74,596,706	83,652,706
Energy Services	613	48,331,076	48,331,689
Materials & Supplies	589,665	3,441,013	4,030,678
Capital Outlay	2,400,536	7,306,256	9,706,792
Other	-	686,284	686,284
Total	\$ <u>12,196,814</u>	\$ <u>134,614,002</u>	\$ <u>146,810,816</u>

Capital Projects Funds

These funds are used to account for financial resources segregated for the acquisition or construction of major capital facilities and their components.

1. Local property tax revenue is recorded on a cash basis. Comparison of the cash receipt figure to the budgeted annual total will enable the reader to determine the status of collections.
2. Retainage accruals are reported under the following expenditure categories for the period ending April 30, 2019:

Buildings and Additions	\$	7,130,511
Land		-
Improvements Other Than Buildings		461,386
Renovations		10,184,982
Equipment		-
Total	\$	<u>17,776,879</u>

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Notes to the Monthly Financial Report
for the Period Ending April 2019**

Food Service Fund

This fund is used to account for the schools' Food Service operations. Operating funds are received or generated from federal, state and local sources.

Average daily student participation as a percentage of enrollments is 27% for breakfasts and 57% for lunches compared to 27% and 59% respectively, in 2017-2018 fiscal year.

The number of operating days in the current month was 21 and year-to-date was 154 compared to 148 in the prior year. The number of year-to-date operating days last year is lower due to hurricane Irma. On September 5, 2017 hurricane Irma hit Florida, and schools were closed from September 7, 2017 through September 15, 2017.

Net encumbrances as of month end amounted to \$2,644,438 of which \$1,850,915 is attributable to Capital Outlay; \$41,060 is attributable to Materials and Supplies; and \$752,463 is attributable to Purchased Services.

1. Federal Reimbursement claims are made on the basis of an established rate from the State Department and calculated by the number of each type of meal served, according to the reports submitted by each school.
2. The inventory valuations were recorded as submitted and certified by the Administrative Director, Food and Nutrition Management, Directors for Operations, Coordinators for Food Service Finance, Production and Planning, and Food Service Managers.
3. Based on the Florida Department of Education Technical Assistance Note, the fair value of commodities is to be recognized as revenue in the period the commodities are received. Additionally, the Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions requires inventory to be reported under the category of restricted. At April 30, 2019 the commodity inventory balance was \$2,488,829.

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Explanation of Variances to the Monthly Financial Report
for the Period Ending April 2019**

General Fund

**Revenues
(\$ in thousands)**

Transfers-in represent reimbursements to the General Fund from LOML (local optional millage levy) for certain capital outlay expenditures, maintenance and repairs as authorized by Section 1011.71 Florida Statutes. Additionally, as a result of a change in financial reporting as directed by the Florida Department of Education (DOE), charter school capital outlay funding is recorded in the Capital Funds and then the Capital Funds reimburse the General Fund through a transfer-in. Also, as a result of a legislative change allowing for flexibility in the use of LOML funds, the Capital Funds also reimburse the General Fund for property & casualty insurance expenditures. As of April 2019, reimbursements to the General Fund through transfers-in amounted to \$164,591 consisting of \$20,000 from the Self-Insurance Health Fund, and \$98,827, \$28,363 and \$17,401 for capital outlay expenditures, charter school capital outlay, and property & casualty insurance, respectively.

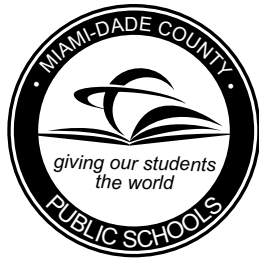
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

**Unaudited
Monthly Financial Report for the Period Ending
April 2019**

Glossary of Terms

The following definitions are offered to assist readers in understanding the meaning of the accounting terminology used throughout this report.

Fund Accounting	The accounts of the School Board are organized on the basis of funds or groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise the fund's assets, liabilities, fund balance, revenues and expenditures.
Revenues	Increases in governmental fund type net current assets from other than expenditure refunds and residual equity transfers.
Expenditures	Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays.
Federal Commodities	Surplus food items distributed by the U.S. Department of Agriculture.
Inventory	The quantity of food, commodities and supplies acquired to maintain the on-going needs of the Food Service Program.



Anti-Discrimination Policy

Federal and State Laws

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964 - prohibits discrimination on the basis of race, color, religion, or national origin.

Title VII of the Civil Rights Act of 1964 as amended - prohibits discrimination in employment on the basis of race, color, religion, gender, or national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of gender.

Age Discrimination in Employment Act of 1967 (ADEA) as amended - prohibits discrimination on the basis of age with respect to individuals who are at least 40.

The Equal Pay Act of 1963 as amended - prohibits gender discrimination in payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against the disabled.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to "eligible" employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, gender, national origin, marital status, or handicap against a student or employee.

Florida Civil Rights Act of 1992 - secures for all individuals within the state freedom from discrimination because of race, color, religion, sex, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – no public school shall deny equal access to, or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours, or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 (as a patriotic society).

Veterans are provided re-employment rights in accordance with P.L. 93-508 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categorical preferences for employment.

In Addition:

School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and/or discrimination against students, employees, or applicants on the basis of sex, race, color, ethnic or national origin, religion, marital status, disability, genetic information, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, citizenship status, and any other legally prohibited basis. Retaliation for engaging in a protected activity is also prohibited.

For additional information contact:

Office of Civil Rights Compliance (CRC)
Executive Director/Title IX Coordinator
155 N.E. 15th Street, Suite P104E
Miami, Florida 33132
Phone: (305) 995-1580 TDD: (305) 995-2400
Email: crc@dadeschools.net Website: <http://crc.dadeschools.net>