

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS
FOR 2019-2020**

COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT

**LINK TO STRATEGIC
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening] prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments and lateral transfers to be effective August 15, 2019, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

**Revised
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Angela M. Holbrook	Senior Assistant Principal Felix Varela Senior High School	AP	Interim Middle Principal Arvida Middle School (Effective 07/31/2019)	PR
Chandrell Larkin	Senior Assistant Principal North Miami Senior High School	AP	Temporary K-8 Center Principal Hubert O. Sibley K-8 Academy (Effective 08/09/2019)	PR
Alexandra B. Lichtman	Elementary Assistant Principal Madie Ives K-8 Preparatory Academy	AP	Interim Elementary Principal Natural Bridge Elementary School (Effective 08/06/2019)	PR
Aisha V. Marrero	Elementary Assistant Principal North Twin Lakes Elementary School	AP	Interim K-8 Center Principal North County K-8 Center (Effective 08/06/2019)	PR
Carl Robinson	Elementary Assistant Principal Winston Park K-8 Center	AP	Interim Elementary Principal Dr. William A. Chapman Elementary School (Effective 08/09/2019)	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Mileydis Torrens	Elementary Assistant Principal Joella C. Good Elementary School	AP	Interim Elementary Principal Mae M. Walters Elementary School (Effective 08/06/2019)	PR

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PRINCIPAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Francisco E. Garnica	Senior Principal on Special Assignment School Operations	PR	Senior Principal New School 6-12	PR

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Monica Alba-Nunez	Teacher Madie Ives K-8 Preparatory Academy	--	Elementary Assistant Principal Madie Ives K-8 Preparatory Academy (Effective 08/09/2019)	AP
David L. Galarce	District Supervisor, Instructional Support Educational Transformation Office	21	Senior Assistant Principal Miami Central Senior High School (Effective 08/08/2019)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Valinda Hayes	Teacher Miami Northwestern Senior High School	--	Middle Assistant Principal Citrus Grove Middle School (Effective 08/08/2019)	AP
Fabrice Laguerre	K-8 Center Principal Benjamin Franklin K-8 Center	PR	Vice Principal William H. Turner Tech Senior High School (Effective 08/09/2019) (Career re-direction at the request of the incumbent)	VP
Lazaro Leal	Teacher South Dade Senior High School	--	Senior Assistant Principal Felix Varela Senior High School (Effective 08/08/2019)	AP
Kadie Montano	Teacher South Hialeah Elementary School	--	Elementary Assistant Principal George Washington Carver Elementary School (Effective 08/08/2019)	AP
Elizabeth Riol	Teacher Miami Lakes K-8 Center	--	Elementary Assistant Principal Joella C. Good Elementary School (Effective 08/09/2019)	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Laura E. Smythers	Curriculum Support Specialist Educational Transformation Office	--	Elementary Assistant Principal Maya Angelou Elementary School (Effective 08/08/2019)	AP
Angela M. Torrens	Teacher Howard D. McMillan Middle School	--	Temporary Elementary Assistant Principal Dante B. Fascell Elementary School (Effective 08/08/2019)	AP
Cedric L. Ward	Teacher Dr. Robert B. Ingram Elementary School	--	Elementary Assistant Principal Winston Park K-8 Center (Effective 08/09/2019)	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ariani Alen	Community School Assistant Principal Eugenia B. Thomas K-8 Center	AP	Elementary Assistant Principal Eugenia B. Thomas K-8 Center (Effective 08/08/2019)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dania Alvarez	Elementary Assistant Principal Kelsey Pharr Elementary School	AP	Elementary Assistant Principal Santa Clara Elementary School (Effective 08/08/2019)	AP
Lizette Blanco	Elementary Assistant Principal Eneida M. Hartner Elementary School	AP	Elementary Assistant Principal Sylvania Heights Elementary School (Effective 08/08/2019)	AP
Gabriel E. Canales	Elementary Assistant Principal Coral Way K-8 Center	AP	Senior Assistant Principal Miami Coral Park Senior High School (Effective 08/08/2019)	AP
Isabel S. Capote	Elementary Assistant Principal Kinloch Park Elementary School	AP	Elementary Assistant Principal Coral Terrace Elementary School (Effective 08/08/2019)	AP
Maria D. Garcia	Elementary Assistant Principal Maya Angelou Elementary School	AP	Elementary Assistant Principal Flagami Elementary School (Effective 08/08/2019)	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Anjanette Hallman	Elementary Assistant Principal Agenoria S. Paschal/Olinda Elementary School	AP	Elementary Assistant Principal Benjamin Franklin K-8 Center (Effective 08/08/2019)	AP
Andrell C. Howell	Elementary Assistant Principal Henry E. S. Reeves K-8 Center	AP	Elementary Assistant Principal Poinciana Park Elementary School (Effective 08/08/2019)	AP
Jesus Larranaga	Elementary Assistant Principal Shenandoah Elementary School	AP	Elementary Assistant Principal Kinloch Park Elementary School (Effective 08/08/2019)	AP
Daisy Li-Morrel	Elementary Assistant Principal Poinciana Park Elementary School	AP	Community School Assistant Principal Fairlawn Elementary Community School (Effective 08/08/2019)	AP
Ernesto Mantilla	Vice Principal William H. Turner Tech Senior High School	VP	Community School Assistant Principal Eugenia B. Thomas K-8 Center (Effective 08/08/2019)	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Anailene Marban	Community School Assistant Principal Silver Bluff Elementary School	AP	Elementary Assistant Principal Eneida M. Hartner Elementary School (Effective 08/08/2019)	AP
Tracy L. McCloud	Middle Assistant Principal Citrus Grove Middle School	AP	Senior Assistant Principal iTech@Thomas A. Edison Educational Center (Effective 08/08/2019)	AP
Judith Melendez	Elementary Assistant Principal George Washington Carver Elementary School	AP	Community School Assistant Principal Silver Bluff Elementary School (Effective 08/08/2019)	AP
Tonya M. Moorer	Elementary Assistant Principal Dr. Robert B. Ingram Elementary School	AP	Elementary Assistant Principal North Twin Lakes Elementary School (Effective 08/09/2019)	AP
Kendrick Nixon	Elementary Assistant Principal Benjamin Franklin K-8 Center	AP	Elementary Assistant Principal Agenoria S. Paschal/Olinda Elementary School (Effective 08/08/2019)	AP

ADDED

SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Christopher A. Pardo	Senior Assistant Principal Miami Coral Park Senior High School	AP	Senior Assistant Principal Booker T. Washington Senior High School (Effective 08/08/2019)	AP
Maribel Rivera	Elementary Assistant Principal Eugenia B. Thomas K-8 Center	AP	Middle Assistant Principal George Washington Carver Middle School (Effective 08/08/2019)	AP
Morris L. Salty	Middle Assistant Principal Kinloch Park Middle School	AP	Elementary Assistant Principal Eugenia B. Thomas K-8 Center (Effective 08/08/2019)	AP
Jessiann M. Sanchez-Ibanez	Temporary Elementary Assistant Principal Eugenia B. Thomas K-8 Center	AP	Elementary Assistant Principal Kelsey Pharr Elementary School (Effective 08/09/2019)	AP
Kysha A. Taylor	Middle Assistant Principal Miami Springs Middle School	AP	Elementary Assistant Principal Henry E. S. Reeves K-8 Center (Effective 08/08/2019)	AP

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Danita Duhart	Instructional Support Specialist Exceptional Student Education	20	Director, Community Outreach Florida Diagnostic & Learning Resources System (FDLRS)-Dade Monroe Diagnostic (Grant Funded)	21
Delontay Dumas	Sergeant Miami-Dade Schools Police Department	--	Police Commander Miami-Dade Schools Police Department	S2
Wilfredo Mora	Sergeant Miami-Dade Schools Police Department	--	Police Commander Miami-Dade Schools Police Department	S2
Ana C. Perello	Administrative Assistant I General Accounting Office	34	District Analyst Office of the Controller	17
Erick J. Roque	Senior Programmer Analyst II Assessment, Research & Data	38	.NET Web Application Developer Systems & Programming Services	17

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Roxanne M. Sanchez	Curriculum Support Specialist Office of Professional Development & Evaluation (Grant Funded)	--	Instructional Supervisor, Teacher Incentive Office of Professional Development & Evaluation (Grant Funded)	21
Daniel B. Schmerr	Sergeant Miami-Dade Schools Police Department	--	Police Commander Miami-Dade Schools Police Department	S2

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
MANAGERIAL EXEMPT

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Verena Cabrera	Region Administrative Director North Region Office	24	Administrative Director, Attendance Services Federal & State Compliance Office	24
Jeannette A. Martinez	Temporary District Supervisor, Instructional Support Educational Transformation Office (Grant Funded)	21	District Supervisor, Instructional Support Educational Transformation Office (Grant Funded)	21

ADDED

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL & TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Pamela L. Davis	Temporary Senior Auditor Office of Management & Compliance Audits	41	Senior Auditor Office of Management & Compliance Audits	41
Danneal J. Ford	Temporary Staff Auditor II Office of Management & Compliance Audits	40	Staff Auditor II Office of Management & Compliance Audits	40
Maite Jimenez	Temporary Audit Coordinator II Office of Management & Compliance Audits	42	Audit Coordinator II Office of Management & Compliance Audits	42

SALARY RANGES
<http://salary.dadeschools.net/>

<i>*MEP</i>		<i>DCSAA</i>	<i>School Police</i>		
26	\$114,945 - \$174,000	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662		
PR	PDCM	44	\$ 61,220 - \$108,255		
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094		
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200		
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525		
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065		
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826		
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798		
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937		
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267		
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790		
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476		
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290		
		32	\$ 34,097 - \$ 60,300		
		31	\$ 32,470 - \$ 57,424		
		30	\$ 30,919 - \$ 54,676		

PDCM – Principal Differentiated Compensation Model

*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.