

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT**                    **REQUEST THE SCHOOL BOARD TO AUTHORIZE THE SUPERINTENDENT OF SCHOOLS TO SUBMIT AN UPDATE AND CONTINUATION OF THE M-DCPS PROFESSIONAL LEARNING CATALOG (2019-2024) TO THE FLORIDA DEPARTMENT OF EDUCATION**

**COMMITTEE:**                **PERSONNEL, STUDENT, SCHOOL AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC BLUEPRINT:**            **HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF**

Authorization is requested to submit an update and continuation of the current M-DCPS Professional Learning Catalog (formerly titled Master Plan for Inservice Education) to the Florida Department of Education (FDOE) for approval which is required by the Florida Department of Education in accordance with State Board Rule 6A-5.071 (FAC).

The Professional Learning Catalog (PLC), indexing 214 course components, links professional development activities with the District's strategic goals, Framework of Effective Instruction, and learning needs of instructional, non-instructional, and administrative personnel, as determined by annual assessment surveys, school improvement plans, annual school reports, student achievement data, and performance appraisal data for teachers and administrators.

The proposed updated plan reflects a compilation of components that guide job-embedded professional learning offerings throughout the District. Components are developed to meet state requirements in preparing teachers to meet infield certification requirements. The PLC outlines the general and detailed objectives of each professional learning activity and stipulates the specific learner outcome, learning and implementing procedures and evaluation methods that gauge the application and impact of professional learning on personnel and the students or individuals they serve. Additionally, it provides an avenue for instructional, non-instructional, and administrative personnel to acquire new skills, stay informed of national trends in education reform, and renew their professional certificates without incurring any costs for taking college/university level courses.

During the current timeframe of the Master Plan for Inservice Education, 2014-2019, 24,444 professional learning activities were proposed under the plan and approximately 459,788 courses were completed by educators that led to professional growth and/or renewal of their professional certificate.

In order to maintain continuous service to educators and to be in compliance with State Board Rule 6A-5.071, (FAC), this item requests authorization for the Superintendent of Schools to submit the District's new plan for the five-year period of July 1, 2019 through June 30, 2024, to the Florida Department of Education. Effective July 12, 2019, the FDOE revised Rule 6A-05.071, Florida Administrative Code which changed the Master Inservice Plan to Professional Learning Catalog in order to assist stakeholders in understanding the purpose of this document, as it is not a plan, but rather a listing of all professional learning opportunities offered by the school district during the school year. Courses designed from these components are listed in *MyLearningPlan Professional Development System (MLP-PDMS)*.

New PLC components and those whose program titles and/or points have been updated to be in compliance with State requirements or M-DCPS program title changes are as follows:

- #2-414-001 Mental Health Services - new component to PLC
- #2-100-437 ESE for All Educators – updated to 20 MPP
- #2-408-369 Professional Conference District/State/National – increased to 120 MPP
- #8-409-305 Clinical Supervision: Coaching and Mentoring for Pre-Service Teachers and Support Personnel – 30 MPP, title updated
- #8-409-308 FTCE Tutorial Preparation – 120 MPP, title updated
- #8-410-001 MINT 2.0 Seminar 1 – 30 MPP, program title change
- #8-410-002 MINT 2.0 Seminar 2 – 30 MPP, program title change

An indexed listing of all 2019-2024 components is attached. Additionally, a CD containing the components, in its entirety, will be forwarded to School Board Members under separate cover, and will be placed on file in the Citizen Information Center and in the Office of Board Recording Secretary.

There is no additional cost to the District associated with this item.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida authorize the Superintendent to submit an update and continuation of the current Professional Learning Catalog, 2019-2024 to the Florida Department of Education (FDOE) for approval, as required in accordance with State Board Rule 6A-5.071 (FAC).