

Jose L. Dotres, Chief Human Capital Officer  
Office of Human Capital Management

**SUBJECT: REQUEST APPROVAL OF ADMINISTRATIVE APPOINTMENTS  
FOR 2019-2020**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

**LINK TO STRATEGIC  
BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

The administrative assignment recommendations are made in accordance with Board Policies 1120, 1130.01, 3120.01, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators. Based upon current job trends, a competitive market analysis, and/or a demonstrated market demand, the Superintendent has the authority to adjust compensation upon appointment and thereafter, within the pay grade set forth in this item, to effectively recruit and retain the most talented workforce. Outside candidates must successfully complete any State and District mandated background screening requirements [e.g., fingerprinting (Level II), drug screening] prior to hiring.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State statutes and subsequent changes in Board policies governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to ensure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**Revised  
D-21**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Diana Loubeau	Senior Assistant Principal North Miami Senior High School	AP	Interim K-8 Center Principal Benjamin Franklin K-8 Center (Effective 08/16/2019)	PR

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Enock Alouidor	Transformation Reading Coach Miami Northwestern Senior High School	--	Temporary Senior Assistant Principal North Miami Senior High School (Effective 08/26/2019)	AP	
Mariaceleste Balsano	Teacher North Miami Beach Senior High School	--	Senior Assistant Principal North Miami Beach Senior High School (Effective 08/29/2019)	AP	} ADDED
Teresa V. Cereijo	Teacher Kenwood K-8 Center	--	Elementary Assistant Principal Everglades K-8 Center	AP	
Silvia Ferrer	Teacher Miami Arts Studio 6-12@Zelda Glazer	--	Temporary Elementary Assistant Principal Frank C. Martin K-8 Center (Effective 08/30/2019)	AP	

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Lashawn R. Gaskin	Transformation Reading Coach Carol City Middle School	--	Senior Assistant Principal North Miami Senior High School (Effective 08/26/2019)	AP
Judith A. Gerena	District Supervisor, Instructional Support Office of School Improvement	21	Senior Assistant Principal Miami Norland Senior High School (Effective 08/26/2019)	AP
Leasha A. Hill	Teacher Carol City Middle School	--	Elementary Assistant Principal Arcola Lake Elementary School (Effective 08/26/2019)	AP
Orlando Martinez-Fortun	Student Funding Specialist Federal & State Compliance Office	18	Senior Assistant Principal Southwest Miami Senior High School (Effective 08/26/2019)	AP
Kimberly M. Negrón	Transformation Reading Coach Bunche Park Elementary School	--	Elementary Assistant Principal Dr. Robert B. Ingram Elementary School (Effective 08/26/2019)	AP

} ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Liza M. Primelles	Reading Coach Fairlawn Elementary School	--	Elementary Assistant Principal Riverside Elementary School (Effective 08/26/2019)	AP	} ADDED
Eugenia Salvo	Transformation Reading Coach Homestead Middle School	--	Middle Assistant Principal North Miami Middle School (Effective 08/26/2019)	AP	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**MANAGERIAL EXEMPT**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>	
Douglas B. Clark	Senior TV Director Media Programs	--	District Coordinator Intergovernmental Affairs, Grants Administration & Community Engagement (Grant Funded)	19	} ADDED
Tiffany M. Mullin	Curriculum Support Specialist Educational Transformation Office	--	District Supervisor, Instructional Support Educational Transformation Office (Grant Funded)	21	

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL/TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>NEW ASSIGNMENT</u></b>	<b><u>NEW PG</u></b>
Cardelle Hayes	Outside Candidate	--	Systems Analyst I Systems & Programming Services	39
Cherol Marcelin	Media Relations Specialist Office of Communications	36	Communications Manager Office of Communications	37
Yanaysi Paz Garcia	Outside Candidate	--	Systems Analyst I Systems & Programming Services	39
Margarita A. Velazquez	Fiscal Specialist Miami-Dade Schools Police Department	--	Procurement Specialist Division of Procurement Management Services	33

ADDED

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendation for appointments and lateral transfers to be effective September 5, 2019, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item and authorize compensation adjustments upon appointment and thereafter as stipulated in this item.

**SALARY RANGES**

<http://salary.dadeschools.net/>

<b>*MEP</b>		<b>DCSAA</b>	<b>School Police</b>		
26	\$ 114,945 - \$174,000	47	\$ 70,866 - \$125,310	S3	\$108,384 - \$139,160
25	\$106,245 - \$164,000	46	\$ 67,494 - \$119,351	S2	\$ 87,849 - \$128,775
24	\$101,335 - \$154,000	45	\$ 64,280 - \$113,662		
PR	PDCM	44	\$ 61,220 - \$108,255		
23	\$ 91,335 - \$144,000	43	\$ 58,300 - \$103,094		
22	\$ 81,666 - \$134,000	42	\$ 55,532 - \$ 98,200		
21	\$ 75,669 - \$124,000	41	\$ 52,889 - \$ 93,525		
VP	\$ 78,902 - \$100,658	40	\$ 50,364 - \$ 89,065		
AP (12m)	\$ 76,792 - \$ 96,792	39	\$ 47,970 - \$ 84,826		
AP (10m)	\$ 71,854 - \$ 91,854	38	\$ 45,691 - \$ 80,798		
20	\$ 70,133 - \$114,000	37	\$ 43,507 - \$ 76,937		
19	\$ 65,247 - \$ 98,000	36	\$ 41,432 - \$ 73,267		
18	\$ 60,633 - \$ 88,000	35	\$ 39,464 - \$ 69,790		
17	\$ 54,858 - \$ 78,000	34	\$ 37,588 - \$ 66,476		
16	\$ 51,809 - \$ 68,000	33	\$ 35,787 - \$ 63,290		
		32	\$ 34,097 - \$ 60,300		
		31	\$ 32,470 - \$ 57,424		
		30	\$ 30,919 - \$ 54,676		

PDCM – Principal Differentiated Compensation Model

\*The Superintendent shall have the authority to adjust compensation for MEP employees of the District within the designated pay grade and salary range.