

Office of School Board Attorney
Walter J. Harvey, School Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. BEATRIZ MEJIA,
DOAH Case No. 18-6730**

On December 19, 2018, the School Board took action to suspend without pay and initiate dismissal proceedings against Respondent Beatriz Mejia (“Respondent”), an Interim Teacher, for just cause, including but not limited to misconduct in office and violation of School Board Policies 3210, *Standards of Ethical Conduct*, 3210.01, *Code of Ethics*; and 3121.01, *Employment Standards and Fingerprinting* in accordance with §§ 1001.32(2), 1012.22(1)(f), 1012.32, 1012.33, 435.04, 435.06 and 447.209, Florida Statutes.

The charges that led to Respondent’s suspension have now been resolved in accordance with Fla. Stat. § 435.06, as any pending court matters are closed in favor of the employee through the entry of a nolle prosequi. Accordingly, the parties have entered into a tentative Settlement Agreement that provides for Respondent’s reinstatement without back-pay. A copy of the Settlement Agreement will be provided to the School Board under separate cover.

Administration is in agreement with the disposition of this matter in the manner indicated herein. Acceptance of the proposed Settlement Agreement is in the best interests of the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida approve the proposed Settlement Agreement in the case of Miami-Dade County School Board v. Beatriz Mejia, DOAH Case No. 18-6730, suspending Respondent without pay for the period of her suspension already served and reinstating her to her position as an Interim Teacher with the School Board under the conditions specified in the Settlement Agreement.