

Jose L. Dotres, Chief Human Capital Officer
Office of Human Capital Management

SUBJECT: **REQUEST APPROVAL OF:**
 1. PERSONNEL ACTION LISTING
 2. DEFERRED RETIREMENT OPTION PROGRAM (DROP) LISTING 43

COMMITTEE: **PERSONNEL, STUDENT, SCHOOL, AND COMMUNITY SUPPORT**

LINK TO STRATEGIC
BLUEPRINT: **HIGHLY EFFECTIVE TEACHERS, LEADERS AND STAFF**

1. The Personnel Action Listing numbered 1125 consisting of 357 pages, includes the following items:

INSTRUCTIONAL		NON-INSTRUCTIONAL	
Full Time Appointments	124	Full Time Appointments	126
Part Time Appointments	217	Part Time Appointments	285
Reassignments & Change of Status	1,621	Reassignments & Change of Status	639
Temporary Assignment Ended	779	Temporary Assignment Ended	367
Leaves	56	Leaves	41
Separations	16	Separations	13
Retirements	22	Retirements	37
Full Time Resignations	34	Full Time Resignations	43
Part Time Resignations	48	Part Time Resignations	70

Submitted Requesting Approval:



Chief Human Capital Officer

November 4, 2019

Date

Recommending Approval:



Superintendent of Schools

November 4, 2019

Date

NOTE: Numerous names are duplicated as a result of reassignments, changes in account serial numbers, job position code changes, and terminations of employees in positions.

A copy of Personnel Action Listing 1125 will be on file in the Office of the Recording Secretary of the School Board, in the Citizen Information Center, and the School Board Members' Office, prior to the Board Meeting of November 20, 2019.

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2. Deferred Retirement Option Program (DROP) Listing 43

The Deferred Retirement Option Program (DROP) was approved by the 1997 Legislature and became effective on July 1, 1998. The DROP is a program in which eligible members of the Florida Retirement System, the Teachers' Retirement System, and the State and County Officers and Employees' Retirement System may elect to participate. This program allows for the members' retirement benefits to be deposited monthly into their DROP account (earning interest), while simultaneously permitting the members to continue to work for up to five additional years without earning additional credit for retirement. At the end of the DROP period, the employee terminates employment, receives or rolls over the accumulated monies in the DROP account, and begins receiving the monthly retirement benefits directly.

One of the documents required for participation in the DROP includes a resignation of employment, to be effective upon termination from the DROP. In order for these resignations to be binding, they must be accepted by the Board. As employees become eligible for retirement, they may elect to participate in DROP; therefore, a list of DROP participants will be submitted periodically to the Board for its acceptance.

Copies of DROP List 43 will be forwarded to the School Board members, under separate cover, prior to the November 20, 2019 School Board meeting.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the:

1. Personnel Action Listing 1125 for Instructional and Non-instructional appointments, reassignments, leaves, separations, retirements and resignations from September 6, 2019 through October 3, 2019.
2. resignations from employment of those Deferred Retirement Option Program (DROP) participants, included in DROP Listing 43, as of the dates indicated.