

Ms. Maria Teresa Rojas, Board Member

Co-Sponsors: Ms. Perla Tabares Hantman, Chair  
Dr. Martin Karp, Vice Chair  
Ms. Susie V. Castillo  
Dr. Steve Gallon III  
Dr. Marta Pérez

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**SUBJECT: SCHOOL BOARD SUPPORT FOR GOVERNOR DESANTIS' PROPOSED RECOMMENDATION TO THE FLORIDA LEGISLATURE TO INCREASE TEACHER SALARIES**

**COMMITTEE: PERSONNEL, STUDENT, SCHOOL & COMMUNITY SUPPORT**

**LINK TO STRATEGIC BLUEPRINT: HIGHLY EFFECTIVE TEACHERS, LEADERS, AND STAFF**

On October 7, 2019, Governor Ron DeSantis announced his proposal to increase the minimum salary for teachers across the State of Florida. The Governor's proposed 2020 budget recommendations will include a pay raise for more than 101,000 teachers in Florida by raising the minimum salary to \$47,500.

The National Education Association ranks Florida 26<sup>th</sup> in the nation for starting teacher pay at \$37,636. With this proposed investment of over \$600 million, raising the minimum salary to \$47,500 will rank Florida second in the nation for starting teacher pay.

While the Governor's proposal may raise additional questions and concerns related to collective bargaining, appropriate compensation for experienced teachers, and funding sources, among others, it is a praiseworthy proposal that should be prioritized and funded by the Florida Legislature. At the same time, all questions and concerns that may be raised by school districts should be accounted for as final decisions are made.

This item has been reviewed and approved by the School Board Attorney's office as to form and legal sufficiency.

**ACTION PROPOSED BY**

**MS. MARIA TERESA ROJAS:** That The School Board of Miami-Dade County, Florida, support Governor Ron DeSantis 2020 proposed budget recommendation to increase teacher salaries in Florida, and authorize the School Board Chair, on behalf of the Board, to submit correspondence to the Governor supporting his recommendation.

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